



GOVERNMENT OF TONGA

Statistics Department

Summary Corporate Plan and Budget
2019/20 - 2021/22



Statistics Department,
P.O. Box 149,
Nuku'alofa,
Kingdom of Tonga

Website: <https://tonga.prism.spc.int/>

E-mail: dept@stats.gov.to

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List of Abbreviations

CP&B	Corporate Plan and Budget
FY	Fiscal Year
KPI	Key Performance Indicator
MDA	Ministries, Departments and Agencies
NIIP	National Infrastructure Investment Plan
TSDF	Tonga Sustainable Development Framework
MFNP	Ministry Finance and National Planning
SD	Statistics Department
NBS	National Bureau of Statistics
CPI	Consumer Price Index
HIES	Household Income and Expenditure Survey
LFS	Labour Force Survey
NSDS	National Strategy for Development of Statistics
SDG	Sustainable Development Goal
MICS	Multi Indicator Cluster Survey

Foreword

The Tonga Government aims to deliver the outcomes on the Strategic Development Framework while this Corporate Plan aims to renew the strategies that the Statistics Department committed to deliver, over the Corporate Plan framework 2018/19 – 2021/22. Overall this CP continues in anticipation to facilitate the TSDF outcomes through improved Government corporate governance and improved Government efficiency and effectiveness. To that end it requires comprehensive and high quality statistical information to serve the statistical needs for social and economic development planning and management of the Kingdom and to monitor Tonga's progress.

Since its establishment in 1975 the Statistics Department is recognized in the South Pacific Region in producing relevant, timely and trustworthy statistics to Government, other organizations, community and international organizations.

The restructuring of Government ministries in 2012 has confirmed the importance of statistics to Government. The Statistics Department became an autonomous body on 1st July 2012 and known as the National Bureau of Statistics (NBS). However recent review to the Statistics Act in 2015 reverted NBS to Statistics Department (SD).

My three priorities for the SD for the next three years are to:-

- 1) To facilitate better and informative decision making: evidence-based decision making is practised
- 2) More efficient, effective, affordable, honest, transparent and apolitical public service focused on clear priorities
- 3) To encourage the development and practise of informative debate: research and learning is encouraged

I endorse the strategic direction outlined in this Corporate Plan as it is consistent with the policies and performance expectations of Government.

I look forward to working with the Statistics Department over the FY 2018/19 to FY 2021/22, to progress these priorities for the sole purpose of a more inclusive, sustainable and responsive good-governance with strengthened rule of law.


Hon. Pohiva Ju'ionesoa

30/04/19

Minister of Finance and National Planning and
Minister responsible for the Statistics Department



Message from the CEO

The key to our success relies on us knowing that **we need to meet the demand for statistics** in the most effective and efficient way. We must be **responsive** and **alert** towards the desires for wider use of evidence-based decisions making in government and within other supportive organizations and agencies. The new emerging demands from development agendas such as International Sustainable Development goals (SDGs), national priorities outlined in the Tonga Strategic Development Framework (TSDF) and other frameworks all provide challenges for effective responses. This requires a shift from focusing on the National Statistics Office to address the National Statistical System (NSS) in an effective coordinated manner. As such, the Department has invested in drafting and finalizing, and will continue on to implementing the Tonga National Strategy for Development of Statistics (NSDS) that will comprehensively and sustainably respond to such demands effectively and efficiently.

Our national impact theme and outcome objectives derive our two core outputs:

- 1) High quality statistics are provided on timely basis to aid evidence-based decision making, encourage debate and research and aid in the development of a more efficient, effective, honest, transparent and apolitical public service
- 2) Improved advice is provided to organisations/agencies in collection and compilation of their own data and enhanced capacity support is provided to government ministries/agencies in data collection, compilation and analysis

The Corporate Plan (CP) describes our key performance indicators for these outputs over the next three years. It identifies the risks that we will face in delivering our outputs at the appropriate level and it highlights the assumptions made to achieve our targets. The CP process analysed gaps in our work performance and the plan provides solutions designed to minimize these performance gaps.

This CP intends facilitates the development and direction of a further long-term plan and work plan to 2022. The delivery of the national and organizational impacts and outcomes lies on the strength of the department's system of work and in our human resource to drive the production of our outputs.

The plan recognizes the assistances and help provided by development partners for statistical development, the technical assistances granted by international and regional statistical organizations. The plan requires strategic leadership at all levels, the need to manage work projects and managed risks, development of human capacity and encouraged performance to full potential and to constant review our system of work to efficiently and effectively deliver the identified outputs.

I look forward to implementing this plan thereby contributing to the development of the Kingdom of Tonga.


Dr. Viliami Konifelenisi Fifita
Government Statistician



Tonga Statistics Department Vision and Mission

Vision

To be Tonga's centre of excellence in delivering quality, integrity and expertise in providing Statistical services.

Mission

Effective coordination of the National Statistical System and provide quality demand- driven statistics that supports policy, decision making, research and development initiatives leading to better lives of our people.

Currently, the top level of the department finds the Government Statistician (GS) on a 2 years contract effective 19 August 2016. This has been extended until August 2019 to give the GS opportune time to execute and complete planned outputs.

