



Completed Annual Plan 2025 - 2026

Prepared pursuant to the
Requirements of section 22 of the Public Audit Act 2007(*as Amended*)



OFFICE OF THE SPEAKER

Lord Speaker's Foreword

I am pleased to present the "Completed Annual Plan" of the Auditor General for the financial year 2025-26 pursuant to section 22 of the Public Audit Act 2007, (the Act). It has been prepared by the Auditor General and his staff describing his proposed work programme for the financial year, 2025-26.

The Completed Annual Plan development process as indicated in the Act, is a collaborative approach that seeks input from key stakeholders; the Hon Members of the Legislative Assembly and considering areas receiving attention at across all government agencies. I am sure that the Completed Annual Plan may well be subject to review and revision in which the Auditor General and his Office will continue to communicate with audited agencies throughout the year on any potential changes to their programs.

Ultimately, the Completed Annual Plan outlines how the Auditor General will discharge his duties and apply the resources that have been made available to him in the forthcoming financial year. At the same time, it gives the Legislative Assembly an appropriate basis for holding the Auditor General to account for the performance of his Office during 2025-26.


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Lord Fakafanua
SPEAKER OF THE LEGISLATIVE ASSEMBLY OF TONGA

30th June, 2025

The Completed Annual Plan is a primary accountability mechanism for my Office. The audit engagements and reports that my Office plans to produce in 2025-26 are presented in this Completed Annual Plan.

As in previous years, the consultation with the Hon. Members of the Legislative Assembly has been undertaken hence, arriving at this “Completed Annual Plan”. Moreover, the plan is consistent with the human and financial resources submitted in our annual budget for 2025-26.

The plan, overall, is aligned with the Office’s Corporate Plan, 2019-25, as well as to the Tonga Strategic Development Framework (TSDF) II, 2015-2025, which adopted the UN Sustainable Development Goals (SDGs).

Our endeavor to fulfill our mandate as well as meeting the expectation of our key stakeholders is paramount in our plan. As an active member of the Public Account Committee, I will take on board the inputs and suggested variations to the plan and at the same time upholding my independence as the Auditor General.

We will continue to provide objective reports, advices and assurances to the Legislature and all our stakeholders of our full commitment to audit integrity for enhanced accountability and transparency in all government activities.



Sefita Tangi

AUDITOR GENERAL



30th June, 2025

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1 Our mandate and outputs

1.1 Our mandate

Under the *Public Audit Act 2007 (as Amended)*, the Auditor-General is the principal auditor for Government, responsible for the performance of financial, compliance, and performance audit of public funds. This includes the audit and report of results to the Legislature through the Speaker on the financial conditions of ministries, departments, agencies, public enterprises and development projects; and the review and approval of audited accounts of public enterprises that are audited by private firms.

We will provide objective reports, advice and assurance to the Legislature on the reliability of financial and performance information in statements and reports on management and control of public money and public resources.

The Auditor-General is an independent officer of Parliament and is not subject to control or direction by either Parliament or the Government as to how he carries out his functions.

The *Public Audit Act 2007 (as Amended)* is complemented by other legislation. For instance, the *Financial Management Act 2002* requires the Minister of Finance (MoF) to provide annually to Parliament the audited financial statements.

1.2 Our outputs

The Auditor-General is responsible for at least 212 audit units. These units include a breaking down of Government ministries, departments, and agencies (MDAs) to smaller units, and public enterprises, development projects, grants etc.

Our outputs for the year are classified into four (4) categories:

- **Output 1: Special Audit Reports**

Assurance and advice to Parliament, the Executive, and the general public through the TOAG annual report, annual budget, annual plan, special audit reports and advisory services. Also supports to other divisions of the Office.

- **Output 2: Financial Audit Reports**

Audit of all financial audit reports: Government annual financial statements, quarterly summaries and trust funds, and public enterprises.

- **Output 3: Performance Audit Reports**

Selected topics for performance audit are timely carried out and reported.

- **Output 4: Compliance Audit Reports**

Audit of line Ministries, Departments & Agencies (MDAs) and development projects.

Details of these outputs are presented in *Appendix B*

2 Proposed audit activities

2.1 Selection of areas of interest

2.1.1 Special Audit Reports

Assurance and advice to Parliament, the Executive, and the general public through the TOAG annual report, annual budget, annual plan, special audit reports and advisory services. The Corporate Management Unit also supports other units of the Office.

2.1.2 Financial Audit Reports

The *Public Audit Act 2007(as Amended)* provides the mandate for the Auditor-General to ensure that public accounts of Government is audited in a timely manner and in line with Public Finance Management Act requirements. Further, the public accounts are audited to uniformly high standards with enhanced audit impacts, as required by International Standards of Supreme Audit Institution (*ISSAI*).

The Auditor General is also ensuring that all public enterprises are audited annually and to review and approve audited accounts of all public enterprises that are audited by private firms.

2.1.3 Performance Audit Reports

The Auditor General may at any time examine the economy, efficiency and effectiveness of employed, managed of public money and resources in carrying out the activities by MDAs.

Areas of audit interest for performance audits are selected within a framework which considers public sector performances against the Kingdom of Tonga Strategic Development Framework (TSDF II) National Impact. The national impact and the national outcomes includes:

A more progressive Tonga supporting a higher quality of Life for all the people.

More Inclusive and Sustainable Growth and Development

This is supported by seven national outcomes:

1:	<i>More Inclusive and Sustainable and Dynamic, Knowledge based economy</i>
2:	<i>More Inclusive and Sustainable and Balanced urban & rural development across island groups</i>
3:	<i>More Inclusive and Sustainable and Empowering human development with gender equality</i>
4:	<i>More Inclusive and Sustainable and Responsive good governance</i>
5:	<i>Successful provision & maintenance of infrastructure & technology</i>
6:	<i>Effective land & environment management resilience to climate & risk</i>
7:	<i>Consistent advancement of our external interests, security & sovereignty</i>

We seek to identify areas of audit that are major contributors to the achievement of TSDF Outcome Objectives. Consideration is also given to wastage and lack of probity or financial prudence in all audits undertaken.

