



POTUNGĀUE KI HE NGAĀHI PISINISI ‘Ā E PULE’ĀNGA

Palani Ngāue mo e Patiseti ‘a e Potungāue

2025/26 – 2027/28



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Lisi 'o e Ngaahi Fakanounou

1. CSD – Va'a Tokanga'i kau Ngāue
2. CP – Palani Ngāue
3. CPB – Palani Ngāue mo e Patiseti
4. CSO – Kautaha Sosieti Sivile.
5. ESC – Tafa'aki ki he ngaahi sēvesi 'oku mātu'aki fiema'u
6. FISA – Kautaha Vaka 'Otumotuanga'ofa
7. GOT – Pule'anga 'o Tonga
8. HR – Kau Ngāue
9. ICT – Fakamatala, Fetu'utaki mo e Tekinolosia,
10. KPI – Ngaahi Me'afua
11. LPD – Va'a ki he Lao mo e Tu'utu'uni.
12. MCD – Va'a ki he Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti.
13. MDA – Potungāue, ngaahi Va'a mo e ngaahi fakafofonga.
14. MFNP – Potungāue Pa'anga mo e Palani Fakafonua.
15. MPE – Potungāue ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga.
16. NIIP – Palani Fakafonua ki he Ngaahi Ngāue Lalahi
17. NSA – Va'a ki he Malu Fakafonua.
18. OCEO – 'Ofisi 'o e Pule Ngāue
19. OoM – 'Ofisi 'o e Minisitā
20. PAT – Poate Ma'u Mafai ki he Ngaahi Taulanga
21. PE Act – Lao ki he Ngaahi Kautaha Pisinisi 'a e Pule'anga
22. PEs – Kautaha Pisinisi 'a e Pule'anga
23. PSC – Komisoni Kaungāue Fakapule'anga
24. RSPD – Va'a ki he Liliu Fakakautaha mo e Ngaahi Poloseki Makehe
25. TAL – Kautaha Mala'evakapuna 'a Tonga.
26. TAMA – Kautaha Tokanga'i e Koloa 'a Tonga
27. TBC – Komisoni Fakamafolalea 'a Tonga
28. TCC – Kautaha Fetu'utaki 'a Tonga
29. TCL – Kautaha Keipolo 'a Tonga.
30. TMCL – Kautaha Maketi 'a Tonga.
31. TPFP – Kautaha Fe'ave'aki Meili 'a Tonga
32. TPL – Kautaha 'Uhila 'a Tonga
33. TSDF II – Palani Fakafonua 'a Tonga.
34. TWB – Poate Vai 'a Tonga
35. WAL – Kautaha Ma'u Mafai ki he Veve.

Fakahoko mei he Minisitā



‘I he’eku hoko ko e Minisitā ‘oku ou fatongia’aki hono tokanga’i ‘a e ngaahi ngāue mo e fakahoko fatongia ‘o e ngaahi Pisinihi ‘a e Pule’anga, pea ‘oku ou fiefia ke ‘oatu ‘a e Palani Ngāue ko ‘eni ki he Ta’u Fakapa’anga 2025/26. ‘I he ta’u fakapa’anga fo’ou ko ‘eni, ‘oku fakahaa’i ‘e he kaveinga fakalukufua, “Toe Fakatefito ‘a e Vahevahe ‘o e Ngaahi Ma’u’anga Tokoni ki he Ngaahi Poloseki ‘aonga ki ha ‘Ekonomika Tu’uloa mo Mahu’inga”, ‘a e tukupā ‘a e pule’anga ke fakalele ‘a e tupu faka’ekonomika taimi loloa, ‘aki hono toe fakahinohino’i fakapotopoto ‘etau ngaahi ma’u’anga tokoni ki he ngaahi fokotu’utu’ ‘oku ‘i ai ‘a e ngaahi ola lelei, pea ‘oku lava ‘o sivi’i.

Ko e ngaahi Pisinihi ‘a e pule’anga ko e ngaahi pou mahu’inga ia ‘i he fononga ko ‘eni. ‘Oku vahevahe ‘a e ngaahi Pisinihi ‘i he ngaahi sekitoa mahu’inga hange ko e ngaahi fiema’u vivili (‘uhila, vai, veve), fefononga’aki, mo e fetu’utaki, ‘oku ‘oatu ‘e he ngaahi Pisinihi ko ‘eni ‘a e ngaahi sēvesi mahu’inga ‘oku ne uesia ‘a e mo’ui ‘a e tokotaha Tonga kotoa, pea mo e ngaahi pisinihi kehe ‘i hotau fonua. ‘Oku ‘ikai ngata pe ‘i hono fakapapau’i ‘e he ngaahi Pisinihi ko ‘eni ‘oku fakahoko ‘a e ngaahi sēvesi mahu’inga, ka ‘oku nau toe tokoni lahi ki he fakalakalaka fakafonua, fakatupu ngāue, mo hono fakalakalaka ‘o e ngaahi langa fakalakalaka. Makatu’unga ‘i he me’ā ni, ko homau fatongia ke fakalelei’i ‘a e fakahoko fatongia ‘a e ngaahi Pisinihi ko ‘eni ke fakalahi ‘a e ngaahi ola faka’ekonomika mo fakasosiale fakatou’osi.

‘I he’etau kamata ‘a e founa ko ‘eni, ‘e tokanga taha ki hono faka’aonga’i ‘o e ngaahi malohinga ‘o ‘etau ngaahi Pisinihi, lolotonga ia ‘oku tau tokanga’i ‘a e ngaahi pole ‘oku ne fakafaingata’ā’ia’i ‘enau ngāue lelei mo tupulaki. ‘Oku ‘uhinga ‘eni ki hono fakalele ‘o e ngaahi founa fo’ou, fakalelei’i ‘a e pule, mo fakapapau’i ‘oku tokoni ‘a e ngaahi Pisinihi takitaha ki hono a’usia ‘o e ngaahi taumu’ā fakafonua. ‘I hono toe fakahangatonu ‘a e ngaahi vahevahe fakapa’anga ki he ngaahi poloseki mo e ngaahi ‘elia mahu’inga, ‘oku mau fakataumu’ā ke fakamāloha ‘a e tu’uloa mo e mahu’inga ‘a ‘etau ‘ekonomikā, lolotonga ia ‘oku a’usia ‘a e ngaahi ola ‘oku hā mahino ‘i he ngaahi feitu’u ‘oku mahu’inga tahā - hangē ko e ma’u’anga ivi ma’ā, ngaahi fefononga’aki ‘oku leleí, mo e ngaahi langa fetu’utaki fakaeonopooní.

Ko e ta’u fakapa’anga 2025/26 ‘e sio ke toe fakalelei’i ‘o e founa ‘oku tau vahevahe ai ‘etau ngaahi ma’u’anga tokoni, ‘o fakapapau’i ko e ngaahi poloseki ‘oku fakahoko ‘oku ‘ikai ngata pe ‘i he ‘ene ‘aonga ka ‘oku toe fenāpasi ia mo e ngaahi tefito’i mo’oni ‘o ha ‘ekonomika ‘oku tu’uloa, tu’uma’u, mo e fakalakalaka fakalukufua. ‘Oku ou kei tukupā ke fakapapau’i ‘oku fakahoko ‘e he Potungāue ni, fakataha mo e ngaahi Poate mo e kau ngāue ‘o e ngaahi pisinihi, ha fatongia mahu’inga ‘i hono liliu ‘o e visone ko ‘eni ke hoko ko ha me’ā mo’oni.

‘Oku mahino ‘emau hala fononga, pea ‘oku ‘ikai veiveiua ‘emau tokanga: ke langa hake ha ‘ekonomika ‘oku tu’u ‘i he sivi ‘o e taimi, ‘a ia ‘oku ‘ikai ngata pe ‘i he ngāue lelei ‘a e ngaahi Pisinihi ka ko e ngaahi faka’uli tefito foki ia ‘o e tupu tu’uloa mo e tu’umalie fakafonua.

‘Oku ou tui ‘i he tukupā fakataha ‘a e ngaahi kupu fekau’aki kotoa pē, te tau a’usia ‘a e ngaahi taumu’ā kuo fokotu’u ki he ta’u fakapa’anga ko ‘enī pea mo e kaha’u, ‘o fokotu’u ai ha makatu’unga fefeka ki ha ‘ekonomika ‘oku tu’umālie mo tupulaki.

Faka’apa’apa lahi atu,



‘Eiki Paula Piveni Piukala
Minisitā ki he Ngaahi Pisinihi ‘a e Pule’anga

Fekau mei he 'Ofisa Pule Ngāue



'I he'etau laka atu ki he ta'u fakapa'anga fo'ou 2025/26, 'oku 'omai ai ha faingamalie makehe ke tau toe fakalelei'i mo toe faka'uhinga'i 'a e fatongia 'o 'etau ngaahi Pisinihi 'a e Pule'anga 'i hono fa'u 'o e kaha'u 'o hotau fonua. Ko e Palani Patiseti ki he 2026, "Toe Fakatefito 'a e Vahevahe 'o e Ngaahi Ma'u'anga Tokoni ki he Ngaahi Poloseki 'aonga ki ha 'Ekonomika Tu'uloa mo Mahu'inga", 'oku ne pole'i kitautolu ke 'oua 'e ngata pe 'i hono fakafenapasi 'etau ngaahi taumu'a fakangāue mo e visone fakafonua, ka ke hiki hake foki 'a e ola 'oku tau fai 'i he mo'ui 'a hotau kakai pea ke tokoni ki he tu'unga faka'ekonomika 'oku toe loloa ange.

Ko e Potungāue ni, 'i he'ene tokanga'i 'a e ngaahi Pisinihi mahu'inga 'e hongofulu ma ua (12) 'a e pule'anga 'i he ngaahi sekitoa kehekehe hange ko e ngaahi fiema'u vivili ('uhila, vai, veve), fefononga'aki, mo e fetu'utaki, 'oku ne fakahoko ha fatongia mahu'inga 'i hono fakapapau'i 'oku ngāue'aki lelei 'a e ngaahi ma'u'anga tokoni 'a e fonua pea 'oku fiema'u 'a e ngaahi Pisinihi ko 'eni ke fakahoko 'o e ngaahi sēvesi faka'aho 'oku tu'unga ma'olunga. Mei hono fakapapau'i 'oku ma'u 'a e vai ma'á mo e ma'u'anga ivi 'uhila falala'angá, ki hono fakatupulekina 'a e fefononga'aki mo e fetu'utaki, ko e ngāue ni 'oku ne tataki hangatonu 'a e tu'unga faka'ekonōmika mo fakasōsiale 'o hotau sōsaietí.

'I he fenāpasi mo e kaveinga ki he ta'u fakapa'anga 2026, 'oku mau fakamu'omu'a ha ngaahi fokotu'utu'u 'oku mahu'inga ke ne tataki 'a e liliu 'o 'etau ngaahi Pisinihi. Ko e ngaahi fokotu'utu'u ko 'eni 'e fakatefito ia 'i he ola lelei 'o e ngāue, fakakaukau fo'ou, mo e tu'uloa, pea 'i he taimi tatau 'e fakalahi 'a e pule mo e taliui 'i loto 'i he ngaahi Pisinihi. 'I he'emau hoko ko e kau tauhi 'o e ngaahi ma'u'anga tokoni, 'oku mahu'inga ke mau ngāue'aki ha founa fakapotopoto 'oku fakatefito 'i he ngaahi poloseki 'oku 'aonga lahi tahá —'a ia 'oku nau palomesi mai ha tupulaki tu'uloa, fakamole fakapotopoto, mo e malava ke ngāue ki he kakaí 'i ha ngaahi ta'u ka hoko maí.

Ko e ta'u ni ko e ta'u ia 'o e sivi fakafo'ituitui mo e ngāue, 'a ia 'oku 'ikai ngata pe 'i he'etau fekumi ke fakalelei'i 'a e ngaahi pole lolotonga, ka 'oku tau toe fokotu'u fakavavevave 'etau ngaahi Pisinihi ko e kau faka'uli 'o e tupu faka'ekonomika. Te mau ngāue 'osikiavelenga ke fakafenapasi 'emaupatisetí, ngaahi ngāué, mo e ngaahi me'afua 'o e fakahoko ngāué, ke fakapapau'i 'oku 'uhingamālie 'a e poloseki mo e fokotu'utu'u kotoa pē 'oku mau fakahoko pea 'oku tokoni fakahangatonu ia ki ha 'ekonomika 'oku toe tu'uloa mo lelei ange.

'E makatu'unga 'emaupou founa ngāue 'i he fengāue'aki, 'ata ki tu'a, mo e ngaahi ola 'oku lava ke sivi'i. 'I he poupou 'a e 'Eiki Minisita, 'emaupou kau ngāue, mo e ngaahi kupu fekau'aki kotoa pe 'oku kau ki ai, 'oku ou falala te mau fakahoko ha ngaahi ngāue lahi ki hono a'usia 'o e ngaahi taumu'a 'o e ta'u 2026 mo e kaha'u.

Te mau fakapapau'i fakataha 'oku 'ikai ngata pe 'i he fakahoko fatongia lelei 'etau ngaahi Pisinihi, ka 'oku nau toe tu'umālie mo fe'unga mo e ngaahi fiema'u 'a e fonua mo e kakai.

Malo aupito,

Toketā Fotu K.V. Fisi'iahi



'Ofisa Pule Ngāue 'o e Potungāue ki he Ngaahi Pisinihi 'a e Pule'anga.

1. Fakamatala kongokonga Lalahi 'o e Palani

1.1. Mafai Fakalao mo e Ngaahi Tu'utu'uni

Ko e fakahoko fatongia 'a e Potungāue 'oku tataki mo fakalao'i 'e he Lao ki he ngaahi Pisinisi 'a e Pule'anga. 'Oku fakaha mahino ai 'a e tefito'i fatongia, mafai pea mo e pule 'o e 'Eiki Minisitā 'oku na vahevahe pea mo e Kapineti.

'I he Lao Fakatonutonu ki he Ngaahi Pisinisi 'a e Pule'anga, ko e Minisitā ki he Ngaahi Pisinisi 'a e Pule'anga 'a e fakafofonga 'o e Pule'anga Tonga ko e ma'u 'inasi 'i he ngaahi tupu 'i he pisinisi (Ngaahi Pisinisi 'a e Pule'anga). Ko e ngaahi pisinisi 'a e Pule'anga 'oku nau tufaki ki he ngaahi sekitoa 'oku fiema'u vivili (ma'u'anga 'uhila, ma'u'anga vai pea mo e hiko veve), fefononga'aki (vava pea mo tahi), fetu'utaki (telefoni pea mo e ngalu'ea), pea mo e ngaahi me'a kehe. 'Oku fakafou 'i he Potungāue 'a e ma'u 'inasi 'i he Ngaahi Pisinisi 'a e Pule'anga pea mo 'enau faka'amu ke:

1. Kupu 4: Fakapapau'i 'oku faipau 'a e ngaahi Pisinisi 'a e Pule'anga ki he tefitoi taumu'a hono fokotu'u, ke ma'ui'ui pea tupu fakapa'anga 'o fakafehoanaki mo e ngaahi pisinisi taau taha.
Fakahoko lelei 'a e Fakahoko Ngāue fakatatau ki he fiema'u Kakai.
2. Kupu 12: Ko hono Fakamafai'i 'a e Vahenga 'o e kau Talēkita.
3. Kupu 14: Ko hono Fili pea mo hono fakangata 'a e fakahoko ngāue 'a e Kau Talēkita 'o e Ngaahi Pisinisi.
4. Kupu 22: Ma'u, 'Analaiso, Lipooti ki he Kapineti pea mo hono paaki 'a e Lipooti Fakata'u 'o e Ngaahi Pisinisi 'a e Pule'anga.
5. Kupu 18: Palani Ngāue Fakata'u 'a e ngaahi Pisinisi,
6. Kupu 19-20 &22: Fakapapau'i 'oku faipau ki he ngaahi fiema'u 'a e Lipooti 'o fakatatau ki he lao 'a e Ngaahi Pisinisi 'a e Pule'anga.
7. Kupu 21(2): Tali 'a e Tu'utu'uni ki he 'Inasi (Tiviteni) 'oku tanaki mei he Ngaahi Pisinisi 'a e Pule'anga
8. Kupu 26: Fakapapau'i 'a hono Fili 'a e 'Ofisa Pule Ngāue ki he Ngaahi Pisinisi 'a e Pule'anga.

'Oku fakafou 'i he Potungāue, ko e tokotaha ma'u 'inasi ke ne fakamamafai'i 'a e ngaahi tu'utu'uni pea mo e tu'unga ke ne faka'ai'ai 'a e lelei 'o e pa'anga fakafoki mei he ngaahi 'inivesimeni 'a e ngaahi pisinisi ka 'i he taimi tatau 'oku ne fakapapau'i 'oku fakalakalaka, lelei 'aupito pea mahu'inga malie ki he pisinisi koia 'oku ne tauhi hono vā ngāue pea mo e kakai.

'Ikai ngata ai, 'oku tataki foki 'e he Lao ki he Pule'i 'a e Ala Hoko 'o ha Fakatamaki 2021 'a e ngaahi ngāue 'a e Potungāue ko e Taki 'o e Kulupu ki he ngaahi sēvesi mahu'inga, 'a ia ko e taha ia 'o e ngaahi kulupu 'e 11 kuo fokotu'u 'e he Lao ni. 'Oku 'i ai 'a e ngaahi kupu ko 'eni 'i he Lao 'oku fekau'aki mo e Potungāue:

1. Kupu 37: Kau Memipa 'o e Komiti Fakafonua ki he Pule'i 'a e Ala Hoko 'o ha Fakatamaki
2. Kupu 43: Fokotu'u 'o e ngaahi Kulupu
3. Kupu 45: Ngaahi fatongia mo e tali ui 'o ha Kulupu
4. Kupu 47: Ngaahi taumu'a fakalukufua 'o e sisitemi fakakulupu
5. Kupu 48: Palani Ngāue Tali 'a e Kulupu ki ha fakatamaki
6. Kupu 49: Palani Ngāue Fakaakeake 'o e Kulupu

1.2. Ngaahi Hoa Ngāue

‘Oku lahi ‘a e ngaahi hoa ngāue ‘a e Potungāue, ko e ngaahi hoa ngāue kotoa pe ‘oku ‘i ai ‘enau ngaahi fekauaki. ‘Oku fakaikiiki kinautolu ‘i he Tepile 1. ‘I he ngaahi fekumi ki he ngaahi me’ā ‘oku ‘ikai ke mau lava ‘o tala mo e ngaahi hoa ngāue ‘oku mau fekau’aki mo ‘enau ngaahi ngāue ‘oku tefito mei ai ‘emau ngaahi fokotu’utu’u fakangāue.