Key deliverables of the Government Statistician:

- (i) Deliver key objectives and functions of the Statistics Act and the CP with improved corporate governance;
- (ii) Provide government with high quality statistics on timely basis to aid evidence-based decision making;
- (iii) Ascertain the provision of a stable, relevant and responsive statistical service;
- (iv) Possess strong leadership and high statistical profile in the Tonga Government structure; and
- (v) Strengthen good working relationships and statistics engagement with internal and external key statistics stakeholders and data providers.

Over the Corporate Plan period our priorities are:

- 1 Timely issuance of quality statistics to aid evidence-based decision making; be effectively responsive to emerging demands on an international and national level while accounting for the challenges faced by data providers, and ensuring adequate and sustainable resources are in place to support and empower the providers thereby encouraging a user-driven system; and assist in the development of good policy and effective programmes
- 2 Informed advice is provided to organisations/agencies in the collection and compilation of their own data; and enhanced capacity support is provided to organisations/agencies in data collection, compilation and analysis
- 3 Providing effective statistical co-ordination to accelerate the revolution of changing from a national statistics office into a national statistics system by:
 - a) leading and co-ordinating statistical activities;
 - b) standardising/harmonizing protocols for collection, classification, quality assurance, sharing and dissemination of statistics
 - c) leading the mobilization of statistical trainings for the sectors/line ministries
 - d) establishing a Governance structure and designing and amending appropriate policies/legislature/ acts to improve statistical activities and services.

Complete implementation of our Performance Management System (PMS) will:

- 1) Enhance and improve staff performances over the corporate plan period; and
- 2) Improve attainment of planned corporate outputs.

1. SD Corporate Plan Executive Summary

1.1. Ministry Results Map

The map in Figure 1 is the derived representations of choices on how to “Best to Deliver” the Statistics mandate in a “balance co-relation” on demand and supply of statistics.

To better reflect our Statistical purpose, our location and positioning in the Tonga Government Structure and TSDF must be reviewed as we need a Minister or a Body of Authority with Statistics portfolios to reflect our purpose and the independence of our objectives; and to actively interplay the roles in place to enlarge the production of statistics and impact on the public service and Tonga.

The map reflects and summarises the needs of our key customers and statistics stakeholders that defines our responsibilities. Our overall outcome is similar to the rest of the public service in the CP period. The external stream of the result map is ideally set in a 1:1 ratio of Statistician per subject area of statistics. This determines the structure of the organization and the direction of work with critical positions in leadership, managerial and technical skills.

1.2. Mandate

The mandate is established by Statistics Act No. 07 of 2015 (reviewed); Statistics Act No. 31 of 1978 (original)

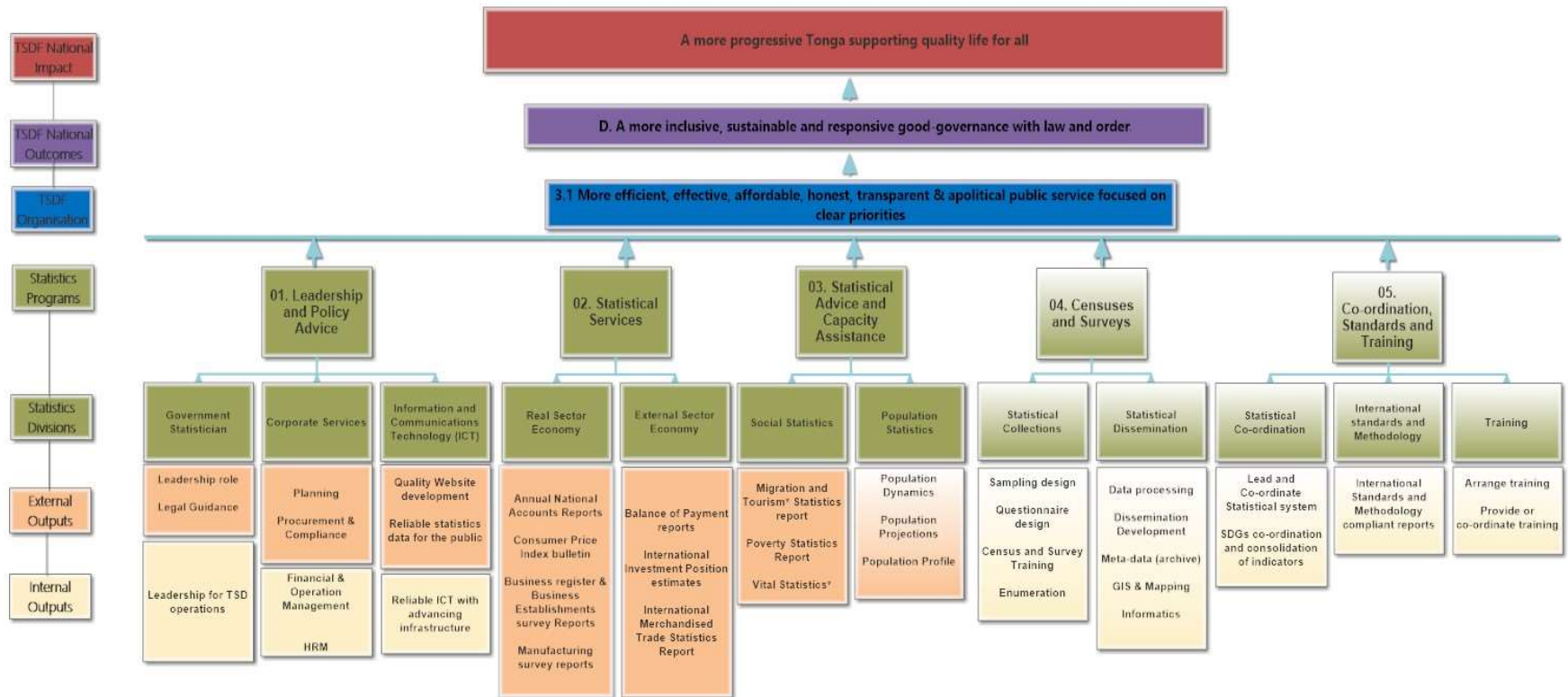
1.2.1. Key Legislation, policy decision and plan