This includes a review of the performance information framework of all MDAs.

2.1.4 Compliance Audit Reports

The Auditor General is to monitor compliance, review and confirm the discharge of financial management obligations, including maintenance of financial records and an adequate system of internal control to ensure that MDAs have complied with their financial management obligations under the law.

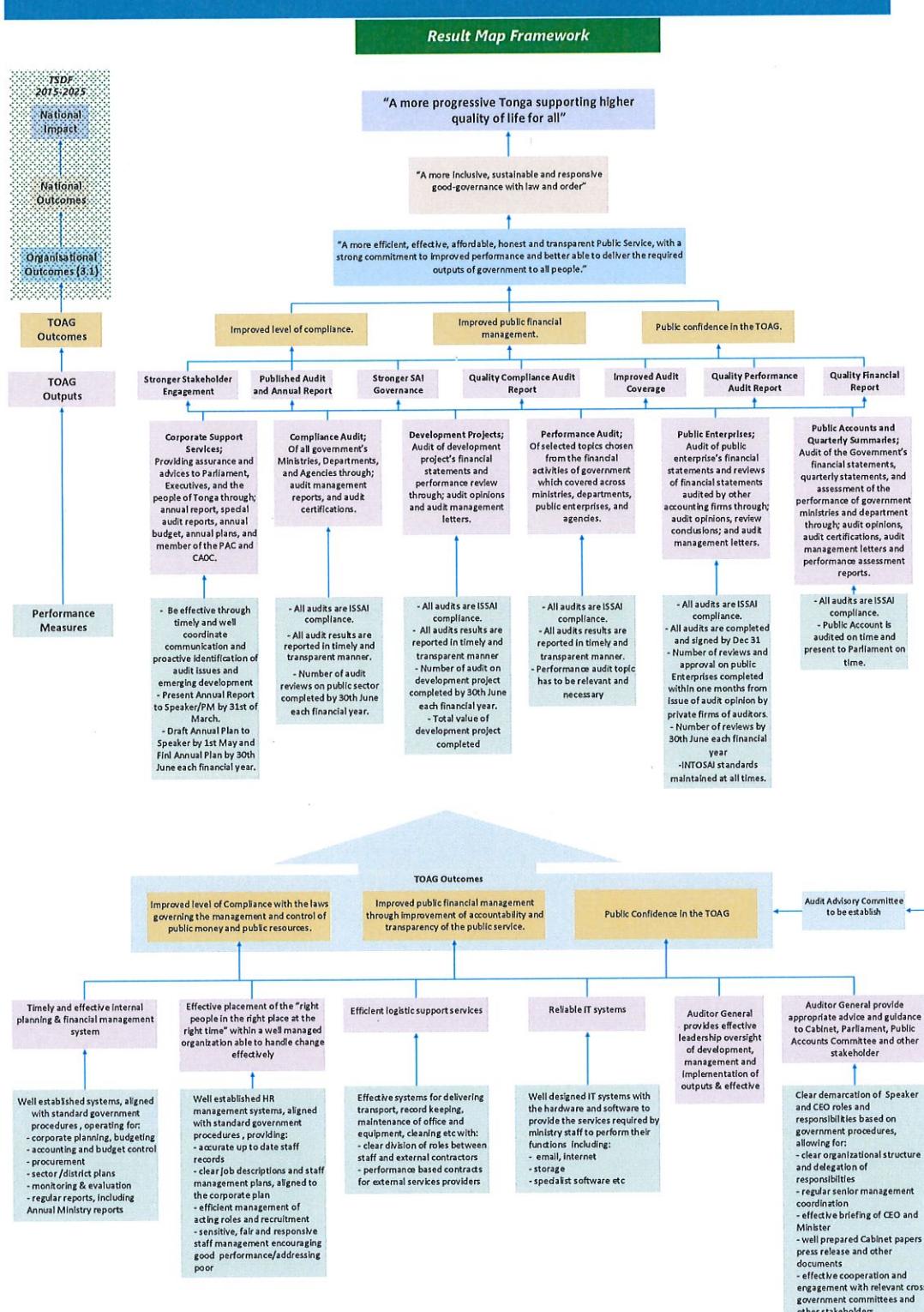
The Auditor-General is also ensuring that all major development projects are audited annually. This includes all development projects implemented and managed by MDAs.

Criteria for audit selection include:

- risk assessment and the effectiveness of the control environment within an entity supporting the preparation of the financial statements.
- percentage of budget allocation in relation to total budget for the year.

Appendix A

Result Map



Appendix B

Our outputs for 2025-26

We seek our budget resources for 2025-26 to be based upon four (4) output groups, namely:

- **Output 1:** Special Audit Reports. Assurance and advice to Parliament, the Executive, and the general public through the TOAG annual report, annual budget, annual plan, special audit reports and advisory services. This also includes support services to other divisions of the Office.
- **Output 2:** Financial Audit Reports. Audit of Public Accounts is on a timely manner. Also, all Public Enterprises are audited timely as well as reviewing and approving audit conducted by an outside firm.
- **Output 3:** Performance Audit Reports. Selected topics for performance audit are timely carried out and reported. Also audit of performance measurement of all MDAs is on a timely manner
- **Output 4:** Compliance Audit Reports. MDAs and Government Grants audited annually as well as audit of Development Projects.

Our reporting products

We inform Parliament, our primary client, of the results of our work through our reports. These reports provide Parliament with independent assurance on the adequacy of accountability and resource management practices in the public sector. Since the promulgation of the *Public Audit Act 2007 (as Amended)*, we are mandated to report to Parliament on matters arising from:

- our program of performance audits, addressing issues of effectiveness, efficiency and economy in the management of public resources
- Special audit investigation into matters of importance such as illegal acts, misappropriation or frauds
- our reviews and audit of quarterly and annual financial statements of government (Public Accounts)
- the results of annual audits of public enterprises' financial and performance statements.
- the management reports on systems of internal controls and compliance

We also table the Auditor-General's Annual Plan and Annual Report to inform Parliament of our planned activity and actual performance respectively.