Tepile 1: Ngaahi Kupu Fekau’aki ‘oku fengāue’aki pea mo e Potungāue

Ngaahi Kupu Fekau’aki	Kasitomā ‘a e Potungāue	Hoa Fefakatau’aki ‘a e Potungāue	Hoa Ngāue mo e Potungāue	Tokangaekina ‘o e Potungāue
Kapineti	X	X	X	X
Falealea	X	X	X	X
Potungāue/Ngaahi Va’ā/Kau fakaofonga	X	X	X	X
Pisinisi ‘a e Pule’anga	X	X	X	
Pisinisi Taautaha	X	X	X	
Ngaahi Siasi/Kautaha Fakafonua/ Kautaha ‘a e Kakai	X	X	X	
Kakai ‘o e Fonua	X	X	X	X
Hoa Ngāue ki he Langa Fakalakalaka	X	X	X	X

‘Oku fakatokanga’i ‘e he Potungāue ‘oku mahu’inga ‘a e ngaahi vā fetu’utaki mo e ngaahi kupu fekau’aki ki hono a’usia ‘a e ngaahi taumu’ā mo fakakakato homau fatongia. Ko e ngaahi kupu fekau’aki ‘a e Potungāue ‘oku kau ki ai ‘a e ngaahi Pisinisi ‘a e Pule’anga, ngaahi Potungāue, ngaahi sino’i pule, siasi, pisinisi taautaha, hoa ngāue, pea mo e kakai fakalukufua. ‘Oku ‘omi ‘e he ngaahi kupu fekau’aki ko ‘eni ha ngaahi fakakaukau, taukei, mo ha fakamatala mahu’inga ‘oku ne fakama’ala’ala ‘o e Palani Ngāue ni.

Ko e Potungāue ‘oku ne fakahoko ha fatongia mahu’inga ‘i hono tataki ‘o e pule’i, tu’uloa fakapa’anga, mo e fakahoko fatongia ‘a e ngaahi pisinisi ‘a e pule’anga. ‘Oku fiema’u heni ‘a e fengāue’aki longomo’ui mo hokohoko mo e ngaahi Poate mo e kau Pule Ngāue ‘o e ngaahi pisinisi, ke fakapapau’i ‘oku fenapasi mo e ngaahi me’ā ‘oku fakamu’omu’ā ‘e he Pule’anga pea ke poupou’i kinautolu ‘i hono fakahoko ‘o e sēvesi mahu’inga ki he kakai. ‘Oku mau toe ngāue vāofi foki mo e ngaahi Potungāue kehe ‘a e pule’anga ke fakapapau’i ‘oku fenapasi ‘a e ngaahi tu’utu’uni pea ke faka’oonga’i ‘a e fengāue’aki ‘i he ngaahi tafa’aki hange ko e fakalakalaka ‘o e ngaahi fa’unga ngāue, kehekehe faka’ekonomika, mo e fakahoko ‘o e ngaahi ngāue.

‘Oku mahu’inga ‘a e founa fengāue’aki ko ‘eni ki hono langa hake ‘o ha ngaahi pisinisi malohi mo mateuteu – ‘a ia ‘oku ne ‘omi ‘a e mahu’inga faka’ekonomika mo fakasosiale, tokoni ki he fakalakalaka fakafonua, pea ma’u ‘a e falala ‘a e ngaahi kupu fekau’aki.

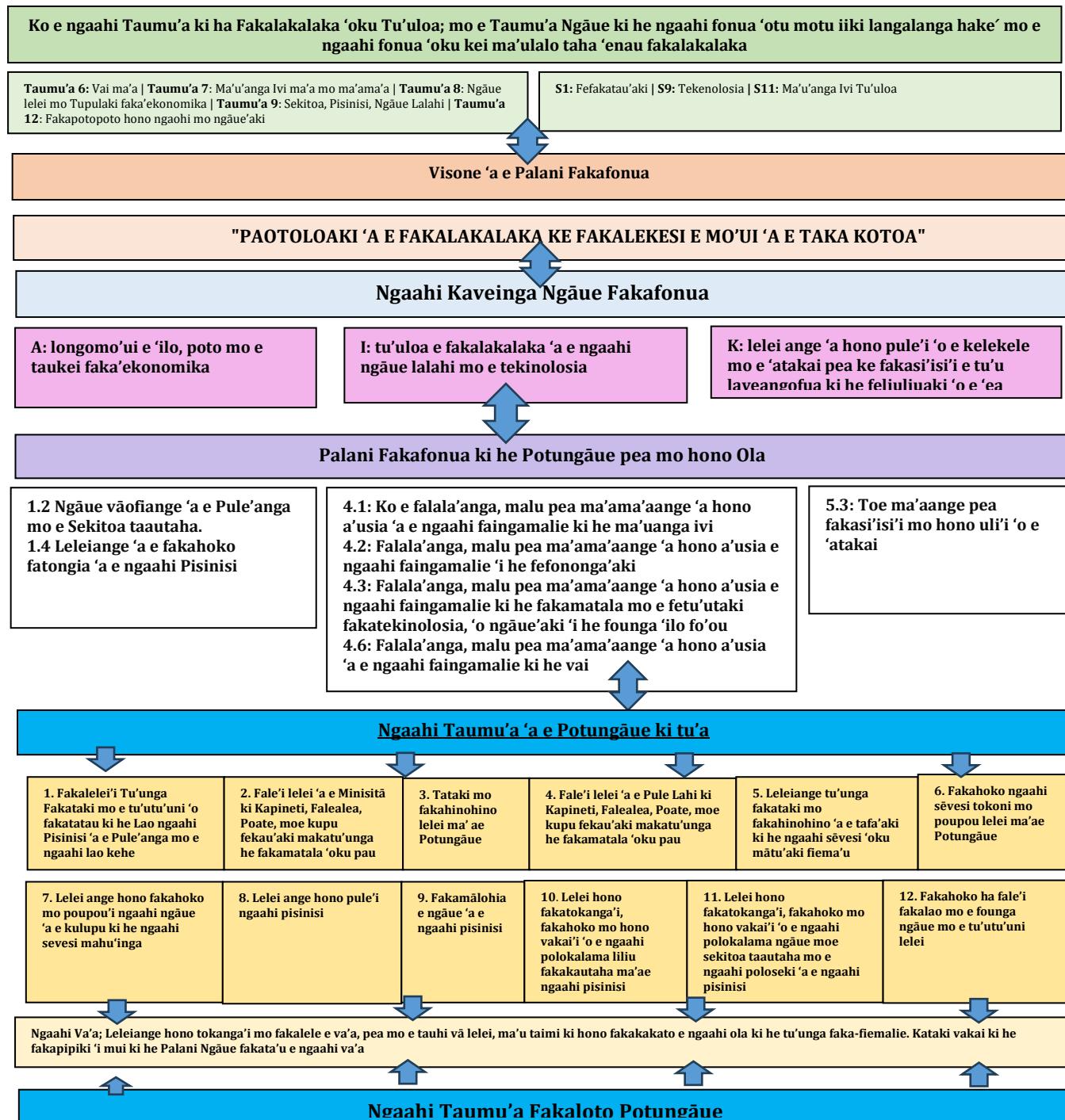
1.3. Mape fakahinohino ki he ola e fakahoko ngāue 'a e potungāue

Ko e Mape Fakahinohino ni 'a e potungāue 'oku hā i Lalo. 'Oku fakahā mai 'a e ngaahi levolo kehekehe 'o felave'i mo e Palani Fakalukufua 'a e Pule'anga.

'I he feinga ke maa'usia 'a e palani taimi loloa 'oku 'i ai 'a e ngaahi sitepu ke ngāue'i 'i he vaha'a 'o e Potungāue mo e ola fakalukufua 'oku tau ngāue'i. Ko e mape Fakahinohino ni 'oku fakakongakonga ki he ngaahi va'a kehekehe ki hono tokanga'i 'o kau ai 'a e ngaahi ngāue mo e ngaahi 'ola taimi nounou, taimi loloa pea mo e Ola fakalukufua ki he Fonua.

Pea ko e Palani Fakalukufua 'a e Potungāue 'oku fokotu'utu'u ai 'a e anga hono fa'u 'o e Mape Fakahinohino ni. Ko e Pepa ni 'oku 'oatu ai 'a e Fakanounou mo e fakaikiiki 'o e Palani Fakalukufua mo e pepa Patiseti 'a e Potungāue.

Fakatātā 1: Ko e Mape Faifolau 'a e Potungāue 'oku hā ai 'ena felave'i mo e Palani Fakalukufua



2. Palani Fakafonua/ Taumu'a Fakalakalaka Tu'uloa

Palani Fakalakalaka Fakafonua 'a Tonga

'I he Fakahoko Ngāue 'a e Potungāue oku tataki ia he Fa'unga Palani Langa Fakalakalaka 'a Tonga II 2015-2025. Ke PATOLOAKI 'a e Fakalakalaka ke Fakalekesi 'a e mo'ui 'a e taha kotoa. Ka ko e Moto 'o e Fonua' 'oku kei ma'olunga taha pe ia 'i hono tataki kitautolu 'i he'etau lalaka ko ia 'i he maama 'o e Visone kuo fokotu'u'. KO E 'OTUA MO TONGA KO HOKU TOFI'A.

Visone 'a e Pule'anga

"PAOTOLEAKI 'A E FAKALAKALAKA KE FAKALEKESI E MO'UI 'A E TAHAKOTOA".

Pea fokotu'u leva 'e he pule'anga 'a e potungāue, ke poupou ki he Minisitā ko e fakafofonga ia 'o e Pule'anga mo e ma'u 'inasi 'i he ngaahi Pisini 'a e Pule'anga. Fakatatau ki he ngaahi lao 'o e ngaahi Pisini, ko e fiema'u 'a e Palani fakalakalaka 'a Tonga mo e ngaahi fiema'u vivili 'a e Pule'anga 'oku fakahā'i ai.

'I he Pule'anga 'oku kei hokohoko atu pe 'enau polokalama fakalelei ki he ngaahi sekitoa, pea 'oku ngāue 'a e Potungāue ki he ngaahi Pisini ke poupou ki he ngaahi polokalama kotoa ke tokoni ke tu'uloa 'a e fakalakalaka faka'ekonomika 'a e Fonua. Ko e fakahoko fatongia ke maa'usia 'i he ngāue lelei'aki 'a e koloa 'a e kakai ke fakatupulekina 'a e tu'umalie mo e fakhoko lelei 'a e fatongia pea ke poupou 'a e ngaahi kautaha fakafo'iituitui ke hoko ko e misini ia ki he fakalakalaka faka'ekonomika. 'Oku tefito ia 'i he tataki 'e he Potungāue mo e vā fengāue'aki mo e ngaahi piisini 'a e pule'anga mo e ngaahi kupu fekau'aki.

'I he mafai Fakalao kuo tali 'e he falealea mo e Palani Fakafonua II; 'oku kau atu mo e ngaahi lao mo e Ngaahi Palani 'i Lalo ki he fakahoko Fatongia 'a e Potungāue

- Palani Fakafonua II.
- Palani Fakalakalaka Tu'uloa.
- Ngaahi Fiema'u Vivili 'a e pule'anga.
- Lao Ki he Ngaahi Pisini 'a e Pule'anga, (mo hono Fakalelei).
- Lao 'o e Ngaahi Kautaha, Lao 1995.

'Oku hanga 'e he Potungāue 'o fakafelave'i 'a 'enau ngaahi taumu'a pea mo e visone 'a e Pule'anga 'oku hā 'i 'olunga:

Ko 'emau Visone

Ke hoko ko ha Potungāue 'oku takimu'a 'i hono faka'ai'ai, tokoni'i, fakalotolahi'i 'a e fakahoko ngāue 'a e ngaahi Pisini 'a e Pule'anga.

Ko 'emau Misiona

1. Tokoni'i 'a e ngaahi Pisini 'a e Pule'anga ke Tupu pea Tu'uloa mo tokoni ki he Pa'anga Hū mai 'a e Pule'anga.
2. Fakapapau'i 'oku fakahoko fakalelei 'enau fakahoko ngāue 'o fakatatau ki he fiema'u 'a e kakai 'o e Fonua.
3. Teuteu'i e ngaahi fakalelei mo e ngaahi fakafo'ou ki he ngaahi Pisini 'a e Pule'anga kapau e fiema'u.
4. Fakapapau'i 'a e ngaahi OLA mei he ngaahi Pisini 'a e Pule'anga mo e ngaahi tu'utu'uni 'o fakatatau ki he ngaahi Fiema'u Vivili 'a e Pule'anga.

Ko 'emau tefito'i 'ulungāanga mahu'inga

'Oku tokoni 'a e ngaahi tefito'i 'ulungāanga mahu'inga ko 'eni ke tataki ma'u pe 'a e tokotaha ngāue mo e potungāue 'i hono lava'i 'enau ngaahi taumu'a, 'i ha founiga 'oku makatu'unga 'i ha fa'unga 'oku lelei mo tonu

1. **Angatonu** – 'Oku mau ngāue 'i he faitotonu, mahino, mo e 'ulungaanga lelei 'i he'emau ngaahi ngāue kotoa pe.
2. **Faka'apa'apa** – 'Oku mau faka'apa'apa'i 'a e kau ngāue mo e ngaahi kupu fekau'aki kotoa pe, 'o fakamahu'inga'i 'enau ngaahi tokoni mo e ngaahi fakakaukau.
3. **Tali Angi Vave** – 'Oku mau vave mo tokanga ki he ngaahi fiema'u 'a 'emau ngaahi kupu fekau'aki.
4. **Fengāue'aki** – 'Oku mau ngāue fakataha mo e ngaahi kupu fekau'aki ke a'usia 'a e ngaahi taumu'a tatau
5. **Fakakaukau fo'ou (*ikai fa'ifa'itaki*)** - 'Oku mau tukupa ke hokohoko atu 'a e fakalakalaka mo hono faka'aonga'i 'o e ngaahi founiga fo'ou ke fakalelei'i 'aki 'emau fakahoko ngāue.
6. **Fakapalofesinale** – 'Oku mau tauhi ha tu'unga ma'olunga 'o e taukei, lavame'a, mo e faka'apa'apa 'i he'emau ngaahi fengāue'aki.

2.1. Tokoni'i 'e he Ola Fakapotungāue 'a e Ngaahi Ola Fakafonua mo e Palani Fakalakalaka Tu'ulo

I he Palani Fakalakalaka Fakafonua II 2015 – 2025, kuo mau to'o 'a e ngaahi me'a ko 'eni 'oku fekau'aki mo e Potungāue pea mo e ngaahi Pisinisi 'oku mahu'inga 'aupito, 'a ia 'oku fenapasi foki mo e taumu'a fakalakalaka tu'uloa 2015 – 2025, pea mo e taumu'a ngāue ki he ngaahi fonua otu motu iiki langalanga hake mo e ngaahi fonua 'oku kei ma'ulalo taha enau fakalakalaka 'oku hā atu 'i he tepile 'i lalo. 'Oku toe fakahā'i foki 'e he tepile 'i lalo 'a e founa 'oku tokoni ai 'a e palani ngāue 'a e Potungāue ki he ngaahi ola mo e ngaahi taumu'a ko ia 'i he ngaahi tafa'aki pau ko 'eni:

Tepile 2: Tokoni 'a e Potungāue ki he ngaahi ola 'i he Palani Fakafonua mo e ngaahi taumu'a fakalakalaka tu'uloa

Ola –Palani Fakafonua	Taumu'a Fakalakalaka Tu'uloa & taumu'a ngāue ki he ngaahi fonua otu motu iiki langalanga hake mo e ngaahi fonua 'oku kei ma'ulalo taha enau fakalakalaka	Ngaahi Taketi mo e Me'afua	Tu'unga 'o e Mahu'inga	Ola 'a e Potungāue
A	OO1.2 Taumu'a 8: Ngāue lelei mo e Tupulaki Faka'ekonomika S1: Fefakatau'aki OO1.4	8.1: Tupulaki faka'ekonomika tu'uloa 8.1.1: Lahi e tupu fakata'u 'o e koloa fakalotofonua ki he toko taha 'o ikai kau kiai 'a e hikihiki 'a e ngaahi totongi. 8.2: Fakalahi, liliu mo fakalelei'i e ola faka'ekonomika 8.2.1: Lahi e tupu fakata'u 'o e Koloa Fakalotofonua ki he toko taha ngāue o ikai kau kiai 'a e hikihiki fakata'u 'a e ngaahi koloa	MA	Ola 8,9,10,11
		6.3: Fakalelei'i e tu'unga lelei 'o e vai 6.3.1: Tokolahi 'o e vai 'uli tafe mei he ngaahi 'api mo e pisinisi 'oku ngaohi ke malu 6.3.2: Tokolahi 'o e sino'i vai 'oku ma'a 6a: Fengāue'aki pea mo e ako fakamamani lahi ke tokoni ki he ngaahi polokalama ngāue fekau'aki mo e vai pea mo 'ene ma'a. 6.a.1: ko e lahi 'o e vai mo e ma'a felave'i mo e tokoni fakalakalaka ko e konga ia 'e palani fakamole 'a e pule'anga	MA	Ola 8,9,10,11
I	OO4.1 Taumu'a 6: Vai Ma'a Taumu'a 7: Ma'u'anga Ivi ma'a mo ma'ama'a Taumu'a 9: Sekitoa, Pisinisi, Ngāue Lalahi S9: Tekinolosia S11: Ma'u'anga Ivi Tu'uloa OO4.2	7.1: Lava ke ma'u 'e he tokotaha kotoa 'a e ma'u'anga ivi fakaonoponi 7.1.1: Peseti 'o e tokolahi 'o e kakai mo e ngaahi famili 'oku nau faingamalie ki he uhila. 7.1.2: Peseti 'o e tokolahi 'o e kakai 'oku fakafalala ki he ma'a 'o e lolo mo e tekinolosia. 7.2: Fakalahi e peseti fakamamani lahi 'i he ma'u'anga ivi fakaenatula. 7.2.1: Ko e 'inasi 'a e ma'u'angaivi fakanatula 'i he fakakatoa 'o e ma'u'angaivi oku ngāue'aki 'e he fonua. 7.3: Fakalakalakaange pea toe ma'ama'aange 'a e totongi ki he ma'u'anga ivi 7.3.1: Ko e malohi 'o e ma'u'anga ivi oku fua ia 'i he tefito'i ma'u'anga ivi mo e koloa 'oku ngaahi fakalotofonua 7a: Fakautuutu 'a e fengāue'aki fakamamani lahi 'i ha fa'unga ma'u'anga ivi mo tekinolesia 'oku ma'a 7.a.1: Ko e tafe 'a e ngaahi pa'anga fakavaha'apule'anga kihe ngaahi Fonua langalanga hake ki he tokoni'l 'a e ma'u'angaivi ma'a mo e fekumi mo e fakalakalaka	MA	Ola 8,9,10,11

		7b: Fakalakalaka e ngaahi langa lalahi mo e tekinolosia ki hono tufaki 'a e ma'u'anga ivi onopooni mo tu'uloa. 7.b.1: Konga 'oku tanaki mai mei he ma'u'anga ivi ki he ngaahi pisinisi fakalotofonua.		
	OO4.3	9.1: Fa'u ha ngaahi fa'unga 'oku toe lelei ange, falala'anga, tu'uloa mo malohi 9.1.2: Tokolahi e kau pasese mo e ngaahi Uta i he ngaahi me'a ngāue fefononga'aki 9a: Fakafaingofua'i 'a e fa'unga tu'uloa mo malohi 'o fakafou 'i hono fakalahi e tokoni fakapa'anga, fakatekinolosia mo fakatekinikale 9.a.1: Fakakatoa 'o e tokoni fakavaha'apule'anga faka'ofisiale (tokoni ki he fakalakalaka faka'ofisiale, fakataha mo e ngaahi tafe faka'ofisiale kehe) ki he langa lalahi 9c: Fakalahi e lava ke ma'u e fakamatala mo e tekinolosia ki he fetu'utaki 9.c.1: Tokolahi e kakai 'oku a'u kiai netiueka initaneti	MA	Ola 8,9,10,11
	OO4.6		MA	
K	OO5.3	Taumu'a 12: Fakapotopoto hono ngaohi mo ngāue'aki 12.4: Fakapotopoto hono tokanga'i e ngaahi kemikale pea mo e ngaahi 'uli kehe 12.4.2: (a) Veve fakatu'utamaki 'oku fa'u 'e he tokotaha; (e) Tokolahi 'o e veve fakatu'utamaki 'oku ngaohi, fakatau ki he founa 'oku ngāue'aki 12.5: Fakasi'isi'i e veve 'oku fa'u 12.5.1: Vave hono toe faka'aonga'i fakafonua e veve, lahi 'o e veve 'oku toe faka'aonga'i	MA	Ola 8,9,10,11

'I hono fakatahataha'i ko ia 'e he'emaupotungāue 'a e ngaahi fatongia kotoa ki he tefito'i ola 'e 8 ki tu'a, kuo pau ke mau fai kae lava ke a'usia 'a e ngaahi ola mahu'inga 'aupito 'e fitu (7) mei he palani fakafonua, pea mo e taumu'a fakalakalaka tu'uloa 'e nima (5) 'oku fakahā atu 'i 'olunga.