- Statistics Act 2015
- Public Finance Management Act
- Public Service Act
- Tonga Strategic Development Framework II
- Procurement Regulations
- Public Revenue Regulations
- Income Tax Regulation

1.3. Government Priority Agenda and Government Impact

The Department supports the Government Priority Agenda area under Good Governance. The Government of Tonga aims to develop and promote a progressive Tonga supporting higher quality of life for all. This requires comprehensive and trustworthy statistical system of information to promote a more efficient, effective, affordable, honest, transparent and apolitical public service focused on clear priorities.

Figure 1: TONGA STATISTICS DEPARTMENT Results Map: How Corporate Plan Supports the TSDFI



Note:
 *Newly added statistical report
 Gradient colors indicate newly added Programs/Divisions/Outputs

1.4 Stakeholders

Table1: SD Stakeholders and their Relationships to the Department

Stakeholder	Customer of	Supplier to	Partner with
Cabinet	√	√	
LA	√	√	
MDAs	√	√	√
Public Enterprises	√	√	√
Businesses/Agencies	√	√	√
Households	√	√	√
Individuals	√	√	√
Media	√	√	
NGOs & Not-for-Profit Organisations	√	√	√
Education Institutions	√	√	√
Community	√	√	√
Development Partners	√	√	√

1.5 Department Outputs by Program and Division

The Outputs and their groupings into Programs and Divisions (the numbering in accordance to the budget coding).

Program 1. Leadership and Policy Advice:

Transforming the leadership standard to high performance management, uplifting the systems of work and staff conditions systematically.

1.01: Government Statistician's Office

1.011: Efficient and effective executive leadership with advancing statistical framework. Improve corporate culture with better institutional arrangement and system of work.

1.012: Corporate Services

1.012: Better and enhanced corporate services and development.

1.013: ICT

1.013 Reliable ICT with an advancing infrastructure.

Program 2. Statistical Services:

High quality statistics are provided on timely basis to aid evidence-based decision making and be responsive to emerging demands at all levels.

2.011: Real Sector Economic Statistics

2.011: Economic Statistics reports and analyses are produced on timely basis; Data is statistically compiled, analysed and disseminated and data is statistically collected and processed in statistical method and standard.

2.012: External Sector Economic Statistics

2.012: Economic Statistics reports and analyses are produced on timely basis; Data is statistically compiled, analysed and disseminated and data is statistically collected and processed in statistical method and standard.

Program 3. Statistical Advice and Capacity Assistance:

Statistical Advice and Capacity Assistances are provided to MDA(s) to produce high quality statistics on time to facilitate evidence-based decision making.

3.011: Social Statistics

3.011: Social Statistics reports & analyses are produced on timely basis and other Statistical reports and analyses are produced on time as a result of co-ordination of statistical work.

3.012: Population Statistics

3.012: Population reports & analyses are produced on a timely basis and other Statistical reports & analyses are produced on time as a result of co-ordination of statistical work.

Program 4. Census and Surveys:

Data is statistically (accurate and timely) collected and processed in statistical method and standard; compiled, analysed and disseminated.

4.011 Statistical Collections

4.011: Data is collected in an accurate and timely manner and processed using proper statistical methodology and standards; compiled and analysed.

4.012 Statistical Dissemination

4.012: Information of reports and analyses are systematically disseminated that is all encompassing and reaches every interested and relevant party.

Program 5. Co-ordination, Standards and Training:

Co-ordination of the statistical system and statistical analyses for SDGs; along with ensuring that all outputs from the TSD are held to recognised and well-accepted standards; and ensuring TSD has a skilled and ever learning staff ensures an efficient NSS.

5.011 Statistical & SDGs Co-ordination and Consolidation of SDG Indicators

5.011: A synchronized and integrated system of activities, responsibilities and relationships with users, producers and suppliers of information to strengthen the NSS and the work on the SDGs.

5.012 International Standards and Methodology

5.012: Reports and analyses of accurate statistical standards and methodology that assist all the programs in their objectives.