Other services we provide to Parliament

We complement our reports by providing a range of other services for Parliament. These services foster enhanced accountability and performance, while promoting better practice resource management in the public sector.

Services include:

- assurance and advice to Parliament, the Executive and the general public on matters relevant to their inquiries
- responding to inquiries from Members of Parliament, Government MDAs and the public, which sometimes leads to the conduct of audits
- advice to executives and other public sector agencies, in such areas as draft legislation, financial management proposals, and the development of accountability frameworks
- guidance to public sector agencies, arising from our audit work, in specific areas of governance, management and accountability to support their improved future performance
- advice to external bodies on emerging developments associated with the public sector, including commentary on draft accounting and auditing pronouncements.

In providing this range of services, we seek to use the skills and experience of the TOAG to encourage sustained improvement in integrity, accountability, and transparency in the management of public resources.

Output 1: Special Audit Reports

Key attest functions

The main products under this output are the:

- budget, corporate plan, annual plan and annual report;
- annual audited financial statements of the Audit Office;
- financial and compliance audit report;
- staffs developments and trainings, manuals, policies and standards, maintaining websites, accounts;
- provide support services to the Office; and
- other advisory services such as:
 - advice and assistance to Parliament including PAG, members, executive, other public sector agencies, and the general public.

Resources

The Corporate Management Unit is responsible for Output 1: Special Audit Report which consists of eight (8) staff, headed by an Executive Director (*Auditor General currently took up the supervision role of this Unit as the position is currently vacant*). Each member of staff has allocated productive hours for which these hours will be charged to activities directly related to the Unit's outputs as in *Figure 1*. In *Table 1.1* shows the staff allocated productive hours and in *Table 1.2*, the Unit budget expenditure by sub-programs for 2025-26.

Table 1.1: Staff total productive hours for 2025-26

Names	Position	Total Productive Hours
(vacant)	Executive Director	0
Teuila Tai	Human Resource Manager	1,083
'Iamoe N. Puloka	Chief System Analyst	1,145
H. 'Etita Tonga	Assistant Secretary	1,145
Pateli Fanguna	Auditor	1,145
Vangana Fangaloka	Accountant	998
Lu'isa F. H. Vaioleti	Receptionist/Filing	1,145
Maamahelotu Moala	Driver/Groundsman	1,145
(vacant)	Driver/Groundsman	594
Corporate Management Unit's Total Productive hours		8,400

Table 1.2: Unit budget expenditure (refer Total Program 01, which has 2 sub-programs details in Appendix D, pages 19-20)

Sub-program	Amount
Established Staff (10xx)	341,900
Travel & Communications (12xx)	175,300
Maintenance & Operations (13xx)	28,600
Purchased of goods and services (14xx)	499,400
Capital expenses (20xx)	3,000
Total	\$1,048,200

Output forecast

Figure B1 outlines the output forecast for which we will be accountable for in 2025-26 as part of our delivery of the special audit report output.

Figure B1
Output 1: Special Audit Report

Performance measures	Unit of measure	2025-26 target	2024-25 expected output	2024-25 target	2023-24 actual
Quantity					
Auditor-General's reports (a)	Number	6	6	6	6
Advisory Services (b)	Number	2	2	2	2
Supports services (c)	Number	6	6	6	7
Quality					
Overall level of external satisfaction with audits (d)	Score	8	8	8	8
Timeliness					
Auditor-General's Reports issued within the statutory deadlines	Percent	95	95	95	95
Advisory services provided within the agreed time frame	Percent	95	95	95	95
Support services provided within the agreed time frame	Percent	95	95	95	95
Cost					
Total output costs	\$thousand	\$1,048			

- (a) Reports here include Budget, Corporate Plan, Annual Plan, Annual Reports, Annual Audited Financial Statements of the Audit Office and financial & compliance audit report.
- (b) Other Advisory Services include advice and assistance to Parliament including Finance and Public Accounts Committee, Members of Parliament, Executive and Other Public Sector Agencies or public.
- (c) Support services such as staff's developments and trainings, Manuals, Standards, Policies, Office websites,
- (d) Overall level of external satisfaction with audits is measured by scores of 1 to 10 where 1 represents poor and 10 represents excellent.

Performance measures

The main measurement of the team performance is expected to be assessed according to the followings:

- Achieving target outputs
- Meeting deadline, all reports are to be completed within statutory requirement and always meet the time set by the Auditor General.
- Individual team hours vs productive hours
- Accountable for all assets, stationery, printing records managed by the Office are updated at all times.
- Output within budget hours allocated.

Output 2: Financial Audit Reports

All Public Enterprises are audited timely as well as reviewing and approving audits conducted by outside firms. Also, the audit of Public Accounts is in a timely manner.

Key attest functions

The main products under this output are the:

- Issue of audit opinion on superannuation of Legislative Assembly, Public Accounts & Trust Fund
- Provision of audit opinions on the financial statements of public enterprises.
- Approval of audited financial statements of public enterprises audited by private firms
- Issuing management reports to audited public enterprises conveying the findings of audits and management reports on audit of Public Accounts & Trust Fund
- Certificates issued in Quarterly Statements
- Advisory services relating to public enterprises and public accounts

Resources

Financial Audit Unit is responsible for Output 2, which consists of ten (10) staff and headed by an Executive Director. These 10 staff have further divided into two (2) Division. Division 1 is responsible for auditing all the Public Enterprises and Division 2 responsible for auditing of the Government Accounts (Public Accounts). Each member of staff has been allocated with productive hours where these hours will be charged to activities directly related with the Division's outputs as in *Figure 2*. In *Table 2.1* shows the staff allocated productive hours and in *Table 2.2*, the Unit budget expenditure by sub-programs for 2025-26.