1. Fakalelei'i 'a e tu'unga fakataki mo e fakahinohino fakatu'utu'uni 'o fakatau mo e Lao ki he ngaahi Pisini 'a e Pule'anga mo ha ngaahi lao kehe
2. Fale'i lelei ange 'a e Minisitā 'o makatu'unga he fakamo'oni 'oku 'ave ki Kapineti, Falealea, Poate Talēkita, mo e ngaahi kupu fekau'aki mahu'inga kehe
3. Tokanga'i lelei ange mo e fakahinohino mahu'inga 'o e Potungāue
4. Fale'i lelei ange 'a e Pule Ngāue 'o makatu'unga he fakamo'oni 'oku 'ave ki Minisitā, Kapineti, Falealea, Kau Poate Talēkita mo e Kau Taki, ngaahi Potungāue, mo e ngaahi kupu fekau'aki mahu'inga kehe
5. Lelei ange tu'unga fakataki mo e fakahinohino mahu'inga 'i hono tataki 'a e kulupu ki he ngaahi sēvesi matu'aki mahu'inga
6. Fakahoko ha ngaahi tokoni kuo fakalelei'i ki he Potungāue
7. Toe lelei ange hono fakahoko mo poupou'i ngaahi ngāue 'a e kulupu ki he ngaahi sēvesi mahu'inga
8. Lelei ange hono pule'i ngaahi pisinisi
9. Fakamāloha e ngāue 'a e ngaahi pisinisi
10. Lelei hono fakatokanga'i, fakahoko mo hono vakai'i 'o e ngaahi polokalama liliu fakakautaha ma'ae ngaahi pisinisi
11. Lelei hono fakatokanga'i, fakahoko mo hono vakai'i 'o e ngaahi polokalama fengāue'aki 'a e pule'anga mo e sekitoa taautaha pea mo e ngaahi poloseki 'a e ngaahi pisinisi
12. Fakahoko ha fale'i fakalao mo e founa ngāue mo e tu'utu'uni lelei

2.2. ‘Asenita Mahu’inga ‘a e Pule’anga ‘oku poupou’i ‘e he Potungāue

‘Oku poupou’i ‘a e visone fakafonua ‘aki hano fakamu’omu’ a ‘o e ngaahi ‘elia mahu’inga ‘e fitu (7) ke fakamu’omu’ a hono fakahoko ‘e he ngaahi potungāue ‘o fakafou ‘i he’enau palani ngāue mo e patiseti. ‘Oku poupou’i ‘e he Potungāue ‘a e ngaahi Asenita mahu’inga ko ‘eni ‘a e Pule’anga, ‘o tautautefito ki he ngaahi ‘asenita ‘oku ha ‘i lalo.

‘Asenita 1: Malohi mo kaukaua, pea mo e Liliu ‘o e ‘Ea

‘Asenita 6: ‘Ilo’i ‘a e Malava Faka’ekonomika ke faka’ai’ai ‘a e Tupulaki.

‘Asenita 7: Lavame’a ‘a e Pule’anga

Tepile 3: ‘Asenita Mahu’inga ‘a e Pule’anga ‘oku poupou’i ‘e he Potungāue

Taketi	Ola e Potungāue	Fakamatala
‘Asenita #1: Malohi mo kaukaua, pea mo e Liliu ‘o e ‘Ea	<p>Ola #5: Lelei ange tu’unga fakataki mo e fakahinohino mahu’inga ‘i hono tataki ‘a e kulupu ki he ngaahi sēvesi matu’aki mahu’inga</p> <p>Ola #7: Toe lelei ange hono fakahoko mo poupou’i ngaahi Ngāue ‘a e kulupu ki he ngaahi sēvesi mahu’inga</p>	<ul style="list-style-type: none"> - Ko e Pule Ngāue ko e Sea ‘o e Kulupu ki he sēvesi mahu’inga, pea ‘oku mau fakapapau’i ke ‘oatu ha tu’unga fakatakimu’ a mo ha fakahinohino ki he Kulupu ‘i hono poupou’i ‘o e ‘Ofisi Fakafonua ki he Pule’i ‘a e Ala Hoko ‘o ha Fakatamaki, ‘i he hokohoko atu hono fakahoko ‘o e Lao ki he Pule’i ‘a e Ala Hoko ‘o ha Fakatamaki 2021. - Fakahu mai lakanga fo’ou ‘e taha (1) ke toe lelei ange poupou’i ki he Sea ‘o e Kulupu, ke fakahoko lelei ange ‘a e fakahoko fatongia ki he Pule’anga pea mo e kakai ‘o Tonga, kimu’ a, lolotonga pea mo ‘osi ha fakatamaki fakaenatula.
‘Asenita #6: ‘Ilo’i ‘a e Malava Faka’ekonomika ke faka’ai’ai ‘a e Tupulaki.	<p>Ola #8: Lelei ange hono pule’i ngaahi pisinisi</p> <p>Ola #9: Fakamālohia e ngāue ‘a e ngaahi pisinisi</p> <p>Ola #10: Lelei hono fakatokanga’i, fakahoko mo hono vakai’i ‘o e ngaahi polokalama liliu fakakautaha ma’ae ngaahi pisinisi</p> <p>Ola #11: Lelei hono fakatokanga’i, fakahoko mo hono vakai’i ‘o e ngaahi polokalama fengāue’aki mo e sekitoa taautaha, pea mo e ngaahi poloseki ‘a e ngaahi pisinisi</p>	<ul style="list-style-type: none"> - Fakamalohia ‘o e ngaahi vā fetu’utaki fakangāue mo e ngaahi Pisini/Poate, pea mo fakamalohi’i e talangofua ki he ngaahi fiema’u fakalao fakalelei’i ‘a e pule’i ‘o e ngaahi pisinisi. ‘Ikai ngata ai, ‘oku hanga ‘e hono fakalelei’i ‘o e ngaahi me’angāue mo e ngaahi founa ngāue ‘o faka’ilonga’i kei taimi ‘a e ngaahi tu’unga fakatu’utamaki ‘o e ngaahi pisinisi ke fai ha sio ki ai kimu’ a pea toki fakalalahi ki ha tu’unga fakatu’utamaki. ‘Oku fakamalohia ‘e he me’ā ni ‘a e ngāue ‘a e ngaahi pisinisi ‘a ia ‘oku ne fakalelei’i ‘a e sēvesi lelei mo ma’u ngofua mei he ngaahi pisinisi. - ‘Oku fakapapau’i ‘e he ngaahi fakahinohino mahino, ngaahi tu’utu’uni mo e ngaahi me’angāue ki he liliu fakakautaha pe Poloseki ke fakapapau’i ko e ngaahi poloseki ‘a e ngaahi pisinisi ‘oku fakakakato taimi totonu, pea ke fakafuofua’i kinautolu ke fakapapau’i kuo feau ‘a e taumu’ a.
‘Asenita #7: Lavame’a ‘a e Pule’anga.	<p>Ola #3: Tokanga’i lelei ange mo e fakahinohino mahu’inga ‘o e Potungāue</p> <p>Ola #6: Fakahoko ha ngaahi tokoni kuo fakalelei’i ki he Potungāue</p>	<ul style="list-style-type: none"> - Lelei ange tu’unga fakataki mo e fakahinohino mahu’inga ‘o e Potungāue ke toe lelei ange ‘a e tu’unga mo e ola ‘a e Pule’anga, ‘o fakafou he ngaahi ako ngāue, vakai’i ‘o e fa’unga ‘o ha Potungāue ‘a ia ‘oku fekau’aki mo e hokohoko atu ‘a e mateaki ‘a e pule’anga ‘i hono tokanga’i ‘o e tu’unga fakapa’anga ‘o kau ai ‘a e tanaki pa’anga mo hono tokanga’i fakapotopoto ‘o e fakamole ke fakapapau’i ‘oku tu’uma’u ‘a e pa’anga fakalukufua

2.3. Ola Ngāue Mahu'inga 'a e Potungāue

Koe ngaahi ngāue mahu'inga 'eni 'a e Potungāue ki he ta'u fakapa'anga 'e tolu ka hoko mai.

Tepile 4: Ngaahi ola mahu'inga 'a e potungāue mo 'ene ngaahi me'afua

Ola mahu'inga ki he ta'u 3 hoko	Tu'unga	Me'afua
1. Fakakakato e ngaahi liliu fakafa'unga ki he ngaahi pisinisi	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> Tu'utu'uni ngāue tatau ma'ae ngaahi pisinisi (pa'anga, hū koloa, mo e tokanga'i e koloa) Fokotu'u kakato 'o e Kautaha Lulutai ko ha Pisini 'a e Pule'anga Liliu 'a e Poate Taulanga, Poate Vai, Komisoni Fakamafolalea ko e kautaha pisinisi •
2. Fakalelei'i mo fakamalohia 'a e 'iuniti fengāue'aki 'a e pule'anga mo e sekitoa taautaha	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> Fakamo'oni ha ngaahi aleapau fengāue'aki 'a e pule'anga mo e sekitoa taautaha fakafou 'i he Poate Taulanga mo e Kautaha 'Uhila Fahahoko fa'unga mo e tu'utu'uni ngāue ki he fengāue'aki 'a e pule'anga mo e sekitoa taautaha
3. Fakalelei'i hono tokanga'i ngaahi poloseki 'a e Potungāue mo e pisinisi	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> Fakahoko ha founa lelei ki hono muimui'i mo sivi'i 'o e ngaahi polokalama fengāue'aki 'a e pule'anga mo e sekitoa taautaha, pea mo e ngaahi poloseki
4. Fokotu'u totonu 'o ha pisinisi fo'ou	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> Fakahoko ha ngaahi fakahinohino mahino ki hono fokotu'u 'o ha pisinisi fo'ou pe ki hono fakatau atu ki he sekitoa taautaha Fokotu'u totonu ha pisinisi fo'ou mo lele
5. Fakalelei'i ngāue 'a e ngaahi pisinisi	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> Maaka fakalukufua 'o e ngāue fakapa'anga 'o e ngaahi pisinisi 'oku hiki hake ki he peseti 'e 85 Maaka fakalukufua 'o e sēvesi ki he kasitomā 'oku hiki hake ki he peseti 'e 95%
6. Fakalelei'i talangofua mo pule'i 'a e ngaahi pisinisi	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> Maaka fakalukufua 'o e talangofua 'a e ngaahi pisinisi ki he Lao ki he ngaahi Pisini 'a e Pule'anga, 'oku hiki hake ki he peseti 'e 95% Maaka fakalukufua 'o e talangofua 'a e kau Talēkita ki he ngaahi tu'utu'uni ngāue 'o e kau Talēkita 'oku hiki hake ki he peseti 'e 75% Maaka fakalukufua 'o e talangofua 'a e ngaahi pisinisi ki he Tohi Fekau Ola 'oku hiki hake ki he peseti 'e 90%
7. Fokotu'u 'iuniti fo'ou 'a e kulupu ki he ngaahi sēvesi matu'aki mahu'inga (vakai ki he konga 2.4)	<ul style="list-style-type: none"> Fokotu'u fo'ou 	<ul style="list-style-type: none"> Fakahū mai ha tokotaha ngāue fo'ou 'e 1
8. Liliu fakakomipiuta 'a e Potungāue (vakai ki he konga 2.4)	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> 95% liliu fakakomipiuta ngaahi faile 'Ilo'i ha ngaahi founa liliu fakakomipiuta 'oku fekau'aki mo e founa ngāue 'a e Potungāue
9. Hokohoko atu hono fakalelei'i ngaahi taukei mo e 'ilo 'o e kau ngāue	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> Vakai'i 'a e ngaahi faingamalie ako ngāue fakalotofonua pe 'i muli Fengāue'aki mo e kau hoa ngāue ki ha ngaahi faingamalie ngāue fakataimi 'i muli
10. Tali e tu'utu'uni 'a e Ngaahi Pisini	<ul style="list-style-type: none"> Hoko atu pe ngāue 	<ul style="list-style-type: none"> Fakamo'oni huafa 'ene 'Afio he Lao Fakalelei'i 'a e Ngaahi Pisini 'a e Pule'anga Tali he Kapineti 'a e Tu'utu'uni 'a e Ngaahi Pisini pea fakahoko
11. Fa'u ha lakanga fo'ou 'e ua (2) pea fakafonu	<ul style="list-style-type: none"> Fo'ou 	<ul style="list-style-type: none"> Fa'u ha lakanga 'Ofisa 'Analaiso Fakapa'anga pea mo e 'Ofisa Fakalao, pea fakafonu

2.4. Palani Fakasekitoa, Vahefonua & Fakalakalaka 'a e Ngaahi Kolo

'I he konga ko 'eni 'oku hiki atu 'i lalo 'a e ngaahi palani ngāue 'oku fekau'aki ia mo e Potungāue.

Tepile 5: Palani Fakasekitoa mo e Fakavahefonua 'oku felave'i mo e Potungāue

Fakavahefonua ('Oku fekau'aki 'eni mo e ngaahi pisinisi)	Palani Fakasekitoa	Fakalakalaka 'a e Ngaahi Kolo
<ul style="list-style-type: none"> • Kautaha 'o e Pasifiki ki he 'Uhila • 'Iunioni Positi 'Ofisi 'o e Vahefonua 'Esia Pasifiki • Kautaha Fetu'utaki 'o e ngaahi Fonua Pasifiki • Fakataha 'a e kau Minisitā Faka'ekonomika 	<ul style="list-style-type: none"> • Mape Halafononga ki he Ma'u'anga Ivi • Palani Ngāue ki he Fakalakalaka 'o Nuku'aloa • Founga Fakalakalaka ke ma'ulalo e tuku atu kasa 'oku fakalōloa 'a e mafana 'o e 'ea 2021-2050 • Palani Fakafonua ki he 'Inivesimeni 'i he Ngāue Lalahi • Palani ngāue mo e mape halafononga ki he Komesiale Fakakomipiuta • Ngaahi Kulupu • Palani Ngāue 'a e ngaahi Pisini 	<ul style="list-style-type: none"> • Ko e palani fakalakalaka 'a e ngaahi kolo 'oku 'i he malumalu ia 'o e 'ofisi 'a e Palemia 'a ia 'oku ne siofi e ngaahi fiema'u fakalakalaka felave'i mo e 'uhila, vai, veve, fetu'utaki, maketi pea mo e ngaahi uafu.

'Oku kau 'i he Mape Halafononga ki he Ma'u'anga Ivi 2021-2035 'a e ngaahi ngāue mahu'inga 'oku fiema'u ke fakasi'isi'i 'aki 'a e fakafalala 'a Tonga mo 'omi ha ma'u'anga ivi tu'uloa, 'oku ma'ama'a, ma'ungofua, fakakau katoa, loto vilitaki, tu'uloa, malu mo fakalahi 'a e ma'u'anga mo'ui 'a e kakai kotoa pe.

'Oku kau 'i he palani fakafonua 'o e ngāue lalahi 'a e ngaahi fiema'u ki he ngaahi ngāue fakalakalaka lalahi 'a e pule'anga 'o Tonga 'a ia 'oku kau ai 'a e ngaahi poloseki fakalakalaka ke fakapapau'i 'e he pule'anga mo e ngaahi pisinisi.

'Oku ha atu 'i lalo 'a e ngaahi poloseki fakalakalaka (Kulupu 1) pea ko e fakamatala fakaikiiki 'e lava ma'u mei he fakapipiki 4.

- Kautaha 'Uhila 'a Tonga (Poloseki 'e 4)
- Kautaha Fetu'utaki 'a Tonga (Poloseki 'e 3)
- Poate Ma'u Mafai ki he Ngaahi Taulanga (Poloseki 'e 2)
- Kautaha Tokanga'i e Koloa 'a Tonga (Poloseki 'e 1)
- Kautaha Maketi 'a Tonga (Poloseki 'e 2)
- Poate Vai 'a Tonga (Poloseki 'e 5)
- Kautaha Mala'evakapuna 'a Tonga (Poloseki 'e 2)
- Kautaha Keipolo 'a Tonga (Poloseki 'e 1)
- Kautaha Ma'u Mafai ki he Veve (Poloseki 'e 2)

Ko e Potungāue ko e taki ia 'o e kulupu ki he ngaahi sēvesi mahu'inga, 'a ia ko e taha 'o e ngaahi kulupu 'e 11 kuo fakalao'i 'i he Lao ki he Pule'i 'a e Ala Hoko 'o ha Fakatamaki, pea ko e Pule Ngāue, koia 'a e Sea 'o e kulupu ni. Koe'ahi ko e si'isi'i 'a e ngaahi ma'u'anga tokoni mo e kau ngāue, 'oku kei 'i ai pe 'a e faingamalie 'a e Potungāue ke toe fakahoko lelei ange 'ene fakatongoia fakataki. Neongo ia, 'oku kei fai pe feinga 'a e Potungāue ke fakahū mai ha kau ngāue fe'unga ke fakahoko 'a e ngaahi ola 'oku fakahā'i. Ke ma'u ha fakaikiiki lahi ange, kataki 'o vakai ki he konga 3.3.