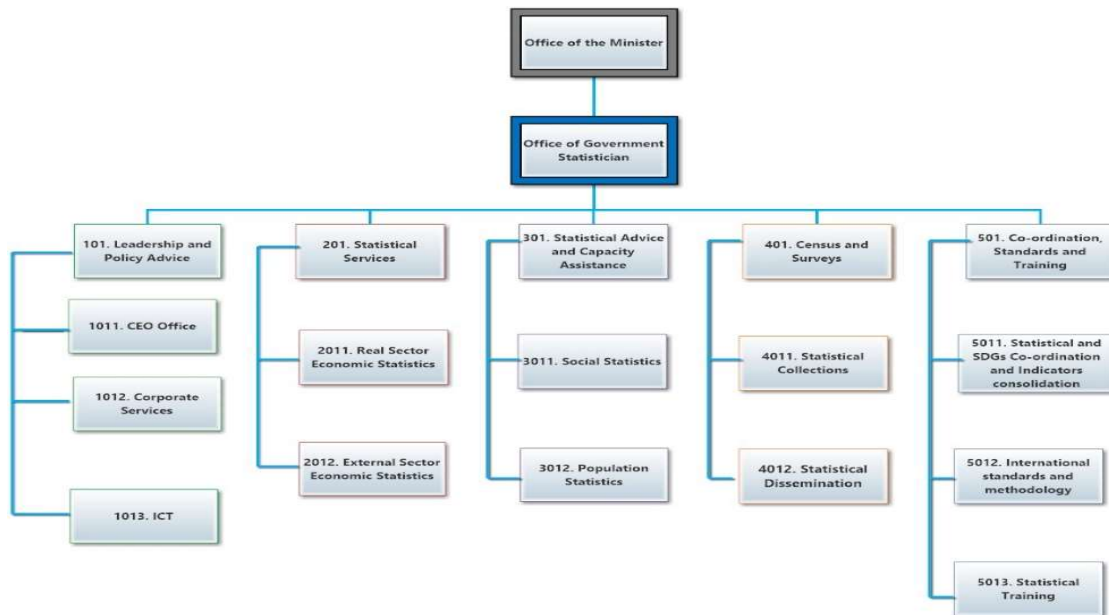
5.013 Training

5.013: Skilled and ever learning workforce alongside focal points from stakeholders.

1.6 Statistics Department Organization & Budget Structure

To deliver the identified programs and sub-programs, the Bureau of Statistics adopts the structure in Figure 2.

Figure 2. Budget Structure of the Statistics Department



1.7 Improved Management (WEAKNESS)

Because of the unexpected tropical cyclone Gita some of the survey that was supposed to take place during the last Financial Year were postponed in order to undertake a rapid post-disaster needs assessment (PDNA) survey for Gita.

Surveys that were postponed were the Economic Survey of Establishments to FY 2018/19. Additionally, Labour Force Survey postponed from March/April because many people were affected by cyclone Gita thus making it hard for enumeration to take place. Hence, the LFS survey was carried out on the 7th May to August 4th 2018. Minor changes to programme on the recurrent budget high-lights the following changes in the budget allocation and reasons for the change:

- i. The total recurrent budget allocation for the department remains at \$3.3m for this Financial Year and the following two years.
- ii. The SDG needs extends the statistics base to include areas of Poverty, Climate Change and Energy statistics. Socio-economic areas of Agriculture and Fishing statistics, Youth, Gender and Village Profile were also included to our statistics base in this financial year.
- iii. To improve the base of National Accounts and Balance of Payments, Business Establishment Survey 2018 will be carried out over the second half of 2019.
- iv. More attention to the capacity building of Statisticians in data analysis and database management.
- v. To establish NSAC and to increase production of statistics related to SDGs.

1.8 Reasons for Major Changes in Recurrent Budget Allocations

The major improvements by programme on the recurrent budget highlights the following changes in the budget allocation and reasons for the change:

- i. The total recurrent budget allocation for the bureau increases from original budget TOP\$3,336,000 FY2017/18 by TOP \$72,410 to TOP\$3,408,710 FY 2019/19.
- ii. Reasons for budget increasing are critical posts approved to assist in delivering the output due to lack of staff.
- iii. The SDG needs extends the statistics base to include areas of Poverty, Climate Change and Energy statistics. Socio-economic areas of Agriculture and Fishing statistics, Youth, Gender and Village Profile are also included to our statistics base in this financial year.
- iv. To improve the base of National Accounts and Balance of Payments, Business Establishment Survey 2018 will be carried out over the second half of 2019.
- v. Updating of Labour Market Statistics was planned in the Labour Force Survey 2018 with implementation that started in May 2018.
- vi. Capacity building of Statisticians in data analysis and database management.
- vii. To establish NSAC and to increase production of statistics related to SDG.

1.9 Statistics Department Budget and Staffing

Table 2: SD **Budget** by Recurrent, and Development Budgets (cash and in-kind).