Table 2.1: Staff total productive hours for 2025-26

Names	Position	Total Productive Hours
Pita Taufatofua	Executive Director-FAU	975
Division 1:		
Lovely Afu	Audit Senior	1,145
Popua Mafi	Audit Senior	1,145
Lutimila Tafea	Auditor	1,145
Patrick Latu'ila	Auditor	1,145
Division 2:		
Pauline Tonutonu	Audit Manager	1,145
Taniela Mahe	Audit Senior	1,145
Sokopeti Polutele	Auditor	1,145
‘Ana Tupou	Auditor	1,145
‘Anau Tu’ipulotu	Auditor	1,145
Financial Audit Unit’s Total Productive hours		11,280

Table 2.2: Unit budget expenditure (refer Program 02, sub-program 01 details in Appendix D, page21)

Sub-programs	Amount
Established Staff (10xx)	493,900
Total	493,900

Output forecast

Figure B2 outlines the performance measures for which we will be held to account for in 2025-26 as part of our delivery of the audit of public enterprises and public accounts output.

Figure B2
Output 2: Financial Audit Reports

Performance measures	Unit of measure	2025-26 target	2024-25 expected output	2024-25 Target	2023-24 actual
Quantity					
Audit Management reports issued conveying the findings of audits	Number	19	16	22	11
Audit Opinions	Number	18	16	17	14
Reviews, approvals and Certificates	Number	6	3	6	3
Quality					
Overall level of external satisfaction with audits	Score	9	8	8	8
Timeliness					
Audit Management Reports issued within agreed time frame	Percent	95	95	95	95
Audit Opinions issued within statutory deadlines	Percent	95	95	95	95
Reviews and approvals issued on agreed time frame	Percent	95	95	95	95
Audit special issued within the agreed time frame	Percent	95	95	95	95
Cost					
Total output costs	\$thousands	\$493			

Performance measures

The performance of the staff in the team is expected to be assessed according to the followings:

- Able to conduct audit in accordance with ISSAI standard
- 95% of audit is completed inside budget hours allocated
- 95% of the audit is completed within the timeframe agreed with the client.
- Able to understand International Financial Reporting Standards (IFRS)
- Build and maintain client relationships.
- Complete allocated tasks within the time allocated.
- Know and able to apply relevant accounting standards in performing allocated tasks.

Output 3: Performance Audit Reports

Selected topics for performance audit are timely carried out and reported.

Key attest functions

The main products under this output are the:

- Reports on performance audits
- Reports on performance reviews of MDAs

Resources

Performance Audit Unit is responsible for Output 3, which consists of six (6) staff, headed by an Executive Director. This Unit has further been divided into two (2) Divisions. Each member of staff has been allocated with productive hours where these hours will be charged to activities directly related with the Unit's outputs as in *Figure 3*. In *Table 3.1* shows the staff allocated productive hours and *Table 3.2*, the Unit budget expenditure by sub-programs for 2025-26.

Table 3.1: Staff total productive hours for 2025-26

Names	Position	Total Productive Hours
Cathreen Mafi	Executive Director	975
Division 1:		
Mitolomoa Taka	Audit Manager	977
Seini Vaikona	Audit Senior	1,145
Seini Moli	Auditor	1,145
Division 2:		
Kentucky Tai	Audit Manager	1,145
Lesieli Noema	Auditor	1,145
Performance Audit Unit's Total Productive hours		6,532

Table 3.2: Division budget expenditure (refer to program 02, sub-program 02, Appendix D, page 22)

Sub-program	Amount
Established Staff (10xx)	291,400
Total	\$291,400

Output forecast

Figure B3 outlines the Output Forecast for which we will be held to account for in 2025-26 as part of our delivery of the performance audit output.

Figure B3
Output 3: Performance Audit Report

Performance measures	Unit of measure	2025-26 target	2024-25 expected outcome	2024-25 target	2023-24 actual
Quantity					
Performance Audit Reports	number	2	2	2	1
Environmental Audit Reports	number	2			
Performance Review of MDAs	number		1	4	-
Quality					
Overall level of external satisfaction with audits	Score	8	8	8	8
Timeliness					
Performance Reports issued within established timeframes	Percent	95	95	95	90
Cost					
Total output costs	\$thousands	\$291			

Performance measures

The main measurement of the team performance is expected to be assessed according to the followings:

- Able to carry out and produce the Audit within the budget hours
- Achieving the target output
- Able to perform the audit according to the assigned and allocated tasks

Output 4: Compliance Audit Reports

MDAs and Government Grants audited annually as well as audit of development projects.

Key attest functions

The main products under this output are the:

- Issuing of management letters to audited MDAs conveying the findings of audits
- Audit opinion and management letters issued on the audit of financial statements of development project
- Certification of school grants.
- Advisory services relating to system of financial controls and compliance issues

Resources

Compliance Audit Unit is responsible for Output 4, which consists of fourteen (14) staff headed by an Executive Director (*Auditor General currently took up the supervision role of this Unit as position is currently vacant*). These 14 staff have further divided into two (2) Divisions. Division 1 is responsible for auditing of the Constituency Fund and auditing of all the Government Ministries, Departments and Agencies (MDAs), whilst Division 2 responsible for auditing of the Development Project. Each member of staff has allocated with productive hours where these hours will be charged to activities directly related with the Unit's outputs as in *Figure 4*. In *Table 4.1* shows the staff allocated productive hours and in *Table 4.2*, the Unit budget expenditure by sub-programs for 2025-26.