'Oku 'i ai 'a e pisinisi 'e 12 'i he malumalu 'o e Potungāue ki hono tokanga'i. Mei he ngaahi pisinisi ko 'eni 'e 12 kuo pau ke nau fakahū mai 'enau palani ngāue fakapisinisi fakaangaanga 'i he uike faka'osi 'o 'Epeleli pea ko e palani faka'osi 'i he uike faka'osi 'o Sune 'o e ta'u kotoa pe. 'Ikai ngata ai, 'oku toe fakahū mai foki 'e he ngaahi pisinisi ha ngaahi lipooti kehekehe, hange ko e Lipooti Fakakuata, Lipooti Vaeuata'u, lipooti launga fakakuata, pea mo e ala lipooti kehe. 'I he fakapipiki 3, 'oku fakalahi'i ai e fa'unga 'o e Potungāue ke ne fakahā'i atu e vā fengāue'aki 'a e Potungāue pea mo e ngaahi pisinisi.

3. Fakalukufua 'o e Potungāue

3.1. Fakakulupu 'a e Ngaahi Ola 'o e Potungāue 'i he ngaahi Va'a/ Polokalama

Hange ko ia 'oku hā 'i he konga 2 'i 'olunga, kuo tau fakalelei'i he taimi ni 'a e ngaahi Ola ngāue 'a e Potungāue ki ha ngaahi polokalama kehekehe, pea mo e ngaahi tefito'i ola ngāue' 'oku fakataha'i mo fekau'aki ke poupou'i fakataha kae lava ke a'usia 'a e ngaahi ola fakafonua mo e ola fakapotungāue kotoa pe. 'Oku faka'ilonga'i 'e he polokalama takitaha 'a e va'a takitaha mo hono ngaahi ola ngāue

Tepile 6: Fakaikiiki 'o e ngaahi ola ngāue 'a e Potungāue 'i he ngaahi polokalama takitaha

Ngaahi Polokalama	Ngaahi Ola Ngāue	Ngaahi Ngāue/Founga Fakahoko	Va'a oku ne Tokanga'i
Polokalama 1.1 Tataki ('Ofisi 'o e Minisitā)	1. Fakalelei'i 'a e tu'unga fakataki mo e fakahinohino fakatu'utu'uni 'o fakatatau mo e Lao ki he ngaahi Pisinisi 'a e Pule'anga mo ha ngaahi lao kehe	1.1. Fakalelei'i 'a e fokotu'utu'u mo e fa'unga 'o e ngaahi tu'utu'uni 1.2. Fakatupulaki 'a e fetu'utaki mo e fengāue'aki	'Ofisi 'o e Minisitā (Taki) * Va'a ki he Liliu Fakakautaha *Va'a ki he Lao *Va'a ki he Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti
	2. Fale'i lelei ange 'a e Minisitā 'o makatu'unga he fakamo'oni pau, 'oku 'ave ki Kapineti, Falealea, Poate Talēkita, mo e ngaahi kupu fekau'aki mahu'inga kehe	2.1. Fakahū e ngaahi pepa tu'utu'uni ki Kapineti mo Falealea 2.2. Teuteu'i 'o e ngaahi lipooti fakalukufua mo e ngaahi fakamatala ki he ngaahi kupu fekau'aki 2.3. Fakahū e fakalelei ki he Lao ki he Ngaahi Pisinisi 'a e Pule'anga moe Tu'utu'uni ki he Ngaahi Pisinisi ki Kapineti mo Falealea.	'Ofisi 'o e Minisitā (Taki) *Katoa e ngaahi va'a kehe
Polokalama 1.2 Tataki ('Ofisi 'o e Pule Ngāue)	3. Tataki mo tokanga'i lelei ange mo e fakahinohino mahu'inga 'o e Potungāue	3.1. Tataki mo tokanga'i lelei ange hono fakalele 'o e Potungāue 3.2. Mahino lelei hono vahevahe 'o e ngaahi fatongia mo e fakaivia 'o e kau ngāue	'Ofisi 'o e Pule Ngāue (Taki) *Katoa e ngaahi va'a kehe
	4. Fale'i lelei ange 'a e Pule Ngāue 'o makatu'unga he fakamo'oni pau, 'oku 'ave ki he Minisitā, Kapineti, Falealea, Kau Poate Talēkita mo e Kau Taki, ngaahi Potungāue, mo e ngaahi kupu fekau'aki mahu'inga kehe	4.1. Lipooti ma'u pe ki he Minisitā 'i he ngaahi me'a mei he Potungāue pea mo e ngaahi Pisinisi, fekau'aki mo hono fakahoko ha ngāue pe tu'utu'uni 4.2. Fakahū ki he Minisitā pea mo e ngaahi Potungāue fekau'aki mo e ngaahi Palani mo e Lipooti 4.3. Fai ha fale'i mo ha fakahinohino mahu'inga ki he Poate Talēkita mo e kau taki 'o e ngaahi pisinisi, pea mo e ngaahi kupu fekau'aki	'Ofisi 'o e Pule Ngāue (Taki) *Katoa e ngaahi va'a kehe
	5. Lelei ange tu'unga fakataki mo e fakahinohino mahu'inga 'i hono tataki 'a e kulupu ki he ngaahi sēvesi matu'aki mahu'inga	5.1. Fakalelei'i 'a e fokotu'utu'u mo e fa'unga 'o e ngaahi tu'utu'uni 5.2. Fakatupulaki 'a e fetu'utaki mo e fengāue'aki	'Ofisi 'o e Pule Ngāue (Taki) *Va'a Tokanga'i e kau ngāue

Ngaahi Polokalama	Ngaahi Ola Ngāue	Ngaahi Ngāue/Founga Fakahoko	Va'a oku ne Tokanga'i
Polokalama 1.3 Tokanga'i e kau ngāue	6. Fakahoko ha ngaahi tokoni kuo fakalelei'i ki he Potungāue	6.1. Lelei ange Palani, Vakai'i pea mo e Lipooti 6.2. Fakalelei'i e sēvesi ki hono pule'i 'o e kau ngāue 6.3. Fakalelei'i e sēvesi ki hono tokanga'i fakapule 6.4. Fakalelei'i e sēvesi ki hono tokanga'i 'o e me'a fakapa'anga 6.5. Fakalelei'i e sēvesi ki hono tokanga'i 'o e me'a fakakomipiuta 6.6. Lelei ange sēvesi 'oku fakahoko ki he kasitomā ('i loto mo tu'a)	*Va'a Tokanga'i e kau ngāue (Taki) *Katoa e ngaahi va'a kehe
	7. Lelei ange hono fakahoko mo poupou'i ngaahi ngāue 'a e kulupu ki he ngaahi sēvesi mahu'inga	7.1. Fakahū mai ha Tokotaha ngāue fo'ou 'e 1 7.2. Fakalelei'i 'a e fengāue'aki mo e fakafetongi 'o e 'ilo mo e fakamatala 'i he vaha'a 'o e kau memipa 'o e kulupu, pea mo e ngaahi kupu fekau'aki 7.3. Lelei ange Palani, Vakai'i pea mo e Lipooti 'a e Kulupu 7.4. Ako ngāue mo langa hake 'o e malava me'a kau ngāue	*Va'a Tokanga'i e kau ngāue (Taki) *'Ofisi 'o e Pule Ngāue
Polokalama 2: Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti	8. Lelei ange hono pule'i ngaahi pisinisi	8.1. Fakalelei'i 'a e Fetu'utaki mo e Fengāue'aki mo e ngaahi Pisini 8.2. Fakamalohi'i e ngaahi fiema'u fakalao mo e tu'utu'uni 8.3. Ako ngāue mo langa hake 'o e malava me'a kau Poate Talēkita	*Va'a ki he Taliangi mo e Vakai'i 'a e Pisini mo e Lipooti (Taki) *Katoa e ngaahi va'a kehe
	9. Fakamāloha e ngāue 'a e ngaahi pisinisi	9.1. Fakalelei'i e ngaahi me'angāue ki hono vakai'i e fakahoko ngāue ngaahi pisinisi 9.2. Fakalahi ngaahi ako ngāue ki he kau 'analaiso 9.3. 9.4. Vakai'i mo Fakafuofua'i 'a e ngāue 'a e ngaahi Pisini	*Va'a ki he Taliangi mo e Vakai'i 'a e Pisini mo e Lipooti (Taki) *Va'a ki he Liliu Fakakautaha
Polokalama 3: Liliu Fakakautaha mo e Ngaahi Poloseki Makehe	10. Lelei hono fakatokanga'i, fakahoko mo hono vakai'i 'o e ngaahi polokalama liliu fakakautaha ma'ae ngaahi pisinisi	10.1. Fa'u pe Vakai'i 'a e ngaahi tu'utu'uni, fakahinohino mo e ngaahi me'angāue ki hono liliu fakakautaha e ngaahi Pisini 10.2. Fakahoko hono sivi'i faka'auliliki 'o e ngaahi Pisini ki he liliu fakakautaha pea mo fa'u mo fakahoko 'a e palani liliu fakakautaha. 10.3. Fa'unga ki hono Vakai'i mo e Sivi'i 'a e ngaahi polokalama liliu fakakautaha 10.4. Fakakau 'a e ngaahi kupu fekau'aki ki he fetu'utaki lelei mo e pule'i 'o e liliu 10.5. Ako ngāue mo langa hake 'o e malava me'a kau ngāue	* Va'a ki he Liliu Fakakautaha (Taki) *Va'a ki he Lao *Va'a ki he Taliangi mo e Vakai'i 'a e Pisini mo e Lipooti
	11. Lelei hono fakatokanga'i, fakahoko mo hono vakai'i 'o e ngaahi polokalama fengāue'aki 'a e pule'anga mo e sekitoa taautaha pea mo e ngaahi poloseki 'a e ngaahi pisinisi	11.1. Fakahoko ngaahi tu'utu'uni mo e fa'unga 'o e founga fengāue'aki 'a e pule'anga mo e sekitoa taautaha 11.2. Fakahoko hono sivi'i faka'auliliki 'o e ngaahi poloseki 'a e ngaahi Pisini 'oku malava ngāue'aki 'a e founga fengāue'aki 'a e pule'anga mo e sekitoa taautaha	* Va'a ki he Liliu Fakakautaha (Taki) *Va'a ki he Lao *Va'a ki he Taliangi mo e Vakai'i 'a e Pisini mo e Lipooti

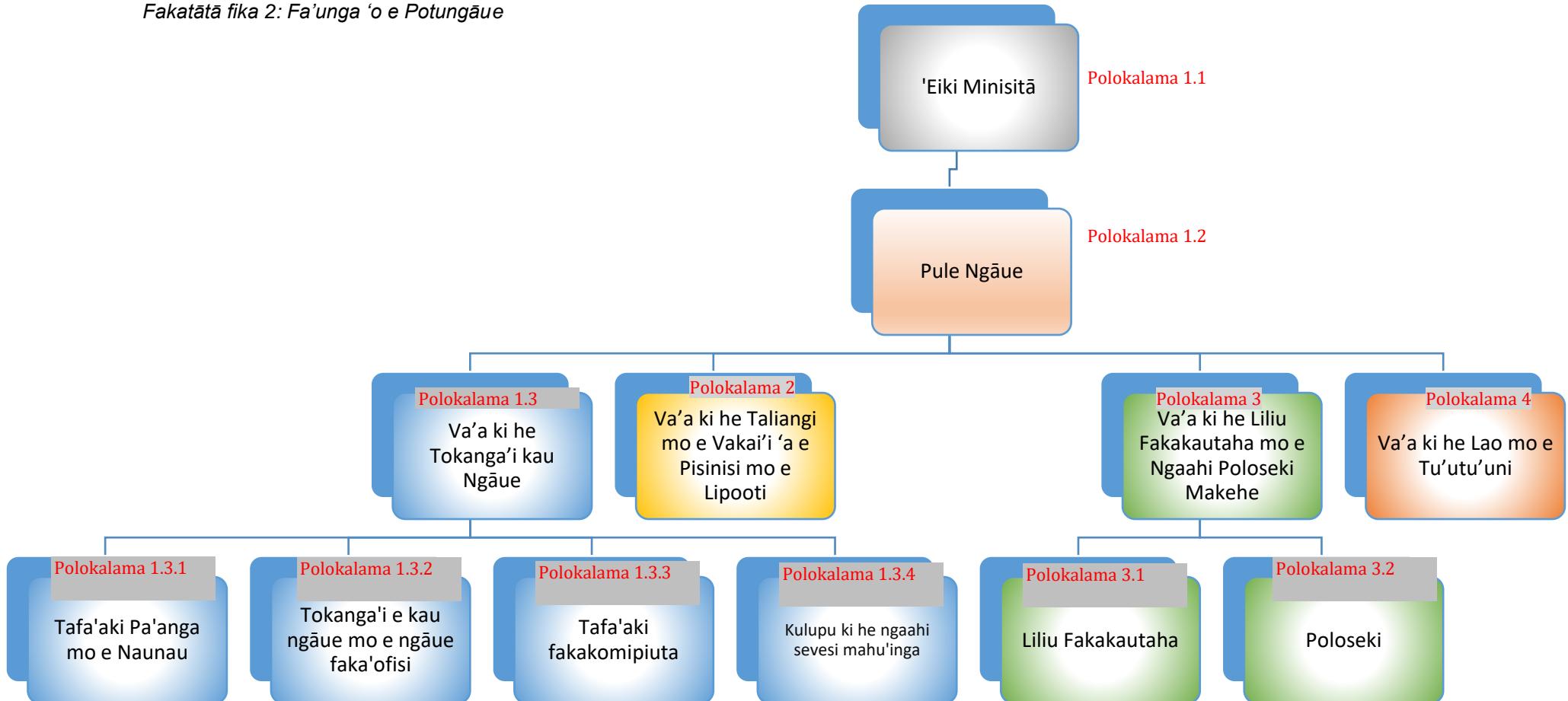
Ngaahi Polokalama	Ngaahi Ola Ngāue	Ngaahi Ngāue/Founga Fakahoko	Va'a oku ne Tokanga'i
		11.3. Fa'unga ki hono Vakai'i mo e Sivi'i 'a e ngaahi poloseki 'a e ngaahi Pisinisi 11.4. Fakakau 'a e ngaahi kupu fekau'aki pe a fakapapau'i 'oku mahino 'i he kotoa 'o e saikolo 'o e poloseki 11.5. Ako ngāue mo langa hake 'o e malava me'a kau ngāue	
Polokalama 4: Lao mo e Tu'utu'uni	12. Fakahoko ha fale'i fakalao mo e founga ngāue mo e tu'utu'uni lelei	12.1. Fakalakalaka mo hono Fakahoko 'o e Lao mo e Tu'utu'uni 12.2. Fai ha fale'i fakalao mo e tu'utu'uni 12.3. Fakalelei'i 'a e fetu'utaki mo e fengāue'aki mo e ngaahi kupu fekau'aki ke fakafetongi 'ilo 'i he ngaahi fakalakalaka fakalao mo e tu'utu'uni 12.4. Pule'i 'o e hopo mo e fakalelei'i 'o e fakakikihi, fakatu'utamaki, pe a mo e ngaahi aleapau 12.5. Ako ngāue mo langa hake 'o e malava me'a 'a e ngaahi kupu fekau'aki 12.6. Vakai'i mo fakalelei'i e founga ki hono pule'i e ngaahi me'a fakalao 'a e Potungāue	*Va'a ki he Lao (Taki) *Va'a ki he Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti * Va'a ki he Liliu Fakakautaha

3.2. Fa'unga 'o e Potungāue

'Oku mahu'inga pea 'oku fiema'u 'e he Potungāue ni ha ngaahi taukei mo ha tu'unga fakahoko fatongia ma'olunga ko e 'uhí ka e lava 'o a'usia e taumu'a kuo tuku mai he ngaahi ma'u mafai 'oku toe ma'olunga angé. 'Oku tō e fakamamafá ki hono fakapapau'i 'oku hōhoa mālie e fakahokohoko e tu'unga fa'unga 'o e Potungāue mo e ngāue pea mo e taumu'a 'oku fokotu'u ke ngāue'i.

Ko e ngaahi tefito'i taumu'a ngāue' kuo fokotu'u ia fakatatau mo e va'a taki taha pē polokalama taki taha, 'a ia na'e lava ai hono fokotu'u e fa'unga 'oku hā atu 'i he fakatātā fika 2 'i laló. Ko e 'Eiki Minisitā 'oku ne pule'i fakalukufua ka ko e 'Ofisa Pule Ngāue 'oku ne tokanga'i mo fakapapau'i 'oku fakahoko e ngāue. Ko e ngaahi Va'a taki taha leva 'oku 'i ai hono taki 'a ia ko e ngaahi tokoni ia ki he 'Ofisa Pule Ngāue. Ko e va'a fakakātoa 'e fā (4) 'a ia 'oku taki taha 'i ai 'ene polokalama pea 'oku nau lipooti ki he Pule Ngāue pea mei ai leva ki he 'Eiki Minisitā.

Fakatātā fika 2: Fa'unga 'o e Potungāue



3.3. Fakamatala konga lalahi ki he ngaahi Tefito'i liliu ki he Palani Fakalukufua 'a e Potungāue

Ko e Potungāue 'oku kei hokohoko pē e ngaahi fiema'u ki hono fakalelei'i e tu'unga lolotongá 'o hangē 'oku 'asi 'i he lao fakakātoá mo e palani ngāue 'a e Pule'angá. Makatu'unga 'i he ngaahi taumu'a, mo e ngaahi me'afua kuo 'osi fokotu'u ki he ngaahi ngāue taki taha, kuo malava ai ke fakahā atu hen'i 'i he palani ngāue 'a e ngaahi fiema'u vivili 'a e Potungāue tupu mei he 'analaiso na'e fakahoko 'o lava ke 'ohake ai mo e ngaahi solova'anga ki he ngaahi matavaivai 'i he fakahoko fatongiá. Ko e ngaahi solova'anga ko ení 'oku tui e Potungāue ko e ngaahi liliu 'e hoko ke toe lelei ange ai fakahoko fatongia' mo e ola 'e ma'u aí.