Expenditure Item TOP(T\$)	2017/18 actual	2018/19 budget	2019/20 budget	2020/2021 proj.1	2021/2022 proj.2
Established Staff (10xx)	815,019	1,387,300	1,500,400	1,500,400	1,500,400
Un established Staff (11xx)	-	24,700	318,000	318,000	318,000
Travel and Communication (12xx)	22,276	31,900	255,900	255,900	255,900
Maintenance and Operations (13xx)	1,166,797	1,620,700	133,000	133,000	133,000
Purchase of Goods and Services (14xx)	194,361	322,800	1,105,200	1,105,200	1,105,200
Assets (20xx)	6,450	50,000	106,000	106,000	106,000
Total Salaries	1,389,884	2,025,400	1,600,100	1,600,100	1,600,100
Total Operation	815,019	1,412,000	1,818,400	1,843,400	1,818,400
Total Expenditure Recurrent	2,204,903	3,437,400	3,418,500	3,418,500	3,418,500

Notes: 1. Established and unestablished staff are all expenditures under CATs 10 and 11
 2. Ministry Operational Costs' is, for Programs 1, 2 and 3, all expenditures under CATs 12, 13 and 14.
 3. Assets' is expenditures under CAT 20.

Table 3: Total **Payments** in the Development Budgets (Cash and In-kind)

	2017/18 Actual FY	2018/19 Estimated Out turn	2019/20 Budget	2020/21 Proj.1	2021/22 Proj.2
Ministry Operational Costs	191,406	294,979	-	-	-
Assets	-	-	-	-	-
Total Ministry Costs	191,406	294,979	-	-	-
Services on behalf of Government	-	-	-	-	-
Total Ministry Expenditures	191,406	297,979	-	-	-

Notes. 1. For development budget it is note that any unconfirmed donor will not be included in the budget unless there is donor confirm to fund the project

Table 4: SD Total Staff by Key Category

Category	2017/18 Actual FY	2018/19 budget	2019/20 budget	2020/21 proj. 1	2021/22 proj.2
Established Staff					
Executive Officer (Level 0 to2)	2	2	2	2	2
Professional Staff (Level 3 to 9)	38	35	35	35	35
Other Staff (Level 9A to 14A)	7	16	16	16	16
Total Established Staff	47	53	53	53	53
Unestablished Staff	-	5	2	2	2
Total Staff	47	58	55	55	55
Total Recurrent Cost	1,149,700	1,242,600	1,513,200	1,513,200	1,513,200

Notes.

1. These figures, based upon the recurrent ministry costs (excluding donor project expenditure and the services on behalf of the Government) need to be assessed with caution as staff numbers at specific points in time can be distorted by recruitment action pending. For example, if positions are in the process of being filled, they will not be taken into account in determining actual staff numbers. In addition, year on year ratios can be significantly distorted by any significant variation in capital expenditures in the short run
2. All are budget estimates from 2017-18 the staff numbers are the staff employed at the time those estimates were prepared.
3. For fiscal years 2019/20 to 2021/22, the staff numbers also include vacant positions for which funding was provided

2 Programs and Divisions

2.1 Program 1: Leadership and Policy Advice

Program Result:

Effective and efficient strategic leadership and management practices in place to improve and enhance staff conditions and morale; to improve work systems and work processes for the purpose of delivering our Statistics Mandate.

Table 5: SD Staff for Program 1 and its Recurrent and Development Budgets (Cash and In-kind)

Description	2017/18 Actual FY	2018/19 budget	2019/20 budget	2020/21 proj.1	2021/22 proj.2
Total =Recurrent (\$)	230,219	407,400	4273,00	427,300	427,300
Executive Staff (Level 0-2)	1	1	1	1	1
Professional Staff (Level 3-9)	10	10	10	10	10
Other Staff (Level 9A – 14A)	8	8	8	8	8
Total Established Staff	19	19	19	19	19
Unestablished staff	0	0	0	0	0

Division(s) Responsible:

2.11 Division: Government Statistician's Office – Sub-program 1.011

Sub-Program 1.011 - Staffing**Table 6: SD Staff for Sub-Program 1.011 - Government Statistician's Office Division; and its Recurrent and Development Budgets (Cash and In-kind)**

Description	2017/18 revised	2018/19 budget	2019/20 budget	2020/21 proj. 1	2021/22 proj. 2
Total =Recurrent (\$)	97,197	117,700	85,200	85,200	85,200
Executive Staff (Level 0-2)	1	1	1	1	1
Professional Staff (Level 3-9)	-	-	-	-	-
Other Staff (Level 9A-14A)	1	1	1	1	1
Total Established	2	2	2	2	2
Unestablished	-	-	-	-	-