Table 4.1: Staff total productive hours for 2025-26

Names	Position	Total Productive Hours
(vacant)	Executive Director	0
<u>Division 1:</u>		
Filatoa Vailea	Audit Manager	1,145
Mele Lupeitu'u	Audit Senior	1,145
Sione Moala	Auditor	198
Salome Halapua	Auditor	1,145
Maile Fonua	Auditor	1,145
Makelesi Maile	Auditor	1,145
Grace Filimoehala	Auditor	1,145
Malia Fotu	Auditor	1,145
<u>Division 2:</u>		
Taiala Fulivai	Audit Manager	1,145
‘Atelaite Ma’afu	Audit Senior	1,145
Malia Tauvaka	Auditor	1,145
Sulia Falasē	Auditor	1,145
Jenniffer Faka’osi	Auditor	1,145
Rachel Koloamatangi	Auditor	1,145
Compliance Audit Unit’s Total Productive hours		15,083

Table 4.2: Unit budget expenditure (refer to program 02, sub-program 03, Appendix D, page 23)

Sub-programs	Amount
Established Staff (10xx)	442,300
Total	\$442,300

Output forecast

Figure B4 outlines the main output forecast for which we will be held to account for in 2025-26 as part of our delivery of the audit reports on financial and compliance audits output.

Figure B4
Output 4: Compliance Audit Report

Performance measures	Unit of measure	2025-26 Target	2024-25 expected output	2024-25 target	2023- 24 actual
Quantity					
Audit Management Reports issued conveying the findings of audits	Number	50	70	40	65
Audit Opinions	Number	20	22	18	24
Audit Certificates issued on the financial statements of school and TVET grant and certification of pensions etc.	Number	50	53	53	42
Constituency Fund	Number				
Quality					
Overall level of external satisfaction with audits	Score	9	9	9	9
Timeliness					
Audit Management Reports issued within the agreed time frame	Percent	95	95	95	100
Certificates issued within the agreed time frame	Percent	95	95	95	100
Audit special provided within the agreed time frame	Percent	95	95	95	100
Cost					
Total output costs	\$thousands	\$442			

Performance measures

The main measurement of the compliance team is expected to be assessed according to the followings:

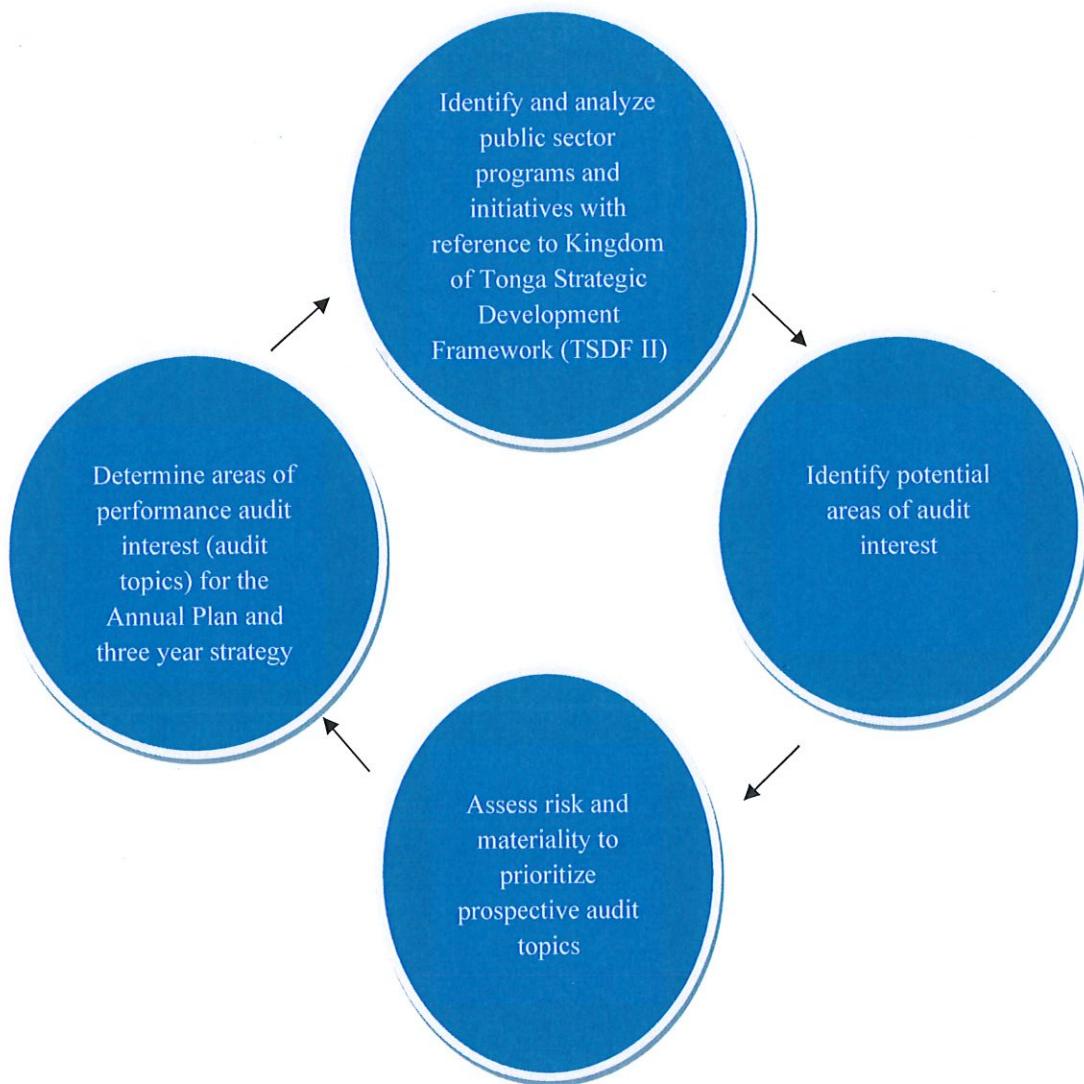
- Actual number of audit management reports issued
- Actual time realized is within the approved budget
- Achieving target output. That is number of management letters and opinions issued
- Meeting deadlines. Budgeted hours of each client audited against timetable schedule
- Staff hours in individual accounting areas as compared to budget hours.
- High level of compliance with ISSAI standards.