Tepile 7: Fakaikiiki 'o e ngaahi fokotu'utu'u liliu fo'ou pe 'oku kei fakahoko

Ngaahi Ngāue Fo'ou mo Hokohoko	Ngaahi Ngāue	Ta'u fakapa'nga 2025/26	Ta'u fakapa'nga 2026/27	Ta'u fakapa'nga 2027/28	Fakamatala	Polokalama iiki #	Polokalama #
Ngāue Fo'ou (Va'a Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti)	Fakahū mai tokotaha ako sikolasipi fo'ou 'a e Potungāue ko ha 'Ofisa 'Analaiso Fakapa'anga	Fakamole Vahenga: \$22,133	Fakamole Vahenga Malolo: \$2,213	Fakakatoa: \$24,346	<ul style="list-style-type: none"> - Fakatatau ki he kupu 6E.1(g) 'o e tu'utu'uni ngāue 'a e kau ngāue fakapule'anga "Ko e fatongia 'a e Pule'angá ke fokotu'u ha lakanga fo'ou 'a e kau ako sikolasipi fo'ou hili e kakato 'enau ako." 'Oku 'i ai 'emau tokotaha ako sikolasipi fo'ou 'oku fakahoko 'ene mata'itohi he Komēsi pea 'oku 'amanaki ke kakato 'ene ako 'i Tisema 2025, pea 'oku mau fokotu'u ke fa'u ha lakanga fo'ou ko e 'Ofisa 'Analaiso Fakapa'anga 'i he Va'a Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti, ke fakamalohia 'a e va'a ni. Ko e ngaahi 'uhinga pe 'eni ki hono fakahū mai 'a e lakanga ni: 1. Lahi ange ngāue mo e faingata'a: 'oku 'i ai 'a e ngaahi pisinisi 'e 12 pea mo e Kautaha Lulutai 'oku kei fai e ngāue ke tanaki ko e pisinisi 'a e pule'angá, pea 'oku 'i ai 'a e ngaahi sekitoa kehekehe 'oku ne fakafofonga'i 'a e ngaahi sipinga fakapa'anga kehekehe, ngaahi 'atakai fakalao mo e ngaahi me'afua 'o e ngāue, 'o fakalahi ai 'a e faingata'a 'o e 'analaiso 2. Vahevahe 'o e Kau Ngāue mo e Malava ke Ongosia: Ko e tokotaha 'analaiso takitaha 'a tokanga'i e Pisinisi 'e 2. Fakatatau ki he lahi mo e faingata'a 'o e pisinisi takitaha na'e lave ki ai 'i 'olunga, 'e lava ke fakatupu 'he me'a ni ha ngāue 'oku fu'u lahi. Kapau 'oku 'ikai ke 'ata ha taha 'analaiso koe'uhī ko ha livi, ako, pe puke, 'e toe lahi ange 'a e ngāue 'a e toenga 'o e kau 'analaiso 3. Fakalelei'i 'o e 'Analaiso: 'E lava he tokotaha 'analaiso ke vahe ha taimi lahi ange ki hono 'analaiso 'o e fakamatala, 'ilo'i 'a e ngaahi fet'o'aki, mo 'oatu ha ngaahi fakakaukau 'e lava ke fai ki he ngaahi pisinisi mo e Potungāue 4. Fakalelei'i hono 'ilo'i 'o e kakaa: Ko e loloto ange 'a e 'analaiso fakapa'anga 'e lava ke 'ilo'i 'a e ngaahi me'a kehe 'oku fakaha'i ai 'a e ngaahi ngāue kaka - Ko hono faka'osi, 'e fakalahi he 'ofisa 'analaiso fo'ou ni 'a e malava me'a 'a e va'a ke tokanga'i 'ene ngāue, fakalelei'i 'a e tu'unga lelei 'o 'ene 'analaiso fakapa'anga, fakamalohia 'a e talangofua, pea 		2

					malava ke ne fakahoko ha ngaahi ngāue lahi ange. 'E iku 'eni ki hono tokanga'i lelei ange 'o e ngaahi Pisinisi mo lelei ange tu'unga fakapa'anga.		
Ngāue Fo'ou (Va'a ki he Lao)	Fakahū mai tokotaha aka sikolasipi fo'ou 'a e Potungāue ko ha 'Ofisa Fakalao	Fakamole Vahenga: \$30,526	Fakamole Vahenga Malolo: \$3,100	Fakakatoa: \$33,626	<p>- Fakatatau ki he kupu 6E.1(g) 'o e tu'utu'uni ngāue 'a e kau ngāue fakapule'anga "Ko e fatongia 'a e Pule'anga ke fokotu'u ha lakanga fo'ou 'a e kau aka sikolasipi fo'ou hili e kakato 'enau aka." 'Oku 'i ai 'emau tokotaha aka sikolasipi fo'ou 'oku fakahoko 'ene mata'itohi he Lao pea 'oku 'amanaki ke kakato 'ene aka 'i Siulai 2025, pea 'oku mau fokotu'u ke fa'u ha lakanga fo'ou ko e 'Ofisa Fakalao 'i he Va'a ki he Lao mo e Tu'utu'uni, ke fakamalohia 'a e va'a ni. Ko e ngaahi 'uhinga pe 'eni ki hono fakahū mai 'a e lakanga ni:</p> <ol style="list-style-type: none"> 1. Tokanga'i 'o e ngāue: 'Oku toko taha pe 'ofisa 'i he Va'a Lao mo e Tu'utu'uni, ko ha 'Ofisa Fakalao 'oku ne fatongia 'aki hono tokanga'i 'o e ngaahi me'a fakalao 'o 'ikai ngata pe 'i he Potungāue ka ko ha ngaahi me'a fakalao foki 'oku fekau'aki mo e ngaahi pisinisi 'e 12. Ko ha ngāue lahi 'eni, 'a ia 'e lava ke iku ongosia mo holoa 'a e lavame'a. 'E tokoni ha 'ofisa fakalao kehe ke vahevahe tatau ange 'a e ngāue, 'o fakapapau'i 'oku ma'u 'e he ngaahi me'a fakalao kotoa pe 'a e tokanga 'oku nau fie ma'u 2. Fakasi'isi'i 'a e Fakatu'utāmaki: 'E lava ke hoko ta'e'amanekina ha ngaahi me'a fakalao, pea 'i he 'ene tokotaha pe 'a e 'ofisa fakalao 'oku fakalahi ai 'a e fakatu'utāmaki. 'E 'oatu 'e ha 'ofisa fakalao 'e taha 'a e poupou 'oku fiema'u 'i hono 'ilo'i, pule'i, mo fakasi'isi'i 'a e ngaahi fakatu'utāmaki fakalao 'i he ngaahi pisinisi kotoa pē 'oku siofi, 'o fakasi'isi'i ai 'a e fakamole lahi 'e malava ke hoko ha ngaahi fakakikihi fakalao pe ngaahi tautea fakalao 3. Hokohoko mo Faingamalie: 'I he tokotaha pe 'a e 'ofisa fakalao, 'oku 'i ai ha fakatu'utāmaki 'o e uesto e ngāue koe'uhī ko e puke, livi, pe ngaahi tūkunga ta'e'amanekina kehe. Ko ha 'ofisa fakalao fo'ou te ne fakapapau'i 'a e hokohoko atu mo e faingamalie, 'o faka'atā ai 'a e va'a ke ngāue lelei mo ola lelei 'i he taimi kotoa pē 4. Poupou Lolotonga 'a e Liliu: Ko e kei 'ata 'a e lakanga Tokoni Pule 'e lava ke ne fakatupu 'a e ta'epau mo e ngaahi fatongia kehe ki he 'ofisa fakalao 'oku lolotonga 'i ai. Ko hono fakahū mai ha toe 'ofisa fakalao 'e lava ke ne 'omai 'a e poupou vave lolotonga 'a e vaha'a taimi liliu ko 'enī, 'o faka'atā ai ha founa ngāue 'oku lava ke pule'i lelei ange lolotonga ia 'oku kei 'ata 'a e lakanga Tokoni Pule. <p>- 'Oku 'i ai 'a e ngaahi me'a lahi ange ka ko hono faka'osi, 'oku mahu'inga 'a hono fakahū mai ha 'ofisa fakalao 'e taha ki hono tauhi 'o e tu'unga ma'olunga 'o e tokanga'i fakalao, fakapapau'i e taliangi, pea mo hono pule'i lelei 'o e ngaahi faingata'a fakalao 'o e ngaahi pisinisi 'oku siofi, neongo 'oku 'ikai ha Tokoni Pule. Ko e 'inivesi ko 'eni 'e 'omi ai ha ngaahi lelei taimi lōloa ki he va'a fakalao mo e Potungāue fakalukufua.</p>	4	

Ngāue Fo'ou (Va'a Tokanga'i e kau ngāue)	Tapuni e ongo va'a 'a e Potungāue 'i he 'otu motu pea hiki e ngaahi ngāue ki 'ofisi lahi			<p>- Na'a mau fokotu'u 'a e va'a 'a e 'ofisi 'i Vava'u mo Ha'apai 'i he 2017/18 ke fakalahi 'a e ngaahi sēvesi 'a e Potungāue ki he ngaahi 'Otu Motu. Na'e 'i ai 'emau Kalake Kalasi 2 lau'aho ki he ongo 'ofisi takitaha, pea na'e liliu kimui ange ki ha lakanga tu'uma'u 'i he ta'u 2024/25. Hili hono sivi'i 'a e tu'unga lolotonga 'o e Potungāue mo 'ene malava ke fakahoko lelei mo fakamole si'isi'i 'a e ngaahi sēvesi ki he ngaahi 'Otu Motu, 'oku fokotu'u ai ke tapuni 'a e ongo 'Ofisi 'i he 'Otu Motu pea hiki 'a e ngaahi ngāue ki he 'Ofisi Lahi 'o makatu'unga 'i he ngaahi tetifot'i fakakaukau ko 'eni:</p> <ol style="list-style-type: none"> 1. Fakangatangata 'a e Kau Ngāué mo e Vahevahé 'o e Ngaahi Ma'u'anga Tokoni: 'I he tokotaha pe 'a e tokotaha ngāue kalake 'i he va'a takitaha, 'oku fakangatangata 'a e malava ki hono fakahoko 'o e ngāué mo e ola lelei 'o e ngāué. Mahalo he 'ikai lava 'e he ngaahi va'a ko 'ení 'o feau fe'unga 'a e ngaahi fiema'u 'a e kasitomaá, 'o iku ai ki he ta'efiemālie. 'I hono fakatahataha'i 'o e ngaahi ngāue ki 'ofisi lahi, 'e lava ke vahevahé lelei ange 'a e kau ngāue, faka'aonga'i 'a e taukei 'o 'emau timi 'i 'ofisi lahi ke fakalahi 'a e tu'unga lelei 'o e ngāue mo e tali 2. Ngāue Lelei mo e Fakamole lelei: Ko hono fakalele 'o e ongo 'ōfisi 'i he 'Otu Motu 'oku 'i ai 'a e ngaahi fakamole hange ko e totongi nofo'angá, totongi 'uhila, ngaahi me'angāué, mo e ngaahi fakamole kehe ki he ngāué. 'I hono fakatahataha'i 'a e ngaahi ngāue ki 'ofisi lahi, 'e lava ke mau fakalelei'i ai 'emau ngaahi patiseti pea fakasi'isi'i 'a e ngaahi fakamole ko ení. Ko e pa'anga 'oku tanaki 'e lava ke toe fakahangatonu ia ki hono fakalelei'i 'o e ngaahi ngāué, 'inivesi 'i he tekinolosia, pe fakalelei'i 'a e ako mo e fakalakalaka 'o e kau ngāue 3. Fakalahi 'a e Fetu'utaki mo e Fehokotaki: Ko hono ma'u ha 'ofisi ngāue pe 'e taha, 'e fakalelei'i ai 'a e fetu'utaki mo e fehokotaki 'o e kau ngāué. 'Oku ne faka'ata 'a e vave ange 'a e fai tu'utu'uni, fengāue'aki lelei ange 'i he ngaahi poloseki, mo ha founa fakatahataha ki he fakahoko ngāue. 4. Fakalelei'i 'a hono Ngāue'aki 'o e Tekinolosía: 'Oku fakanaunau'i lelei ange 'a e 'ōfisi lahi 'aki 'a e tekinolosia mo e ngaahi me'angāue fakalakalaka 'a ia 'e lava ke ne fakafaingofua'i 'a e ngaahi ngāue 'oku ola lelei angé. 'I hono hiki 'a e ngaahi ngāue kotoa pe ki he 'ofisi lahi, 'e lava ke mau fakapapau'i 'oku ma'u 'e he kau ngāue kotoa pe 'a e ngaahi ma'u'anga tokoni tatau, 'o lava ai ke nau fakahoko lelei ange honau ngaahi fatongia. 'Oku toe faka'ata 'e he me'a ni 'a hono fakahoko 'o e ngaahi polokalama fakakomipiuta 'oku fakatahataha'i 'e lava ke ne fakalelei'i 'a e ngaahi founa ngāue mo fakalelei'i 'a e pule'i 'o e fakamatala - Ko hono faka'osi, ko hono tapuni 'o e ongo 'ofisi 'i he 'Otu Motu pea hiki 'a e ngaahi ngāue ki he 'ofisi lahi ko ha fokotu'utu'u fakapotopoto ia 'e fakalahi 'a e ola lelei, fakasi'isi'i 'a e fakamole, fakalelei'i 'a hono fakahoko 'o e ngaahi ngāue, pea fakapapau'i 'oku tau tu'unga lelei ki he fakalakalaka 'i he kaha'u. 'Oku mau tui 'e iku 	1.3	1
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					'o fakaivia 'e he tu'utu'uni ko 'eni 'emau Potungāue pea 'e toe lelei ange 'a e ngaahi fiema'u 'a 'emau kasitomaa		
Hoko atu pe ngāue (Va'a Tokanga'i e kau ngāue)	Liliu fakakomipiuta 'a e Potungāue				<ul style="list-style-type: none"> - Ko e liliu fakakomipiuta ko ha founga mahu'inga ia ki ha fa'ahinga potungāue fakapule'anga 'oku fakataumu'a ke fakalahi 'ene ngāue lelei, 'oatu 'a e ngaahi sēvesi lelei ange, pea mo feau 'a e ngaahi fiema'u 'oku fakalakalaka 'a 'emau kasitomaa. Ko e liliu mei he ngaahi founga tohi ki he ngaahi founga fakakomipiuta 'oku 'ikai ko hono ngāue'aki pē 'o e tekinolosiā; ko e fekau'aki ia mo hono toe fakakaukau'i 'a e founga 'oku ngāue ai 'etau potungāue ke lelei ange 'a e sēvesi ki he kau kasitomaa mo tali 'enau ngaahi fiema'u. 'E lava ke iku 'a e liliu fakakomipiutā ki ha fakalakalaka 'o e ngaahi ngāue fakapule'angā, lahi ange 'a e ola lelei 'o e ngāuē, pea mo ha kau ma'u 'inasi 'oku nau kau lahi ange, 'o 'ai ai ia ko ha ngāue mahu'inga ki he ngaahi potungāue fakaeonopōnī. - 	1.3	1
Hoko atu pe ngāue (Va'a Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti)	Fakalelei'i ngāue 'a e ngaahi pisinisi				<ul style="list-style-type: none"> - 'Oku mahu'inga ke fakalelei'i 'a e falala'anga 'o e ngaahi lipooti fakapa'anga mo e fakahoko ngāue 'o e ngaahi pisinisi, pea pehe ki he lava ke tali ha fa'ahinga me'a pe 'oku hoko mei he ngaahi ngāue 'a e ngaahi pisinisi 'i he me'a fakapa'anga mo e 'ikai fakapa'anga fakatou'osi, 'a ia 'e ala uesia ai 'a e pisinisi. Ko e taumu'a 'o e ta'u ni ke: <ul style="list-style-type: none"> • Fakalelei'i e ngaahi me'angāue ki hono vakai'i e fakahoko ngāue ngaahi pisinisi • Fakalelei'i me'angāue ki hono sivi'i tu'unga 'o e ngaahi pisinisi ke 'ilo'i ngaahi pisinisi 'oku tu'u fakatu'utamaki 		2
	Fakalelei'i talangofua mo pule'i 'a e ngaahi pisinisi				<ul style="list-style-type: none"> - Ko hono ma'u ko ia 'o ha kau poate Talēkita lelei ko ha konga mahu'inga ia 'o hono fakapapau'i 'o e pule'i lelei 'o e ngaahi pisinisi, ka 'oku 'i ai foki mo ha fiema'u ke fakalahi 'a e ha'isia 'a e kau Talēkita. Ko e taumu'a 'o e ta'u ni ke fakamalohi'i 'a e ha'isia 'a e kau Talēkita ki he ngaahi fiema'u ki he tu'utu'uni mo e lao 		2
Hoko atu pe ngāue (Va'a ki he Fakalelei Fakakautaha)					<ul style="list-style-type: none"> - 'Oku kei hokohoko atu pe 'a e ngāue 'a e Potungāue 'i hono toe vakai'i mo muimui 'o e tu'utu'uni liliu fakakautaha 'o e pisinisi ke fakapapau'i 'oku fe'unga mo poupou'i 'a e fakalakalaka sekitoa tautaha 'a ia 'oku kau ai 'a e ngaahi liliu ko 'eni: <ul style="list-style-type: none"> • Ngāue fakamu'omu'a <ul style="list-style-type: none"> ➤ Tu'utu'uni ngāue tatau ma'ae ngaahi pisinisi (pa'anga, hū koloa, mo e tokanga'i e koloa) 	1.1	3