Sub-Program 1.011 - Key Performance Indicators

Table 7: KPI for Sub-Program 1.011 - Government Statistician's Office Division

Key Output / Activities	KPI	Baseline (2018/2019)	Targets 2018/2019				Targets 2019/20	Targets 2020/2021
			Q1	Q2	Q3	Q4		
Establish National Statistics Advisory council the NSAC with appropriate term of reference and hold regular meetings.	No. of meetings successfully held after the quarter.	6 Draft TOR completed	4 2 with Minister, 2 with Management	2 NSAC Meeting	2	1	4 Counsel Meetings	4 Counsel Meetings
Continue Development of poverty Statistics (Goal 1 of SDG and overarching goal of SDG/TSDf)	Number of projects developed and delivered	3	Provide training on advance statistical training on Small Area Estimation (SAE) - Statistics & UK experts	Revisiting poverty indicators for Tonga Both training and conducting of focus groups discussions. -Statistics & UK experts	Follow up training on SAE and apply it to other statistics - Statistics & UK experts	Further training on analytical skills on poverty analysis. - Statistics & UK experts	Poverty Reports dissemination separating children from adult. - Statistics & UK experts	Provide south-south assistance to other pacific islands if needed. - Statistics & UK experts
Building capacities of the National Statistical System (NSS)	Number of trainings made organized and delivered for NSS	3	Advanced analytical training on CSpro and STATA (2 weeks) - Statistics & SPC. Developed a training workplan for NSS	Using HIES data to calculate SDG/TSDf indicators (2 weeks) - Statistics & FAO. Workshop on youth and gender statistics	Training on Database and datamining (2 weeks) - Statistics & SPC	Training on new thematic statistical areas Such as Youth, gender and environment statistics etc.	Continue Training on new thematic statistical areas Such as Youth, gender and environment statistics etc.	Continue Training on new thematic statistical areas Such as Youth, gender and environment statistics etc.

2.12 Division: Corporate Service – Sub-Program 1.012

Sub-Program 1.012 - Staffing

Table 8: SD Staff for Sub-Program 1.012 - Corporate Service Division; and its Recurrent and Development Budgets (Cash and In-kind)

Description	2017/18 revised	2018/19 budget	2019/20 budget	2020/21 proj. 1	2020/21 proj. 2
Total =Recurrent (\$)	133,023	289,700	122,200	122,200	122,200
Executive Staff (Level 0-2)	-	-	-	-	-
Professional Staff (Level 3-9)	2	2	2	2	2
Other Staff (Level 9A-14A)	6	6	6	6	6
Total Established	8	8	8	8	8
Unestablished	-	-	-	-	-

Sub-Program 1.012 - Key Performance Indicators

Table 10: KPI for Sub-Program 1.012 - Corporate Service Division

Key Output / Activities	KPI	Baseline (2018/2019)	Targets 2018/19				Targets 2019/20	Targets 2020/21
			Q1	Q2	Q3	Q4		
Submission of financial reports on time.	No of submission monthly/quarterly/annual basis	1				1	1	1
Review of CP and budget performance.	Update templates produced per time required	2		1		1	2	2
HR development and performance management	Timeliness of PMS ratings and PMS submission	2		1		1	2	2
Improve management and control of resources	No of reports submitted	12	2	4	3	3	12	12

2.13 Division: Information and Communication Technology – Sub-program 1.013

Sub-Program 1.013 - Staffing

Table 8: SD Staff for Sub-Program 1.013 - ICT Division; and its Recurrent and Development Budgets (Cash and In-kind)

Description	2017/18 revised	2018/19 budget	2019/20 budget	2020/21 proj. 1	2020/21 proj. 2
Total =Recurrent (\$)			219,900	219,900	219,900
Executive Staff (Level 0-2)			-	-	-
Professional Staff (Level 3-9)			8	8	8
Other Staff (Level 9A-14A)			1	1	1
Total Established			9	9	9
Unestablished			-	-	-

Sub-Program 1.013 - Key Performance Indicators

Table 10: KPI for Sub-Program 1.013 - ICT Division

Key Output / Activities	KPI	Baseline (2018/19)	Targets 2018/19				Targets 2019/20	Targets 2020/21
			Q1	Q2	Q3	Q4		
Upgrade to an advancing ICT infrastructure to meet the ICT professional standards and efficient with the statistic system	% of IT infrastructure upgrade implement	80%	20%	20%	20%	20%	80%	80%
Improve dissemination of publication and in a more interactive way	No of updates take place quarterly	8	2	2	2	2	8	8
Provide better IT technical support to staff	No of training to enhance staff capabilities	4	1	1	1	1	4	4

2.2 Program 2. Statistical Services

Program Results:

- 1) High quality statistics are provided on timely basis to aid evidence-based decision making.
 - Economic Statistics reports and analyses are produced on timely basis.
 - Data is statistically compiled, analysed, and disseminated.
- 2) Improved advice is provided to organisations/agencies in collection and compilation of their own data and enhanced capacity support is provided to government ministries/agencies in data collection, compilation and analysis

2.21 Division: Real & External Sector Economy

Program 2 - Staffing

Table 11: SD Staff for Program 2 - Real Sector Economic Division and External Sector Economic Division; and its Recurrent and Development Budgets (Cash and In-kind)

Description	Actual FY2017/18	2018/19 budget	2019/20 budget	2020/21 proj. 1	2020/21 proj. 2
Total =Recurrent(\$)	283,306	459,400	428,800	428,800	428,800
Executive Officer (Level 0 to2)	1	1	1	1	1
Professional Staff (Level 3 to 9)	12	12	12	12	12
Other Staff (Level 9A to 14A)	4	4	4	4	4
Total Established	17	17	17	17	17
Unestablished	-	-	-	-	-