Appendix C

Performance audit topic selection framework

Figure C1 provides an overview of the framework we use for selecting performance audit topics.

Figure C1
Performance audit topic selection framework



Appendix D

Draft Budget Expenditure by Programs and Sub-programs 2025-26

03 'Ofisi 'o e 'Atita Seniale (Office of the Auditor General)

	Esitimet (Estimate) 23/24	Esitimet Fakatonutonu (Revised Budget) 23/24	Esitimet (Estimate) 2024/25	Esitimet (Estimate) 2025/26
PA'ANGA HU ATU (EXPENDITURE)				
Kaungaue Tu'uma'u (<i>Established Staff</i>) (10xx)	1,477,400	1,222,870	1,570,600	1,569,500
Kaungaue Lau'aho (<i>Unestablished Staff</i>) (11xx)	100	0	0	0
Fefononga'aki mo Fetu'utaki (<i>Travel & Communications</i>) (12xx)	96,000	127,794	96,800	175,300
Tauhi mo fakalelei me'angaue (<i>Maintenance & Operations</i>) (13xx)	254,200	260,753	123,500	28,600
Totongi koloa mo e ngae (<i>Purchased of goods and services</i>) (14xx)	261,100	265,913	374,100	499,400
Ngaahi Koloa (<i>Assets</i>) (20xx)	67,600	0	20,000	3,000
Pa'anga Fakakatoa Hu Atu (Total Expenditure)	2,156,400	1,877,330	2,185,000	2,275,800

MA'U'ANGA PA'ANGA (SOURCE OF FUNDS)

Pa'anga mei he Pule'anga Tonga (<i>Government of Tonga Fund</i>) Cash	2,156,400	1,877,330	2,185,000	2,275,800
Pa'anga tokoni mei muli (<i>Confirm Budget Support</i>) Cash				
Fefolau'aki ki Tu'apule'anga (Overseas Travel)				
Pa'anga Fakakatoa (Total Funding)	2,156,400	1,877,330	2,185,000	2,275,800

Fakamole Fakapolokalama (*Expenditure by Program*)**Polokalama 01 (Program 01): Pule'i mo Fale'i (*Leadership and Policy Advice*)****Polokalama si'i 01 (Sub-Program 01): 'Ofisi 'o e 'Atita Seniale (*Office of the Auditor General*)**

	Esitimet (<i>Estimate</i>) 23/24	Esitimet Fakatonutonu (<i>Revised Budget</i>) 23/24	Esitimet (<i>Estimate</i>) 2024/25	Esitimet (<i>Estimate</i>) 2025/26
Kaungaue Tu'uma'u (<i>Established Staff</i>) (10xx)		136,200	143,053	153,200
Kaungaue Lau'aho (<i>Unestablished Staff</i>) (11xx)				154,800
Fefononga'aki mo Fetu'utaki (<i>Travel & Communications</i>) (12xx)				
Tauhi mo fakalelei me'angau (<i>Maintenance & Operations</i>) (13xx)				
Totongi koloa mo e nguae (<i>Purchased of goods and services</i>) (14xx)				
Fakamole ki he ngaahi nguae lalahi (<i>Capital expenses</i>) (20xx)				
Pa'anga Fakakatoa Hu Atu (<i>Total Expenditure</i>)		136,200	143,053	153,200
				154,800

Nouti (Notes):

10 Vahenga (*Salaries*) **110,900**; Ngaahi monu'ia makehe (*Other allowances*) **3,000**; 'Inasi 'o e Pule'anga ki he Vahenga Malolo (*Government Contribution to Retirement Fund*) **27,300**; Ngaahi monu'ia ki he 'Atita Seniale (*CEO Benefits*) **13,600**.

Polokalama 01 (Program 01): Pule'i mo Fale'i (*Leadership and Policy Advice*)
Polokalama si'i 02 (Sub-Program 02): Ngaahi Ngae Pou (Corporate Services)

	Esitimet (<i>Estimate</i>) 23/24	Esitimet Fakatonutonu (<i>Revised Budget</i>) 23/24	Esitimet (<i>Estimate</i>) 2024/25	Esitimet (<i>Estimate</i>) 2025/26
Kaungaue Tu'uma'u (<i>Established Staff</i>) (10xx)	172,900	155,271	187,600	187,100
Kaungaue Lau'aho (<i>Unestablished Staff</i>) (11xx)	100	0	0	0
Fefononga'aki mo Fetu'utaki (Travel & Communications) (12xx)	96,000	127,794	96,800	175,300
Tauhi mo fakalelei me'angae (<i>Maintenance & Operations</i>) (13xx)	254,200	260,753	123,500	28,600
Totongi koloa mo e ngae (<i>Purchased of goods and services</i>) (14xx)	260,800	265,813	374,100	499,400
Fakamole ki he ngaahi ngae lalahi (<i>Capital expenses</i>) (20xx)	67,600	0	20,000	3,000
Pa'anga Fakakatoa Hu Atu (<i>Total Expenditure</i>)	851,600	809,631	802,000	893,400

Nouti (Notes):