				<ul style="list-style-type: none"> ➤ Fakakakato nague ki hono fokotu'u 'a kautaha Lulutai ko ha pisinisi 'a e pule'anga ● Ngāue taimi nounou <ul style="list-style-type: none"> ➤ Liliu 'a e Poate Taulanga, Poate Vai, Komisoni Fakamafolalea ko e kautaha pisinisi ➤ Founa Fakakautaha mo e Ngaahi Fakahinohino ➤ Founa moe Fakahinohino ki he Fakataautaha ➤ Tu'utu'uni ki he fakahoko ngāue mo e taivesimeni ● Ngāue taimi loloa <ul style="list-style-type: none"> ➤ Fakatau atu e Kautaha 'Otu motuanga'ofa pea mo e Komisoni Fakamafolalea ➤ Fokotu'u 'o e Kautaha Kulupu 		
Fokotu'u totonu 'o ha pisinisi fo'ou				<ul style="list-style-type: none"> - Na'e fakatokanga'i 'e he pule'anga 'a e si'isi'i 'o e malu'i ke 'ufi'ufi 'a e ngaahi koloa 'a e pule'anga 'i he malumalu 'o e ngaahi pisinisi pea pehe ki he lahi 'o e malu'i 'oku totongi ki he ngaahi kautaha muli. 'Oku kei hokohoko atu pe 'a e tokanga 'a e Potungāue ki hono fakahoko 'o e vakai'i 'o e faivelenga mo e fokotu'u ki hono fokotu'u 'o ha kautaha malu'i fakapule'anga ko ha pisinisi fo'ou - 'I he 2021/22, na'e tokanga lahi 'a e Pule'anga ki he fakalakalaka 'o e hala pea mo e ngāue lalahi, pea na'e 'osi vahevahe e pa'anga ki he ngaahi ngāue fakalelei'i ko 'eni. 'Oku fakaongoongo ki ha tu'utu'uni ke fokotu'u 'a e Ma'u Mafai ki he Fefonga'aki he Hala ko ha pisinisi fo'ou, ke ne tokanga'i e ngaahi ngāue lalahi. 	1.1	3
Fakalelei'i mo fakamalohia 'a e 'iuniti fengāue'aki 'a e pule'anga mo e sekitoa taautaha				<ul style="list-style-type: none"> - Ko e 'iuniti fengāue'aki 'a e pule'anga mo e sekitoa taautaha 'oku lolotonga hala ha tu'utu'uni mo fakahinohino mahino mo pau ki he founa fengāue'aki 'a e pule'anga mo e sekitoa taautaha. Ko e taumu'a 'o e ta'u ni ke: <ul style="list-style-type: none"> ● Fahahoko fa'unga mo e tu'utu'uni ngāue ki he fengāue'aki 'a e pule'anga mo e sekitoa taautaha ● 'Ikai toe si'i hifo he poloseki 'e 1 'oku malava ke ngāue'aki founa fengāue'aki 'a e pule'anga mo e sekitoa taautaha 	1.2	3
Fakalelei'i hono tokanga'i ngaahi poloseki 'a e				<ul style="list-style-type: none"> - Kuo 'i ai ha fakautuutu 'o e feto'aki 'i he lahi 'o e ngaahi poloseki na'e fai 'e he ngaahi pisinisi 'oku fakapu'anga pe 	1.2	3

	Potungāue mo e ngaahi pisinisi				<p>he pisinisi pe ‘oku fakapa’anga mei tu‘a mei he ngaahi hoa ngāue pe ko e sekitoa tautaha. ‘Oku lolotonga tokanga‘i pe he ngaahi pisinisi ‘enau ngaahi poloseki pe ko e ngaahi Potungāue kehe.</p> <ul style="list-style-type: none"> - ‘I he ta‘u ni, ‘e nofotaha ‘a e Potungāue ‘i hono fokotu‘u ‘o e ngaahi tu‘utu‘uni lelei, mo e ngaahi me‘a kehe ke fakafuofua‘i, poupou‘i, vakai‘i, mo sivi‘i ‘a e ngaahi poloseki kotoa pe 		
Hoko atu pe ngāue (Va‘a ki he Lao mo e Tu‘utu‘uni)	Fale‘i fakalao mo e tu‘utu‘uni lelei & ngaahi founa ngāue				<ul style="list-style-type: none"> - ‘Oku kei hokohoko atu pe ngāue ‘a e Potungāue ke fakakakato ‘a e ngaahi ngāue ni: <ul style="list-style-type: none"> • Fakalelei ki he Lao ‘a e Ngaahi Pisini ‘a e Pule‘anga • Tu‘utu‘uni ki he Ngaahi Pisini ‘a e Pule‘anga • Fakalelei ki he ngaahi tu‘utu‘uni ngāue ‘a e kau Talēkita 	4	

4. Patiseti mo e kau ngāue 'a e Potungāue

Pa'anga Hū Mai

'Oku ua 'a e ma'u'anga pa'anga 'a e Potungāue, ko e 'iansi ko e ma'u'anga pa'anga lahi taha pe a ko e ma'u'anga pa'anga tu'u ma'u 'eni 'a e Potungāue. Ko e ma'u'anga pa'anga 'e taha 'oku ma'u ia mei hono fakatau atu 'o e 'inasi 'o e Pule'anga' 'i ha pisinisi mo hono fakatau atu 'a e ngaahi koloa 'a e pisinisi. 'I he tepile 8 'oku hā ai e pa'anga fakafuofua 'e tanaki he potungāue ki he ta'u fakapa'anga 2025/26

Tepile 8: Patiseti pa'anga tanaki 'a e potungāue

	2023/2024 Totonu	2024/2025 Kamata	2025/2026 Patiseti	2026/2027 Fakafuofua	2027/2028 Fakafuofua
Fakatau atu 'inasi pe koloa	\$0	\$0	\$0	\$0	\$0
'Inasi tanaki mei he pisinisi	\$4,743,581	\$5,031,100	\$5,200,000	\$5,340,100	\$5,524,300
Fakakatoa e pa'anga tanaki	\$4,743,581	\$5,031,100	\$5,200,000	\$5,340,100	\$5,524,300

Pa'anqa Hū Atu

Ke fakahoko 'a e taumu'a ngāue 'a e potungāue ki ha tu'unga fakafiemalie 'i he ngaahi va'a mo e ngaahi Polokalama ko e patiseti fakalukufua mo e fakaikiiki 'a e kau ngāue 'oku fiema'u ke fakahoko e fatongia' fakatatau ki he ta'u fakapa'anga

Tepile 9: Patiseti Lolotonga mo e patiseti fakalakalaka 'a e Potungāue (Pa'anga mo e ngaahi Me'a Makehe – miliona)

	2023/2024 Totonu	2024/2025 Kamata	2025/2026 Patiseti	2026/2027 Fakafuofua	2027/2028 Fakafuofua
Fakamole Angamaheni					
Kau Ngāue Tu'uma'u (10xx)	\$835,250	\$1,169,200	\$1,336,900	\$1,336,900	\$1,336,900
Kau Ngāue Lau 'aho (11xx)	\$15,254	0	\$35,000	\$35,000	\$35,000
Folau, Fetu'utaki (12xx)	\$71,434	\$59,800	\$34,500	\$34,500	\$34,500
Fakalelei ki he ngāue'anga (13xx)	\$77,734	\$71,700	\$78,800	\$78,800	\$78,800
Fakatau e koloa ngāue (14xx)	\$362,742	\$277,600	\$256,500	\$256,500	\$256,500
Pa'anga monu'ia mo e fe'ave'aki (15xx)	\$111,256	\$200,000	\$200,000	\$200,000	\$200,000
** Koloa naunau (20xx)	\$50,502	\$30,400	\$10,700	\$10,700	\$10,700
Totongi fakafoki ha pa'anga kamata (21xx)		\$100,000	\$100,000	\$100,000	\$100,000
Fakakatoa Fakamole Angamaheni	\$1,524,172	\$1,908,700	\$2,052,400	\$2,052,400	\$2,052,400
Fakamole Ngāue Fakalakalaka					
Kau Ngāue Tu'uma'u (10xx)	N/A	N/A	N/A	N/A	N/A
Kau Ngāue Lau 'aho (11xx)	N/A	N/A	N/A	N/A	N/A
Folau, Fetu'utaki (12xx)	N/A	N/A	N/A	N/A	N/A
Fakalelei ki he ngāue'anga (13xx)	N/A	N/A	N/A	N/A	N/A
Fakatau e koloa ngāue (14xx)	N/A	N/A	\$ 532,500	\$1,100,000	N/A
Pa'anga monu'ia mo e fe'ave'aki (15xx)	N/A	\$15,000,000	N/A	N/A	N/A
Fakamole ki he ngaahi ngāue fakalakalaka (16xx)	N/A	N/A	N/A	N/A	N/A
Tokanga'l e ngaahi tipaatimeni (17xx)	N/A	N/A	N/A	N/A	N/A
Pa'anga Tokoni (18xx)	N/A	N/A	N/A	N/A	N/A
Penisoni mo e me'a'ofa (19xx)	N/A	N/A	N/A	N/A	N/A
Koloa naunau (20xx)	N/A	\$10,000,000	\$35,500,000	N/A	N/A
Totongi fakafoki ha pa'anga kamata (21xx)	N/A	N/A	N/A	N/A	N/A
Tokoni e Sekitoa fakataaau taha (22xx)	N/A	N/A	N/A	N/A	N/A
Fakakatoa Fakamole Ngāue Fakalakalaka	\$0	\$25,000,000	\$36,032,500	\$1,100,000	\$0
Fakakatoa Fakamole	\$1,524,172	\$26,908,700	\$38,084,900	\$3,152,400	\$2,052,400

Fakatokanga'iange:

1. Ko e ngaahi fakamole 'a e kau Ngāue Tu'uma'u mo e kau ngāue Lau'aho 'oku 'i he kalasi 10 mo e 11
2. Ko e katoa 'o e ngaahi polokalama 'oku fakamole kiai ki he fakalelei ngāue 'a e Potungāue, 'oku 'i he kalasi 12, 13 mo e 14.
3. Totongi ki he Fatongia Tu'utu'uni Ngāue 'a e Pule'anga ki he ngaahi pisinisi 'oku 'i he kalasi 15
4. Fakamole ki he Koloa Naunau 'oku 'i he kalasi 20
5. Totongi fakafoki ha pa'anga kamata 'oku 'i he kalasi 21

Ko e Patiseti ki he Fakamole Angamaheni 'oku hiki 'aki 'a e peseti 'e 8 (\$154k) mei he ta'u 2024/25 ki he 2025/26, 'a ia 'oku makatu'unga lahi ia 'i he hiki 'a e Vahenga 'aki 'a e peseti 'e 18 (213k), 'o fakatatau ki he fakapale 'o e fakahoko ngāue ki he ta'u 2023/24, fakafonu 'o e ngaahi lakanga 'atā 'i he ta'u lolotonga, pea mo fokotu'u ke fa'u ha lakanga fo'ou 'e 2. 'Ikai ngata ai, 'oku fakahā'i 'e he Ngaahi Fakamole Fakangāue 'a e holo 'aki 'a e peseti 'e 8 (\$59k) koe'uhī ko e Ngaahi Founa Pule na'e fakahoko 'i he ngaahi Potungāue kotoa, ke fakalelei'i 'a e ngaahi fakamole fakangāue (me'atokoni, 'ovataimi, mo e folau ki muli); mo e ngaahi founa pule'i 'o e pule'i 'o e koloa. Ko e Patiseti ki he Fakamole Ngāue Fakalakalaka 'oku hiki 'a e peseti 'e 44 (\$11m) makatu'unga 'i he \$35.5 miliona ki he Koloa Naunau Fakatekinikale 'o e Poloseki Hawaiki 'a e Kautaha Keipolo 'a Tonga, pea mo e \$532k 'i he Tokoni Fakatekinikale ko e poupou fakataki ki he Kautaha 'Uhila 'a Tonga.

Tepile 10: Fakakatoa 'a e kau ngāue mo hono Kalasi Tikitaha

Kalasi	2023/2024 Totonu	2024/2025 Kamata	2025/2026 Patiseti	2026/2027 Fakafuofua	2027/2028 Fakafuofua
Kau Ngāue Tu'uma'u					
Kau Pule Ngāue (Lakanga A - H)	7	8	8	8	8
Kau Ngāue Ma'u faka'ilonga (Lakanga I - L)	17	19	21	21	21
Kau Ngāue Kehe (Lakanga M - S)	15	17	15	15	15
Fakakatoa e Kau Ngāue Tu'uma'u	39	44	44	44	44
Kau Ngāue Lau'aho	2	0	2	2	2
Fakakatoa Kau Ngāue	41	44	46	46	46
Fakakatoa 'a e ngaahi Fakamole Lolotonga 'a e Potungāue	\$850,504	\$1,169,200	\$1,371,900	\$1,371,900	\$1,371,900

4.1. Polokalama 10.1: Tu'unga fakataki mo e tu'utu'uni

Ko e polokalama ni 'oku kau kiai 'a e 'Ofisi 'a e Minisitā, 'Ofisi 'a e Pule Ngāue, pea mo e Va'a Tokanga'i Kau Ngāue

Fehokotaki'anga ki he Palani kuo'osi [faka'ilonga'i e tafa'aki totonu]	Hoko atu pe	Liliu Si'isi'i	Liliu Lahi	Fo'ou
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'Oku 'i ai 'a e ngaahi liliu lalahi 'i he 'Ofisi 'o e Minisitā mo e Pule Ngāue ki he ta'u fakapa'anga 'oku hanga mai. Na'e fakanofo 'a 'Eiki Paula Piveni Piukala ko e Minisitā fo'ou ki he Potungāue 'i he 'aho 28 'o Sanuali 2025. 'I he ta'u fakapa'anga lolotonga 2024/25, na'e fa'u ai 'a e lakanga konituleki ko e Sekelitali 'a e Minisitā (Lakanga L), 'aki hono fakangata 'a e lakanga 'atā tu'uma'u ko e Sekelitali 'a e Minisitā (Lakanga N) pea mo e lakanga 'atā ko e 'Ofisa 'Analaiso Fakapa'anga Ma'olunga 'i he Va'a Liliu Fakakautaha, ke fakalelei'i 'aki e lakanga konituleki 'a e Sekelitali 'a e Minisitā ki he lakanga L. 'Ikai ngata ai, na'e fa'u 'a e lakanga konituleki ko e Faka'uli Ma'olunga ma'ae Minisitā 'aki hono fakangata 'a e lakanga Tokoni Komipiuta 'i he malumalu 'o e Va'a tokanga'i kau ngāue.

Tepile 11: Fakakatoa 'a e Patiseti mo e kau Ngāue ki he polokalama iiki 10.1.1 & 10.1.2 'Ofisi 'o e Minisitā & 'Ofisi 'o e Pule Ngāue

Fakamatala	2023/2024 Totonu	2024/2025 Kamata	2025/2026 Patiseti	2026/2027 Fakafuofua	2027/2028 Fakafuofua
Fakakatoa = tu'unga lolotonga (\$)	65,493	180,300	301,800	301,800	301,800
Pule Ngāue (Lakanga A - H)	2	2	2	2	2
Kau Ma'u faka'ilonga (Lakanga I - L)	0	1	1	1	1
Kau Ngāue kehe (Lakanga M - S)	0	1	1	1	1
Fakakatoa 'a e Kau ngāue Tu'uma'u	2	4	4	4	4
Kau Ngāue Lau'aho.	0	0	2	2	2

Tepile 12: Polokalama iiki 10.1.1 & 10.1.2, Ofisi 'o e Minisitā & 'Ofisi 'o e Pule Ngāue mo 'ena ola mo e ngaahi Me'afua

Ngāue:	Me'afua	2023/24 (Tukunga)	2025/26	2026/27	2027/28	Patiseti	Taketi #	Me'afua #
'Ofisi 'o e Minisitā – Polokalama 1 Polokalama iiki 1								
Ola 1: Fakalelei'i 'a e tu'unga fakataki mo e fakahinohino fakatu'utu'uni 'o fakatatau mo e Lao ki he ngaahi Pisinisi 'a e Pule'anga mo ha ngaahi lao kehe.								
1. Fakalelei'i 'a e fokotu'utu'u mo e fa'unga 'o e ngaahi tu'utu'uni	Peseti 'o e ngaahi fokotu'utu'u 'oku fakahoko he Potungāue / Ngaahi Pisinisi	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
2. Fakatupulaki 'a e fetu'utaki mo e fengāue'aki	Fakahoko e fakataha fakakuata 'e 4 he ta'u	4	4	4	4			
Ola 2: Fale'i lelei ange 'a e Minisitā 'o makatu'unga he fakamo'oni pau, 'oku 'ave ki Kapineti, Falealea, Poate Talēkita, mo e ngaahi kupu fekau'aki mahu'inga kehe.								
1. Fakahū e ngaahi pepa tu'utu'uni ki Kapineti mo Falealea na'e tali	Peseti 'o e pepa tu'utu'uni ki Kapineti mo Falealea na'e tali	100%	100%	100%	100%			
2. Teuteu'i 'o e ngaahi lipooti fakalukufua mo e ngaahi fakamatala ki he ngaahi kupu fekau'aki	Fika 'o e ngaahi lipooti mo e ngaahi fokotu'utu'u 'oku oatu ki he ngaahi kupu fekau'aki	≥ 4	≥ 4	≥ 4	≥ 4			
3. Fakahū e fakalelei 'o e Lao ki he Ngaahi Pisinisi 'a e Pule'anga mo e Tu'utu'uni ki he Ngaahi Pisinisi ki Kapineti mo Falealea	Tu'utu'uni ngāue 'a e ngaahi pisinisi kuo tali 'i Kapineti	Hala	1	1	1			
'Ofisi 'o e Pule Ngāue – Polokalama 1 Polokalama iiki 2								
Ola 3: Tataki mo tokanga'i lelei ange mo e fakahinohino mahu'inga 'o e Potungāue								
1. Tataki mo tokanga'i lelei ange hono fakalele 'o e Potungāue	Peseti 'o e ngaahi fokotu'utu'u na'e fakahoko kuo kakato ngāue ki ai	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
2. Mahino lelei hono vahevahe 'o e ngaahi fatongia mo e fakaivia 'o e kau ngāue	Tu'unga fiemalie kau ngāue/kupu fekau'aki he faiutu'utu'uni 'a e Pule Ngāue	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
Ola 4: Fale'i lelei ange 'a e Pule Ngāue 'o makatu'unga he fakamo'oni pau, 'oku 'ave ki he Minisitā, Kapineti, Falealea, Kau Poate Talēkita mo e Kau Taki, ngaahi Potungāue, mo e ngaahi kupu fekau'aki mahu'inga kehe.								
1. Lipooti ma'u pe ki he Minisitā 'i he ngaahi me'a mei he Potungāue pea mo e ngaahi Pisinisi, fekau'aki mo hono fakahoko ha ngāue pe tu'utu'uni	Peseti 'o e pepa tu'utu'uni ki he Minisitā na'e tali	100%	≥ 80%	≥ 80%	≥ 80%			

2. Fakahū ki he Minisitā pea mo e ngaahi Potungāue fekau'aki mo e ngaahi Palani mo e Lipooti	Lahi 'o e ngaahi Palani/Lipooti 'a e Potungāue kuo fakahū ki he ngaahi kupu fekau'aki	5	5	5	5		
3. Fai ha fale'i mo ha fakahinohino mahu'inga ki he Poate Talēkita mo e kau taki 'o e ngaahi pisinisi, pea mo e ngaahi kupu fekau'aki	Peseti 'o e ngaahi fokotu'utu'u fakapotopoto 'oku oatu ki he Ngaahi Pisini pe a nau fakahoko	≥ 80%	≥ 80%	≥ 80%	≥ 80%		
Ola 5: Lelei ange tu'unga fakataki mo e fakahinohino mahu'inga 'i hono tataki 'a e kulupu ki he ngaahi sēvesi matu'aki mahu'inga							
1. Fakalelei'i 'a e fokotu'utu'u mo e fa'unga 'o e ngaahi tu'utu'uni	Ko hono tali/toe vakai'i 'o e palani 'a e kulupu	Hala	1	1	1		
2. Fakatupulaki 'a e fetu'utaki mo e fengāue'aki	Fakahoko e fakataha fakakuata 'e 4 he ta'u	4	4	4	4		

Tepile 13: Fakakatoa kau ngāue 'i he polokalama iiki 10.1.3 - Va'a Tokanga'i e kau ngāue.