Program 2 - Key Performance Indicators

Table 12: KPI for Program 2 - Real Sector Economic Division and External Sector Economic Division

Key Output / Activities	KPI	Baseline (2018/2019)	2018/19Targets				2019/20 Targets	2020/2021 Targets
			Q1	Q2	Q3	Q4		
The annual National Accounts estimates by FY are produced by March of the following year.	No. of reports produced.	1			1	1	1	1
Monthly Consumer Price Index bulletin is available by the middle of the following month	Timely production of monthly CPI bulletin.	13 <i>(12- monthly, 1-annually)</i>	3	4	3	3	13	13
Manufacturing survey reports are produced.	No. of reports produced.	1	1	1	1	2	5	5
Other statistical reports are released: Business Register Survey Business Establishment Survey	No. of reports produced.	1 <i>(1 BR update)</i>		1	1	1	1 2	1 2
The annual Balance of Payments estimates by FY are produced by December of the year.	No. of reports produced.	1	1	2	1	1	5	5
Annual International Investment Position estimates need to be available <i>(new in the current FY)</i>	Establish framework for: data collection and data compilation of IIP statistics. Backdated Trade reports on annual, quarters and monthlies are produced and are available.	0		1			1	1
International Trade Statistics are produced on annual, quarter and monthly basis	No. of reports produced		2	2 reports <i>(quarter, annual)</i>	1	2	5	5

2.3 Program 3. Statistical Advice and Capacity Assistances

Program Results:

- 1) High quality statistics are provided on timely basis to aid evidence-based decision making.
 - Social Statistics reports and analyses are produced on timely basis.
 - Data is statistically compiled, analysed, and disseminated.

- 2) Improved advice is provided to organisations/agencies in collection and compilation of their own data and enhanced capacity support is provided to government ministries/agencies in data collection, compilation and analysis

2.31 Division: Population Statistics and Social Statistics

Program 3 - Staffing

Table 13: SD Staff for Program 3 - Population Statistics Division and Social Statistics Division and its Recurrent and Development Budgets (Cash and In-kind)

Description	2017/18 Actual FY	2018/19 budget	2019/20 budget	2020/21 proj. 1	2020/21 proj. 2
Total =Recurrent(\$)	194,576	375,800	523,700	523,700	523,700
Executive Officer (Level 0 to2)	-	-	-	-	-
Professional Staff (Level 3 to 9)	12	13	8	8	8
Other Staff (Level 9A to 14A)	3	3	3	3	3
Total Established	16	16	11	11	11
Unestablished	-	2	2	2	2

Program 3 - Key Performance Indicators

Table 14: SD Staff for Program 3 - Population Statistics Division and Social Statistics Division

Key Outputs / Activities	KPI	Baseline (2018/2019)	2018/19Targets				2019/20 Targets	2020/21 Targets
			Q1	Q2	Q3	Q4		
Migration Statistics bulletins are produced on monthly basis.	Timely production of Migration bulletins	13	3	4 <i>(1 Annually, 3 quarterly)</i>	3	3	13	13
Poverty Statistics reports are produced <i>(3 years duration)</i>	No. of reports produced.	3 <i>Key findings of child and adult poverty using multi-dimensional approach SDG1.2</i>	<i>Estimate of poverty using Gita household data.</i>	3 <i>(1.Child, 2. Adult Poverty 3. Small area Estimation)</i>	<i>Revisit indicators of poverty in Tonga using focus group discussion - analysis</i>	<i>Revisit indicators of poverty in Tonga using focus group discussion - Report</i>		
General Statistics on Key Statistics Indicators are produced.	Factsheets are produced on time.	3		2 <i>(1 report, 1 factsheet)</i>		1	3	3
Provide Statistical Assistances and Capacity Building on Vital Statistics to MDAs concerned.	No. of years with datasets verified and reconciled.	1			1		1	1

2.4 Program 4. Census and Surveys

Program Results:

- 1) High quality censuses and surveys are provided on a timely basis to aid evidence-based decision making, meet new emerging demands and aid in the development of a more efficient, effective, honest, transparent and apolitical public service.
- 2) Improved advice is provided to organisations/agencies in carrying out their own censuses and surveys to effectively meet their objective

2.41 Division: Statistical Collection and Statistical Dissemination

Program 4 - Staffing

Table 15: SD Staff for Program 4 - Statistical Collection Division and Statistical Dissemination Division and its Recurrent and Development Budgets (Cash and In-kind)

Description	2017/18 Actual FY	2018/19 budget	2019/20 budget	2020/21 proj. 1	2020/21 proj. 2
Total =Recurrent(\$)			133,400	133,400	133,400
Executive Officer (Level 0 to2)			0	0	0
Professional Staff (Level 3 to 9)			5	5	5
Other Staff (Level 9A to 14A)			1	1	1
Total Established			6	6	6
Unestablished			0	0	0

Program 4 - Key Performance Indicators

Table 16: KPI for Program 4 - Population Statistics Division and Social Statistics Division