- 10 Vahenga (*Salaries*) **168,300**; 'Inasi 'o e Pule'anga ki he Vahenga Malolo (*Government Contribution to Retirement Fund*) **16,800**; Le'ole'o ki he lakanga 'oku 'ata (Acting Allowances) **2,000**.
- 11 Totongi kaungaue lau'aho (*wages*).
- 12 Fefolau'aki Fakalotofonua (*Domestic Travel*) **72,000**; Fefolau'aki ki Tu'apule'anga (*Overseas Travel*) **100,000**; Totongi fe'ave'aki meili (*Postal Charges*) **200**; Fetu'utaki Telefoni (*Telecommunication*) **100**; Totongi Tu'uaki (*Advertising & Public*) **3,000**.
- 13 Totongi 'utu 'o e me'alele (*Fuel*) **9,300**; Totongi fe'ave'aki meili (*Freight*) **300**; Fakalelei 'o e me'angae (*Maintenance of Office Equipment*) **10,000**; Fakalelei 'o e me'angae faka-Komipiuta (*Maintenance Computer System*) **1,000**; Fakalelei 'o e me'alele (*Maintenance of Vehicles*) **8,000**.
- 14 Tohi mo e ngaahi makasini (*Books, Periodical & Publication*) **2,000**; 'Uhila (Electricity) **43,300**; Vai (*Water*) **3,500**; Naunau Faka'ofisi (*Office Supplies*) **30,000**; Paaki mo Fakatau Naunau (*Printing & Stationery*) **3,300**; Totongi Tukuhau (*Subscriptions*) **11,000**; Totongi Ngaue'aki (*Rental*) **125,400**; Ngaahi totongi fale'i mo e ako ngae (*Training & Conference*) **15,400**; Talitali kakai (*Hospitality*) **2,000**; Laiseni (*Licenses*) **200,000**; Ngaahi totongi fale'i mo e tokoni fakatekinikale fakapolofesinale (*Consultant & Technical Assistants Professional Fees*) **60,000**; Computer Supplies (*Naunau faka-Komipiuta*) **3,000**; Catering & Refreshment **500**.
- 20 Furniture & Fittings **3,000**.

Polokalama 02 (Program 02): Ngaahi Ngaue Faka'atita ke fakahoko (Audit Operation)
Polokalama si'i 01 (Sub-Program 01): Sivi Faka'atita 'o e Ngaahi Ngaue Fakapa'anga (Financial Audit)

	Esitimet (Estimate) 23/24	Fakatonutonu (Revised Budget) 23/24	Esitimet (Estimate) 2024/25	Esitimet (Estimate) 2025/26
Kaungaue Tu'uma'u (<i>Established Staff</i>) (10xx)	461,600	415,413	514,500	493,900
Kaungaue Lau'aho (<i>Unestablished Staff</i>) (11xx)				
Fefononga'aki mo Fetu'utaki (<i>Travel & Communications</i>) (12xx)				
Tauhi mo fakalelei me'angau (<i>Maintenance & Operations</i>) (13xx)				
Totongi koloa mo e ngau (<i>Purchased of goods and services</i>) (14xx)	100	100	0	
Fakamole ki he ngaahi ngau lalahi (<i>Capital expenses</i>) (20xx)				
Pa'anga Fakakatoa Hu Atu (<i>Total Expenditure</i>)	461,700	415,513	514,500	493,900

Nouti (Notes):

10 Vahenga (*Salaries*) 449,000; 'Inasi 'o e Pule'anga ki he Vahenga Malolo (*Government Contribution to Retirement Fund*) 44,900.

Polokalama 02 (Program 02): Ngaahi Ngaue Faka'atita ke fakahoko (Audit Operation)
Polokalama si'i 02 (Sub-Program 02): Sivi Faka'atita 'o e Maa'usia 'o e Ola (Performance Audit)

	Esitimet (Estimate) 23/24	Fakatonutonu (Revised Budget)	Esitimet (Estimate) 2024/25	Esitimet (Estimate) 2025/26
Kaungaue Tu'uma'u (<i>Established Staff</i>) (10xx)		264,100	191,643	280,000 291,400.00
Kaungaue Lau'aho (<i>Unestablished Staff</i>) (11xx)				
Fefononga'aki mo Fetu'utaki (Travel & Communications) (12xx)				
Tauhi mo fakalelei me'angau (Maintenance & Operations) (13xx)				
Totongi koloa mo e ngaue (<i>Purchased of goods and services</i>) (14xx)		100	0	0
Fakamole ki he ngaahi ngaue lalahi (<i>Capital expenses</i>) (20xx)				
Pa'anga Fakakatoa Hu Atu (<i>Total Expenditure</i>)		264,200	191,643	280,000 291,400

Nouti (Notes):

10 Vahenga (*Salaries*) **264,900**; 'Inasi 'o e Pule'anga ki he Vahenga Malolo (*Government Contribution to Retirement Fund*) **26,500**.

Polokalama 02 (Program 02): Ngaahi Ngaue Faka'atita ke fakahoko (*Audit Operation*)

Polokalama si'i 03 (Sub-Program 03): Sivi Faka'atita 'o e Faipau ki he Lao (*Compliance Audit*)

	Esitimet (<i>Estimate</i>) 23/24	Fakatonutonu (<i>Revised Budget</i>) 23/24	Esitimet (<i>Estimate</i>) 2024/25	Esitimet (<i>Estimate</i>) 2025/26
Kaungaue Tu'uma'u (<i>Established Staff</i>) (10xx)	442,600	317,490	435,300	442,300
Kaungaue Lau'aho (<i>Unestablished Staff</i>) (11xx)				
Fefononga'aki mo Fetu'utaki (<i>Travel & Communications</i>) (12xx)				
Tauhi mo fakalelei me'angae (<i>Maintenance & Operations</i>) (13xx)	100	0	0	
Totongi koloa mo e ngaue (<i>Purchased of goods and services</i>) (14xx)	100	0	0	
Fakamole ki he ngaahi ngaue lalahi (<i>Capital expenses</i>) (20xx)				
Pa'anga Fakakatoa Hu Atu (<i>Total Expenditure</i>)	442,700	317,490	435,300	442,300
GRAND TOTAL	2,156,400	1,877,330	2,185,000	2,275,800

Nouti (Notes):

10 Vahenga (*Salaries*) **402,100**; 'Inasi 'o e Pule'anga ki he Vahenga Malolo (*Government Contribution to Retirement Fund*) **40,200**.