Fakamatala	2023/2024 Totonu	2024/2025 Kamata	2025/2026 Patiseti	2026/2027 Fakafuofua	2027/2028 Fakafuofua
Fakakatoa = tu'unga lolotonga (\$)	324,290	405,700	423,000	423,000	423,000
Pule Ngāue (Lakanga A - H)	1	1	1	1	1
Kau Ma'u faka'ilonga (Lakanga I - L)	4	8	8	8	8
Kau Ngāue kehe (Lakanga M - S)	10	13	10	10	10
Fakakatoa 'a e Kau ngāue Tu'uma'u	15	22	19	19	19
Kau Ngāue Lau'aho.	2	0	0	0	0

'Oku 'i ai 'a e ngaahi liliu 'a e Va'a Tokanga'i kau ngāue ki he ta'u fakapa'anga ka hoko mai 2025/2026. Na'e fakangata 'i he ta'u fakapa'anga lolotonga 'a e lakanga 'atā ko e Tokoni Fakakomipiuta (Lakanga Q), ke fa'u 'aki e lakanga Konituleki ko e Faka'uli (Lakanga Q) ma'ae Minisitā. Na'e fa'u 'a e lakanga fo'ou ko e 'Ofisa Pule (Lakanga M) 'i he ta'u fakapa'anga lolotonga mei he toenga pa'anga hili hono fakangata 'o e lakanga 'Ofisa 'Analaiso Fakapa'anga Ma'olunga 'i he Va'a Liliu Fakakautaha, ke fakalahi 'aki e lakanga konituleki ko e Sekelitali 'a e Minisitā mei he lakanga N ki he lakanga L. Faka'osi, ko e 'ongo lakanga Kalake Kalasi 2 'i Vava'u mo Ha'apai 'e fakahiki mai ki 'ofisi lahi pea fakahiki fakalotopotungāue ki he Va'a Fakalao mo e Tu'utu'u ni ke fakahoko ha tokoni fakakalake mo e ngāue faka'osi he 'aho ki he 'aho.

Tepile 14: Polokalama iiki 10.1.3, Va'a Tokanga'i e kau ngāue mo 'ene ola mo e ngaahi me'afua

Ngāue:	Me'afua	2023/24 (Tukunga)	2025/26	2026/27	2027/28	Patiseti	Taketi #	Me'afua #
Va'a Tokanga'i e kau Ngāue – Polokalama 1 Polokalama iiki 3								
Ola 6: Fakahoko ha ngaahi tokoni kuo fakalelei'i ki he Potungāue								
1. Lelei ange Palani, Vakai'i pea mo e Lipooti	Lahi 'o e Palani/Lipooti 'oku tali he Pule Ngāue	4	4	4	4	Fakamole Vahenga: \$423,000		

2. Fakalelei'i e sēvesi ki hono pule'i 'o e kau ngāue	Peseti 'Avalisi 'o e maama hala ki he founга tokanga'i 'o e ngāue	104%	≥100%	≥100%	≥100%	Fakamole Ngāue: \$354,000		
	Peseti hono tuku atu ha ngaahi sēvesi ki hono pule'i kau ngāue 'i he taimi totonu	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	Peseti 'o e talangofua ki he ngaahi tu'utu'uni ngāue	100%	100%	100%	100%			
	Ako ngāue kuo fakahoko	≥4	≥4	≥4	≥4			
3. Fakalelei'i e sēvesi ki hono tokanga'i fakapule	Fakakomipiuta'i faile 'a e potungāue	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	Peseti hono tuku atu ha ngaahi sēvesi ngāue faka'ofisi 'i he taimi totonu	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	Peseti hono holoki e ngaahi palopalema 'i 'ofisi	▽5%	▽5%	▽5%	▽5%			
4. Fakalelei'i e sēvesi ki hono tokanga'i 'o e me'a fakapa'anga	Fakamole 'oku peseti 90 'o e patiseti	82%	≥ 90%	≥ 90%	≥ 90%			
	Peseti hono tuku atu ha ngaahi sēvesi ki he me'a fakapa'anga 'i he taimi totonu	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	Peseti 'o e talangofua ki he ngaahi tu'utu'uni fakapa'anga	100%	100%	100%	100%			
5. Fakalelei'i e sēvesi ki hono tokanga'i 'o e me'a fakakomipiuta	Fa'u pe fakalelei'i e ngaahi founга fakamatala	1	1	1	1			
	Peseti hono tuku atu ha ngaahi sēvesi ki he me'a fakakomipiuta 'i he taimi totonu	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	Peseti 'o e talangofua ki he ngaahi tu'utu'uni fakakomipiuta	100%	100%	100%	100%			
6. Lelei ange sēvesi 'oku fakahoko ki he kasitomā ('i loto mo tu'a)	Peseti fiemalie mo e feohi 'a e kau ngāue	≥ 85%	≥ 85%	≥ 85%	≥ 85%			
Ola 7: Toe lelei ange hono fakahoko mo poupou'i ngaahi ngāue 'a e kulupu ki he ngaahi sēvesi mahu'inga								
1. Fakahū mai ha tokotaha ngāue 'e 1	Fakahū tokotaha ngāue fo'ou 'e 1	Hala	1	0	0			
2. Fakalelei'i 'a e fengāue'aki mo e fakafetongi 'o e 'ilo mo e fakamatala 'i he vaha'a 'o e kau memipa 'o e kulupu, pea mo e ngaahi kupu fekau'aki	Peseti 'o e kau memipa mo e ngaahi kupu fekau'aki 'oku nau ma'u e fakamatala 'oku tonu he taimi totonu	Hala	≥ 85%	≥ 85%	≥ 85%			
3. Lelei ange Palani, Vakai'i pea mo e Lipooti 'a e Kulupu	Peseti 'o e ngaahi lipooti 'o e tu'unga e fakatamaki 'oku fakahū taimi tonu ki he Pule Ngāue	Hala	≥ 80%	≥ 80%	≥ 80%			
4. Ako ngāue mo langa hake 'o e malava me'a kau ngāue	Lahi 'o e ngaahi ako ngāue kuo fakahoko	4	≥4	≥4	≥4			

4.2. Polokalama 10.2: Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti

Fehokotaki'anga ki he Palani kuo'osi [faka'ilonga'i e tafa'aki totonu]	Hoko atu pe	Liliu Si'isi'i	Liliu Lahi	Fo'ou
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Tepile 15: Fakakatoa kau ngāue 'i he polokalama 10.2.

Fakamatala	2023/2024 Totonu	2024/2025 Kamata	2025/2026 Patiseti	2026/2027 Fakafuofua	2027/2028 Fakafuofua
Fakakatoa = tu'unga lolotonga (\$)	148,972	255,000	293,400	293,400	293,400
Pule Ngāue (Lakanga A - H)	2	2	2	2	2
Kau Ma'u faka'ilonga (Lakanga I - L)	5	5	6	6	6
Kau Ngāue kehe (Lakanga M - S)	1	1	1	1	1
Fakakatoa 'a e Kau ngāue Tu'uma'u	8	8	9	9	9
Kau Ngāue Lau'aho.					

- 'Oku 'i ai 'a e liliu fo'ou 'a e Va'a ni ki he ta'u fakapa'anga hoko mai. 'Oku 'i ai e fokotu'u ke fa'u ha lakanga fo'ou ko e 'Ofisa 'Analaiso Fakapa'anga (Lakanga L) ki ha tokotaha ako sikolasipi fo'ou 'o e Potungāue 'oku 'amanaki ke fakakakato 'ene ako 'i Tisema 2025. Ko e lakanga mahu'inga 'eni 'a e Potungāue 'o hange ko e ngaahi fakama'ala'ala 'oku oatu 'i he kupu 3.3 'i 'olunga.

Tepile 16: Polokalama 10.2, Va'a Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti mo 'ene ola mo e ngaahi me'afua

Ngāue:	Me'afua	2023/24 (Tukunga)	2025/26	2026/27	2027/28	Patiseti	Taketi #	Me'afua #
Va'a Taliangi mo e Vakai'i 'a e Pisinisi mo e Lipooti – Polokalama 2								
Ola 8: Lelei ange hono pule'i ngaahi pisinisi								
1. Fakalahi mo fakalelei'i 'a e fetu'utaki mo e fengāue'aki mo e ngaahi Pisinisi.	Fakahoko ngaahi fakataha mo e ngaahi Pisinisi 'i he kuata kotoa pe	4	4	4	4	Fakamole Vahenga: \$293,400	8.1 8.2 6.3 6a 7.1	8.1.1 8.2.1 6.3.1, 6.3.2 6.a.1 7.1.1, 7.1.2
2. Fakamālohi'i 'a e muimui ki he ngaahi fiema'u fakalao mo e tu'utu'uni	Peseti 'Avalisi 'o e talangofua 'a e ngaahi pisinisi ki he ngaahi fiema'u fakalao mo e tu'utu'uni	75%	≥ 80%	≥ 80%	≥ 80%	Fakamole Ngāue: \$300,000	7.2 7.3 7a 7b 9.1 9a 9c	7.2.1 7.3.1 7.a.1 7.b.1 9.1.2 9.a.1 9.c.1
3. Ako ngāue mo langa hake 'o e malava me'a kau Poate Talēkita	Fakahoko e ngaahi Ako ngāue	≥4	≥4	≥4	≥4			

Ola 9: Fakamālohia e ngāue 'a e ngaahi pisinisi						12.4 12.5	12.4.2 12.5.1
1. Fakalei'i e ngaahi me'angāue ki hono vakai'i e fakahoko fatongia ngaahi Pisinisi kuo vakai'i mo fakalei'i	Peseti 'o e ngaahi me'angāue ki hono vakai'i e fakahoko fatongia ngaahi Pisinisi kuo vakai'i mo fakalei'i	≥ 80%	≥ 80%	≥ 80%	≥ 80%		
2. Fakalahi mo fakalei'i ngaahi ako ngāue ki he kau 'analaiso	Fakahoko e ngaahi Ako ngāue	≥4	≥4	≥4	≥4		
3. Fakahoko hono sivi'i kakato 'o e ngaahi Palani Ngāue 'o e ngaahi Pisinisi 'oku fenapasi mo e ngaahi taumu'a ngāue mahu'inga 'a e Pule'anga	Lahi 'o e ngaahi Palani Ngāue 'o e ngaahi Pisinisi 'oku fenapasi mo e ngaahi taumu'a ngāue mahu'inga 'a e Pule'anga	12/12	12/12	12/12	12/12		
4. Fa'unga ki hono vakai'i mo sivi'i e fakahoko fatongia e ngaahi Pisinisi	Peseti 'avalisi 'o e fakahoko fatongia 'a e ngaahi Pisinisi	65%	≥ 80%	≥ 80%	≥ 80%		

4.3. Polokalama 10.3: Liliu Fakakautaha mo e Ngaahi Poloseki Makehe

Fehokotaki'anga ki he Palani kuo'osi [faka'ilonga'i e tafa'aki totonu]	Hoko atu pe	Liliu Si'si'i	Liliu Lahi	Fo'ou
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Tepile 17: Fakakatoa kau ngāue 'i he polokalama 10.3.

Fakamatala	2023/2024 Totonu	2024/2025 Kamata	2025/2026 Patiseti	2026/2027 Fakafuofua	2027/2028 Fakafuofua
Fakakatoa = tu'unga lolotonga (\$)	270,244	272,400	278,600	278,600	278,600
Pule Ngāue (Lakanga A - H)	2	2	2	2	2
Kau Ma'u faka'ilonga (Lakanga I - L)	4	5	4	4	4
Kau Ngāue kehe (Lakanga M - S)	1	1	1	1	1
Fakakatoa 'a e Kau ngāue Tu'uma'u	7	8	7	7	7
Kau Ngāue Lau'aho.	0	0	0	0	0

- 'Oku 'i ai 'a e liliu lalahi 'a e Va'a ni ki he ta'u fakapa'anga hoko mai. Na'e fakangata 'a e lakanga 'atā ko e 'Ofisa 'Analaiso Ma'olunga 'i he ta'u fakapa'anga lolotonga ke fakalelei'i 'a e lakanga konituleki ko e Sekelitali 'a e Minisitā mei he Lakanga N ki he Lakanga L pea mo fa'u ha lakanga fo'ou ko e 'Ofisa Pule (Lakanga M) 'i he Va'a Tokanga'i kau Ngāue.

Tepile 18: Polokalama 10.3, Va'a ki he Liliu Fakakautaha mo e ngaahi poloseki makehe mo 'ene ola mo e ngaahi me'afua

Ngāue:	Me'afua	2023/24 (Tukunga)	2025/26	2026/27	2027/28	Patiseti	Taketi #	Me'afua #
Va'a ki he Liliu Fakakautaha mo e Ngaahi Poloseki Makehe – Polokalama 3								
Ola 10: Lelei hono fakatokanga'i, fakahoko mo hono vakai'i 'o e ngaahi polokalama liliu fakakautaha ma'ae ngaahi pisinisi								
1. Fa'u mo Vakai'i 'a e ngaahi tu'utu'uni, ngaahi fakahinohino, mo e ngaahi me'angāue kuo vakai'i pe fa'u	Peseti 'o e ngaahi tu'utu'uni, ngaahi fakahinohino, mo e ngaahi me'angāue kuo vakai'i pe fa'u	≥ 80%	≥ 80%	≥ 80%	≥ 80%	Fakamole Vahenga: \$278,600	8.1 8.2 6.3 6a 7.1 7.2 7.3 7a 7b 9.1 9a 9c	8.1.1 8.2.1 6.3.1, 6.3.2 6.a.1 7.1.1, 7.1.2 7.2.1 7.3.1 7.a.1 7.b.1 9.1.2
2. Fakahoko hono sivi'i kakato 'o e ngaahi Pisinisi 'oku tonu ke fai ha liliu fakakautaha, pea mo hono fa'u	Peseti 'e 100 hono sivi'i he kuata kotoa pea mo e peseti 'e 80 'o e ngaahi palani liliu fakakautaha kuo fakahoko	100% sivi'i ≥ 80% fakahoko	100% sivi'i ≥ 80% fakahoko	100% sivi'i ≥ 80% fakahoko	100% sivi'i ≥ 80% fakahoko	Fakamole Ngāue: \$0	7.3.1 7.a.1 7.b.1 9.1.2	7.3.1 7.a.1 7.b.1 9.1.2

mo fakahoko ngaahi palani ki he liliu fakakautaha.							12.4 12.5	9.a.1 9.c.1 12.4.2 12.5.1
3. Fa'unga ki hono vakai'i mo sivi'i e ngaahi polokalama liliu fakakautaha	Lipooti peseti 'e 100 'o e ngaahi polokalama liliu fakakautaha	4	4	4	4			
4. Fakakau 'a e ngaahi kupu fekau'aki ki he fetu'utaki lelei mo e pule'i 'o e liliu	Fakahoko ngaahi fakataha mo e katoa ngaahi Pisinisi he kuata kotoa	4	4	4	4			
5. Ako ngāue mo langa hake 'o e malava me'a kau ngāue	Fakahoko e ngaahi ako ngāue	≥4	≥4	≥4	≥4			
Ola 11: Lelei hono fakatokanga'i, fakahoko mo hono vakai'i 'o e ngaahi polokalama fengāue'aki 'a e pule'anga mo e sekitoa taautaha pea mo e ngaahi poloseki 'a e ngaahi pisinisi								
1. Fakahoko ngaahi tu'utu'uni mo e fa'unga 'o e founa fengāue'aki 'a e pule'anga mo e sekitoa taautaha	Fakahoko tu'utu'uni mo e fa'unga 'o e founa fengāue'aki 'a e pule'anga mo e sekitoa taautaha	Hala	1	1	1			
2. Fakahoko hono sivi'i faka'auliliki 'o e ngaahi poloseki 'a e ngaahi Pisinisi 'oku malava ngāue'aki 'a e founa fengāue'aki 'a e pule'anga mo e sekitoa taautaha kuo fakahoko	Peseti 'e 100 hono sivi'i he kuata kotoa pea mo e peseti 'e 80 'o e ngaahi poloseki fengāue'aki 'a e pule'anga mo e sekitoa taautaha kuo fakahoko	100% sivi'i	100% sivi'i ≥ 80% fakahoko	100% sivi'i ≥ 80% fakahoko	100% sivi'i ≥ 80% fakahoko			
3. Fa'unga ki hono Vakai'i mo e Sivi'i 'a e ngaahi poloseki 'a e ngaahi Pisinisi	Lipooti peseti 'e 100 'o e ngaahi poloseki	4	4	4	4			
4. Fakakau 'a e ngaahi kupu fekau'aki pea fakapapau'i 'oku mahino 'i he kotoa 'o e saikolo 'o e poloseki	Fakahoko ngaahi fakataha mo e katoa ngaahi Pisinisi he kuata kotoa	4	4	4	4			
5. Ako ngāue mo langa hake 'o e malava me'a kau ngāue	Fakahoko e ngaahi ako ngāue	≥4	≥4	≥4	≥4			

4.4. Polokalama 10.4: Lao mo e Tu'utu'uni

Fehokotaki'anga ki he Palani kuo'osi [faka'ilonga'i e tafa'aki totonu]	Hoko atu pe	Liliu Si'isi'i	Liliu Lahi	Fo'ou
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Tepile 19: Fakakatoa kau ngāue 'i he polokalama 10.4.

Fakamatala	2023/2024 Totonu	2024/2025 Kamata	2025/2026 Patiseti	2026/2027 Fakafuofua	2027/2028 Fakafuofua
Fakakatoa = tu'unga lolotonga (\$)	41,505	55,800	75,100	75,100	75,100
Pule Ngāue (Lakanga A - H)	0	1	1	1	1
Kau Ma'u faka'ilonga (Lakanga I - L)	1	1	2	2	2
Kau Ngāue kehe (Lakanga M - S)	0	0	2	2	2
Fakakatoa 'a e Kau ngāue Tu'uma'u	1	2	5	5	5
Kau Ngāue Lau'aho.					

- ‘Oku ‘i ai ‘a e ngaahi liliu fo’ou ‘a e Va’ā ni ki he ta’u fakapa’anga hoko mai. ‘Oku mau fokotu’u ke fa’u ha lakanga ‘Ofisa Lao fo’ou (Lakanga J) ki ha tokotaha ako sikolasipi fo’ou ‘o e Potungāue ‘oku ‘amanaki ke fakakakato ‘ene ako ‘i Siulai 2025. Ko e lakanga mahu’inga ‘eni ‘a e Potungāue ‘o fakatatau ki he ngaahi fakama’ala’ala ‘oku oatu ‘i he kupu 3.3 ‘i ‘olunga. ‘Ikai ngata ai, ‘e fakahiki fakalotopotungāue ‘a e lakanga kalake kalasi 2 ‘e 2 mei he Va’ā Tokanga’i kau Ngāue ki he Va’ā ni ke tokoni ki he ngaahi ngāue fakakalake mo e ngāue faka’ofisi.