Key Outputs / Activities	KPI	Baseline (2018/ 2019)	2019/2020Targets				2019/20 Targets	2020/21 Targets
			Q1	Q2	Q3	Q4		
Population Census 2016 reports are produced.	No. of reports produced.	4	1	1	1	1	4	4
Population Census 2016 reports are disseminated	Reports delivered to list of key stakeholders at the same time							
Population Statistics 2016 further analyses reports are produced.	No. of reports produced.	2			1	1	2	2
Meta-data produced for every census and survey	Meta-data report available within 3 months of conducted census/survey							
MICS workplan	Workplan designed and updated monthly	1						

2.5 Program 5. Statistical Coordination

Program Result:

- 1) Effective and efficient implementation and coordination of NSS activities;
 - to avoid duplication of efforts and undue burdening of all actors in the NSS.
 - to ensure that the information needs at sub-national level are incorporated efficiently into the national statistical programmes to reduce repetition of surveys at sub-national levels.
 - to facilitate production and transmission of the statistical national outputs; and international indicators, produced by various national actors, to all relevant parties.
 - to ensure that the best possible data are forwarded to relevant organisations at all levels, national, regional and international;
- 2) Research and establish international statistical standards and methodology contextualized to Tonga
 - to ensure comparability between the various outputs, also across subject areas, using common target universes, common classifications and unambiguous terminology of concepts.
 - to enhance the image of official statistics through branding and common release practices;
- 3) Identify and facilitate statistical training needs within TSD and with other actors of the NSS to encourage a better statistical data ecosystem.

Program 5 - Staffing

Table 17: SD Staff for Program 5– Coordination, Standards and Training; and its Recurrent and Development Budgets (Cash and In-kind)

Description	2019/20 Budget	2020/21 proj. 1	2021/22 Proj.2
Total =Recurrent (\$)			
Executive Staff (Level 0-2)			
Professional Staff (Level 3-9)			
Other Staff (Level 9A – 14A)			
Total Established Staff			
Unestablished staff			

Note: This is a new program and staffing not yet in place as it's in the plan for Critical posts

Program 5 - Key Performance Indicators

Table 18: KPI for Program 5 – Coordination, Standards and Training

Key Output / Activities	KPI	Baseline (2019/2020)	Targets 2019/2020				Targets 2019/20	Targets 2020/2021
			Q1	Q2	Q3	Q4		
Establish relevant committees under the NSDS with appropriate terms of reference and hold regular meetings. NSAC, NSDS steering committee, STWGs	No. of meetings successfully held after the quarter.	6 Draft TOR completed	4 2 with Minister, 2 with Management	2 NSAC Meeting	2	1	4 Counsel Meetings	4 Counsel Meetings
Developing of co-ordination schedule for drafting of statistics regulations.	No. of schedule developed on half yearly basis.	2		2 Draft statistical policies	1 Approved statistical policies	1 Draft law review	1 Approved stats ACT	IMPLEMENT
Building capacities of the National Statistical System (NSS)	Number of trainings made organized and delivered for NSS	3	Advanced analytical training on CSpro and STATA (2 weeks) - <i>Statistics & SPC</i> . Developed a training workplan for NSS	Using HIES data to calculate SDG/TSDf indicators (2 weeks) - <i>Statistics & FAO</i> . Workshop on youth and gender statistics	Training on Database and datamining (2 weeks) - <i>Statistics & SPC</i>	Training on new thematic statistical areas. Such as Youth, gender and environment statistics etc.	Continue Training on new thematic statistical areas. Such as Youth, gender and environment statistics etc.	Continue Training on new thematic statistical areas. Such as Youth, gender and environment statistics etc.
National Statistical production of indicators related to TSDF/SDGs	No. of actions implemented from reports produced.	NSS data reality check	Review Data reality check – <i>Who is doing what and when according to SDG/TSDF indicators</i>	Finalizing indicators for the first report of post 2016/30 agenda	Tonga report on SDG and TSDF	Realigning indicators to collection. Sectors (<i>economic, social and environment</i>) work-plan revised.	Monitoring and Evaluation of SDGs/TSDF	Monitoring and Evaluation of SDGs/TSDF
Statistical Coordination	No. of actions implemented from reports produced.	4	1 Setting up work-plan for NSS	1 Recruit Statistical Coordinator	Coordinate M&E of NSS	4 Monitor M&E NSS quarterly	4 Monitor M&E NSS quarterly	4 Monitor M&E NSS quarterly
International statistical standards and methodology	No. of international statistical standards and methodology identified and contextualized within a # year period.							

Major Statistical Collections

Here is a summary list of major statistical collection for the next 5 years (commencing in 2018).

Table 19: List of Statistical collection

Year	Statistics collection
2018	STEP Survey
	GITA Impact Survey
	Labour Force Survey (LFS)
	Disability Survey
	Customer Service (PSC survey)
2019	Multi Indicator Cluster Survey (MICS), Economic Survey
2020	Household Income and Expenditure Survey (HIES)
2021	Population Housing and Census (PHC)
2022	Demographic Health Survey (DHS), Immunization coverage
2023	Repeat From 2018

* Enterprise surveys periodically e.g. Manufacturing, Economics-CPI

* Ad hoc surveys e.g. Baseline and End line for prices etc.

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