Appendix E

Proposed Budget Revenue & Expenditure for 2025/26, 2026/27, 2027/28

Min	Revised Code	Hingoa (Names)	Patiseti Esitimeti 2025/26	Patiseti 26/27	Patiseti 27/28
3	03-102000-0410-0000	Totongi 'Atita (Audit Fees)	144,600	149,200	154,300
3	03-101111-1001-0000	Vahenga (Salaries)	110,900	110,900	110,900
3	03-101111-1003-0000	Ngaahi monu'ia makehe (Other Allowances)	3,000	3,000	3,000
3	03-101111-1005-0000	Inasi 'o e Pule'anga ki he Vahenga Malolo (Government Contribution to Retirement Fund)	27,300	27,300	27,300
3	03-101111-1030-0000	Ngaahi monu'ia ki he 'Atita Seniale (CEO/Minister Benefits)	13,600	13,600	13,600
3	03-102111-1001-0000	Vahenga (Salaries)	168,300	168,300	168,300
3	03-102111-1005-0000	Inasi 'o e Pule'anga ki he Vahenga Malolo (Government Contribution to Retirement Fund)	16,800	16,800	16,800
3	03-102111-1026-0000	Le'ole'o ki he lakanga 'ata (Acting Allowance)	2,000	2,000	2,000
3	03-102111-1201-0000	Fefolau'aki Fakalotofonua (Domestic Travel)	72,000	102,000	102,000
3	03-102111-1202-0000	Fefolau'aki ki Tu'apule'anga (Overseas Travel)	100,000	130,000	130,000
3	03-102111-1203-0000	Totongi Fetu'utaki Telefoni (Telecommunication Charges)			
3	03-102111-1204-0000	Totongi Fe'ave'aki Meili (Postal Charges)	200	200	200
3	03-102111-1206-0000	Totongi Tu'uaki (Advertising & Publicity)	3,000	3,000	3,000
3	03-102111-1301-0000	Totongi 'Utu 'o e Me'alele (Fuel)	9,300	9,300	9,300
3	03-102111-1302-0000	Totongi Fe'ave'aki Meili (Freight)	300	300	300
3	03-102111-1304-0000	Fakalelei mo e Naunau Faka-Komiputa (Maintenance of Computer System)	1,000	1,000	1,000
3	03-102111-1308-0000	Fakalelei 'o e me'angaua Faka'ofisi (Maintenance of Office Equipment)	10,000	10,000	10,000
3	03-102111-1309-0000	Fakalelei 'o e Saliote Misini (Maintenance of Vehicles)	8,000	8,000	8,000
3	03-102111-1318-0000	Fakalelei 'o e Fale (Maintenance of Buildings & Compounds)	0	0	0
3	03-102111-1401-0000	Tohi mo e ngaahi makasini (Books, Periodical & Publication)	2,000	2,000	2,000
3	03-102111-1402-0000	Totongi 'Uhila (Electricity)	43,300	43,300	43,300
3	03-102111-1405-0000	Vai (Water)	3,500	3,500	3,500
3	03-102111-1406-0000	Naunau Faka'ofisi (Office Supplies)	30,000	30,000	30,000
3	03-102111-1407-0000	Paaki (Printing)	3,300	3,300	3,300
3	03-102111-1408-0000	Teunga Ngaua (Uniforms)	0	0	0
3	03-102111-1411-0000	Totongi Tukuhau (Subscription)	11,000	11,000	11,000
3	03-102111-1413-0000	Totongi Ngau'e'aki (Rental)	125,400	125,400	125,400

<i>Min</i>	<i>Revised Code</i>	<i>Hingoa</i>	<i>Patiseti Esitimetū 2025/26</i>	<i>Patiseti 26/27</i>	<i>Patiseti 27/28</i>
3	03-102111-1418-0000	Ngaahi totongi fale'i mo e ako kaungaue (<i>Training & Conferences</i>)	15,400	15,400	15,400
3	03-102111-1422-0000	Talitali Kakai (<i>Hospitality</i>)	2,000	2,000	2,000
3	03-102111-1427-0000	Ngaahi fakamokomoko/Tokoni fakame'akai (<i>Catering/Refreshment</i>)	500	500	500
3	03-102111-1435-0000	Laiseni (<i>Licences</i>)	200,000	200,000	200,000
3	03-102111-1448-0000	Naunau ke ma'a 'a e 'Ofisi (<i>Cleaning Supplies</i>)	0	0	0
3	03-102111-1480-0000	Ngaahi totongi fale'i mo e tokoni fakatekinikale fakapolofesinale (<i>Consultant & Technical Assistants Professional Fees</i>)	60,000	60,000	60,000
3	03-102111-2003-0000	Naunau Faka'ofisi Fo'ou (<i>New Office Equipment</i>)	0	0	0
3	03-102111-1450-0000	Naunau Faka-Komipiuta (<i>Computer Supplies</i>)	0	0	0
3	03-102111-2004-0000	Komipiuta Fo'ou (<i>New Computers</i>)	0	0	0
3	03-102111-2022-0000	Naunau Fale (<i>Furniture & Fittings</i>)	3,000	3,000	3,000
3	03-201112-1001-0000	Vahenga (<i>Salaries</i>)	449,000	449,000	449,000
3	03-201112-1005-0000	Inasi 'o e Pule'anga ki he Vahenga Malolo (<i>Government Contribution to Retirement Fund</i>)	44,900	44,900	44,900
3	03-202112-1001-0000	Vahenga (<i>Salaries</i>)	264,900	264,900	264,900
3	03-202112-1005-0000	Inasi 'o e Pule'anga ki he Vahenga Malolo (<i>Government Contribution to Retirement Fund</i>)	26,500	26,500	26,500
3	03-203112-1001-0000	Vahenga (<i>Salaries</i>)	402,100	402,100	402,100
3	03-203112-1005-0000	Inasi 'o e Pule'anga ki he Vahenga Malolo (<i>Government Contribution to Retirement Fund</i>)	40,200	40,200	40,200
3	03-1011111-1418-1111	Ngaahi totongi fale'i mo e ako kaungāue (<i>Training & Conference</i>)			
			2,275,800	2,335,800	2,335,800

Note: Audit of Public Enterprises is charged with audit fees. Audit of government MDAs are free of charge.