Tepile 20: Polokalama 10.4, Va’ā ki he Lao mo e Tu'utu'uni mo ‘ene ola mo e ngaahi me’afua

Ngāue:	Me’afua	2023/24 (Tukunga)	2025/26	2026/27	2027/28	Patiseti	Taketi #	Me’afua #
Va’ā ki he Lao mo e Tu'utu'uni – Polokalama 4								
Ola 12: Fakahoko ha fale’i mo e founiga ngāue fakalao mo e tu'utu'uni lelei								
1. Fakalakalaka mo hono Fakahoko ‘o e Lao mo e Tu'utu'uni	Peseti ‘o e ngaahi matavaivai kuo ‘ilo’i ‘i he ngaahi lao mo e tu'utu'uni ngāue ‘oku fakalelei’i ‘aki ‘a e ngaahi fokotu’u fakatonutonu	≥ 80%	≥ 80%	≥ 80%	≥ 80%	Fakamole Vahenga: \$75,100		
2. Fai ha fale’i fakalao mo e tu'utu'uni	Peseti ‘o e ngaahi kole fale’i fakalao mo e tu'utu'uni mei he ngaahi kupu fekau’aki ‘oku oatu taimi totonu	≥ 80%	≥ 80%	≥ 80%	≥ 80%	Fakamole Ngāue: \$900		

3. Fakalelei'i 'a e fetu'utaki mo e fengāue'aki mo e ngaahi kupu fekau'aki ke fakafetongi 'ilo 'i he ngaahi fakalakalaka fakalao mo e tu'utu'uni	Peseti 'o e ngaahi kupu fekau'aki 'oku fakahoko ha ngaahi fakataha fakakuata ke vahevahe e fakamatala	$\geq 80\%$	$\geq 80\%$	$\geq 80\%$	$\geq 80\%$			
4. Pule'i 'o e hopo mo e fakalelei'i 'o e fakakikihi, fakatu'utamaki, pea mo e ngaahi aleapau	Peseti 'o e ngaahi hopo 'a e Potungāue 'oku solova ki he lelei 'a e Potungāue	Hala	$\geq 60\%$	$\geq 60\%$	$\geq 60\%$			
5. Ako ngāue mo langa hake 'o e malava me'a 'a e ngaahi kupu fekau'aki	Fakahoko e ngaahi ako ngāue	4	4	4	4			
6. Vakai'i mo fakalelei'i e founiga ki hono pule'i e ngaahi me'a fakalao 'a e Potungāue	Peseti kakato mo fakalelei'i	Hala	$\geq 80\%$	$\geq 80\%$	$\geq 80\%$			

Fakapipiki

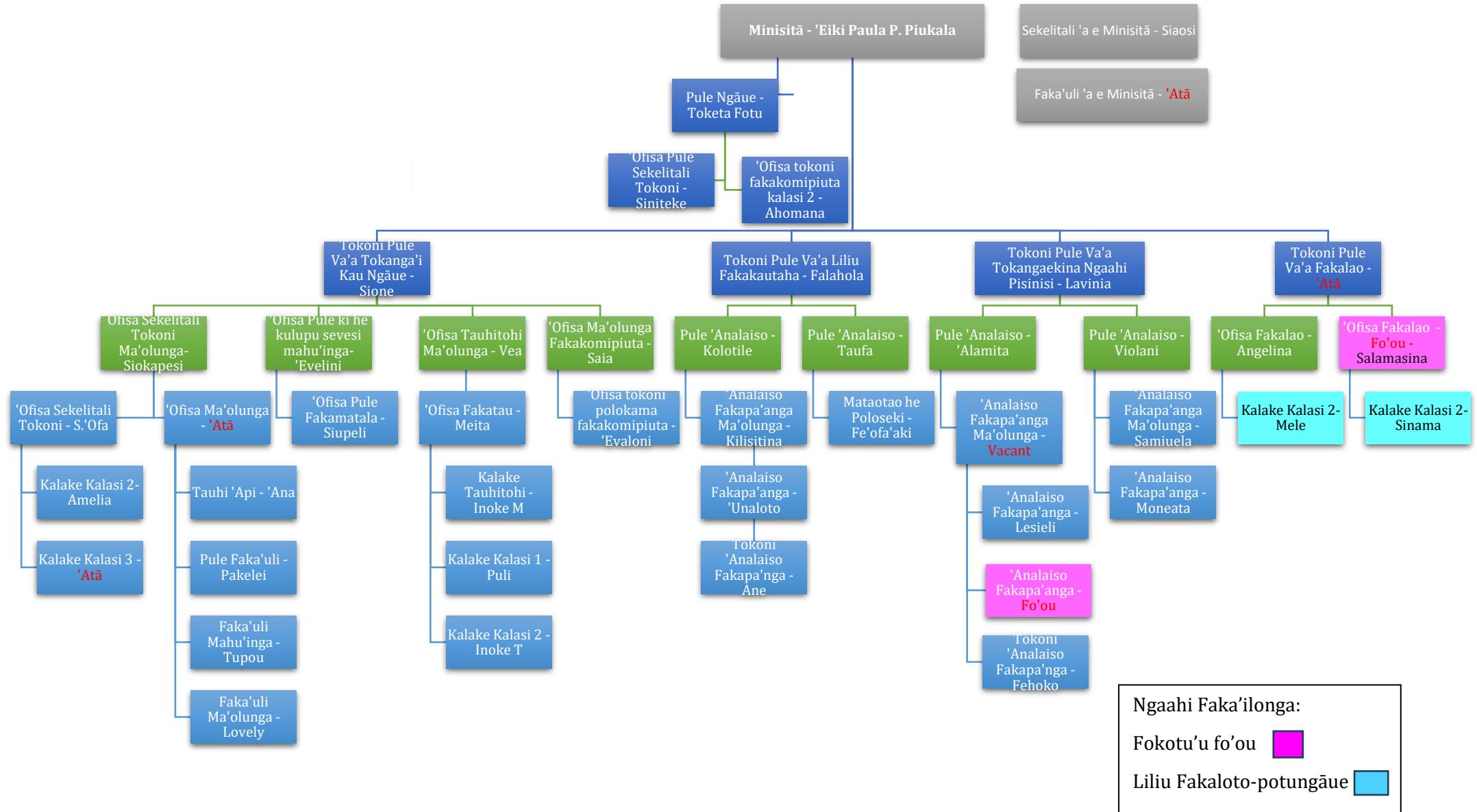
Fakapipiki 1: Tohi Tokoni kihe tu'utu'uni 'a e Ngaahi Pisinisi 'a e Pule'anga

Ngaahi Tefito'i Lao mo e ngaahi Tu'utu'uni mo e ngaahi Palani

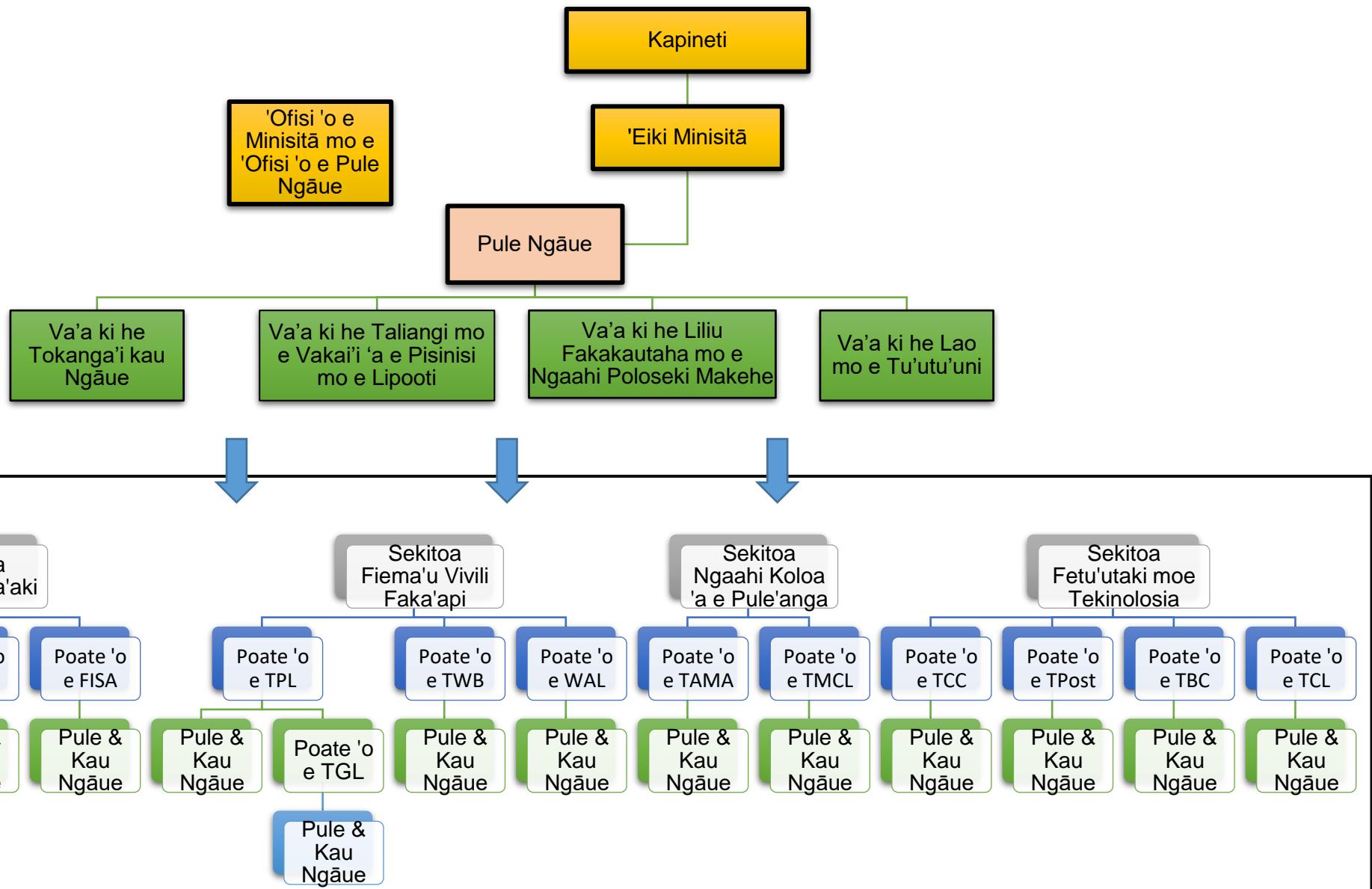
Ko e makatunga fakalao 'o e potungāue 'oku tefito ia 'I he ngaahi lao, ngaahi Palani mo e ngaahi tu'utu'u ni ko eni 'oku hā 'i Lalo:

- Konisitutone 'o Tonga
- Lao 'o Tonga
- Palani Fakafonua II
- Lao ki he Ngaahi Pisinisi
- Lao tokanga'i 'a e Pa'anga 'a e Pule'anga
- Lao ki he aotita 'a e Koloa 'a e Pule'anga
- Lao ki he kau Ngāue fakapule'anga
- Lao ki he Poate Pa'anga Malolo
- Lao ki he Pa'anga malolo
- Lao ki he Pangike Pule a Tonga
- Lao ki he Pa'anga Mohe 'a Tonga
- Lao ki he Pa'anga Fakatu'upake.
- Lao ki he Pule'i 'a e Ala Hoko 'o ha Fakatamaki
- Lao ki he Vahenga
- Lao ki hono fakataha'i 'a e Pa'anga malolo.
- Lao ki he 'Akau.
- Lao ki he Fakatau Koloa lalahi
- Lao ki he Pa'anga 'a e Fonua,
- Kautaha 'Aotita fakaloto Fonua.
- Aleapau fakavaha'apule'anga
- Ngaahi Fiema'u tu'ukimu'a 'a e Pule'anga.
- Fakalelei 'a e hala fononga hono tokanga'i 'a e pa'anga 'a e pule'anga,
- Lao Fakakautaha
- Lao ki he Fetu'utaki 'a Tonga.
- Lao ki he Fakamafola Lea 'a Tonga.
- Lao ki he Poate Vai 'a Tonga.

Fakapipiki 2: Fa'unga 'o e Potungāue 2025/26



Fakapipiki 3: Fa'unga 'o e Potungāue kuo fakalahi



Fakapipiki 4: Poloseki 'i he Palani Fakafonua ki he Ngaahi Ngāue Lalahi (Kulupu 1)

Pisinisi	Hingoa 'o e Poloseki	Kulupu	Mahu'inga (\$'000)	Pa'anga	Ma'u ha pa'anga?	Hoa Ngāue	Tu'unga
Kautaha Keipolo	Keipolo 'Initaneti Fakavahapule'anga fo'ou fakafehoataki Vava'u mo Ha'apai	1	32,000	Pa'anga 'Amelika	Io	Nu'usila/ 'Aositelelia	lolotonga kei fakahoko
Poate Vai	Fakatahataha'i Ma'u'anga vai 'a e ngaahi kolo pea mo e Poate Vai 'i Tongatap	1	103,389	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha pa'anga tokoni
Poate Vai	Fakalelei'i 'a e Ma'u'anga Vai 'i Vava'u (Neiafu)	1	14,748	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha pa'anga tokoni
Kautaha 'Uhila	Poloseki ki hono fakalelei'i 'a e netiueka 'uhila 'i Nuku'alofa elia fika 4	1	12,360	Pa'anga Tonga	Ikai	Aositelelia	Ikai kamata / kei fakasio ha pa'anga tokoni
Kautaha 'Uhila	Fakalahi pe fetongi ngaahi senoleita ki Tongatapu, Vava'u, Ha'apai mo 'Eua	1	6,000	Pa'anga Tonga	Ikai	Aositelelia	Ikai kamata / kei fakasio ha pa'anga tokoni
Poate Vai	Fakalelei'i 'a e Ma'u'anga Vai 'i 'Eua	1	6,705	Pa'anga Tonga	Io	Aositelelia	Osi kakato ngāue
Kautaha Fetu'utaki	Fakalelei'i mo fakalahi 'a e Netiueka telefoni to'oto'o mo tu'uma'u 'i 'Eua	1	2,960	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni
Kautaha Maketi	Fakalelei'i Maketi Talamahu mo e Maketi 'Utukalungalu	1	5,000	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni
Kautaha 'Uhila	Fehikitaki, fakaloloa, hoko'i ngaahi netiueka 'uhila 'a e ngaahi kolo na'e uezia	1	1,405	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni
Kautaha Fetu'utaki	Fetongi taua telefoni mo e senoleita talifaki 'i Kanokupolu mo 'Ohonua	1	1,340	Pa'anga Tonga	Ikai		Konga 'o e poloseki 'osi kamata 'i 'Eua pea 'oku kei lolotonga kei fakahoko, ka 'oku kei fakasio ha tokoni fakaka'anga ke fakakakato 'aki 'a e poloseki ki Kanokupolu
Kautaha Pule'i Koloa	Fakalelei'i 'a e Senitā ki he fanga ki'i pisinisi iiki 'i Ma'ufanga	1	5,000	Pa'anga Tonga	Ikai	Fakapa'anga he kautaha 'a e konga	Konga 'o e poloseki 'osi kamata pea mo fakapa'anga pe he kautaha, ka 'oku kei fakasio ha pa'anga tokoni ke fakakakato e poloseki
Poate Taulanga	Vakatoho fo'ou fika 2	1	20,022	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni
Kautaha Fetu'utaki	Fakalelei'i mo fakalahi 'a e Netiueka telefoni 'i he ongo Niua	1	2,627	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni
Poate Vai	Ma'u'anga vai ki he ngaahi kolo na'e maumau pe fehikitaki hili 'a e Hunga Ton	1	2,061	Pa'anga Tonga	Io	Pule'anga Tonga, Pule'anga Siapani, MORDI	Osi kakato e ngae ki Atata ka 'oku kei hoko atu pe ngae 'i Kanokupolu, Nomuka mo Mango 'i 'Eua
Poate Vai	Fakalelei'i ma'u'anga vai ki Hihifo, Holopeka mo Pangai hili e Hunga Tonga	1	6,898	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni
Kautaha Mala'evakapuna	Loli tamate afi fo'ou fika 2 ki Fua'amotu	1	2,100	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni
Ma'u Mafai ki he Veve	Liliu ngaahi ling'i'anga veve 'i Ha'apai mo 'Eua ki ha ling'i'anga veve fa'unga fo'ou	1	8,000	Pa'anga Tonga	Io	Potungāue Fengāue'aki Fakavaha'apule'a nga 'a Siapani	Fakapapau'i mei he Potungaue MEIDECC ko hono fakalelei'i 'o e ongo ling'i'anga veve 'oku kau he poloseki tokoni mei Siapani
Ma'u Mafai ki he Veve	Tapuni 'a Kalaka pea fokotu'u ha ling'i'anga veve fo'ou 'i Vava'u	1	12,000	Pa'anga Tonga	Ikai		Kei fakasio ha pa'anga tokoni ka ko e lipooti sivi uezia ki he 'atakai ki he ling'i'anga veve 'oku fokotu'utu'u 'i Vava'u 'osi fakahu ki he Potungaue MEIDECC mo tali 'i Okatopa 16, 2024.
Kautaha Mala'evakapuna	Fakalelei'i mo fakalahi tau'anga me'aile mo e kolosi'anga 'i he Mala'evakapu	1	1,000	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni
Kautaha Maketi	Fakalelei'i 'a e Maketi 'i Tofoa	1	1,600	Pa'anga Tonga	Ikai	Fakapa'anga he kautaha 'a e konga	Oku lolotonga fakahoko 'a e poloseki ko'eni pea fakapa'anga pe he kautaha, ka 'oku kei fakasio pe ha pa'anga tokoni ke fakakakato 'aki e poloseki.
Kautaha 'Uhila	Poloseki ki hono fakafetongi ngaahi mita 'uhila fakaonopooni	1	1,400	Pa'anga Tonga	Ikai	Fakapa'anga he kautaha 'a e konga	Oku lolotonga fakahoko 'a e poloseki ko'eni pea fakapa'anga pe he kautaha, ka 'oku kei fakasio pe ha pa'anga tokoni ke fakakakato 'aki e poloseki.
Poate Taulanga	Fetongi ngaahi fukahi maka 'oku lolotonga 'i he Uafu Kuini Salote	1	15,620	Pa'anga Tonga	Ikai		Ikai kamata / kei fakasio ha tokoni



MINISTRY OF PUBLIC ENTERPRISES

Corporate Plan and Budget

2025/26 – 2027/28



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List of Abbreviations

1. CSD – Corporate Services Division
2. CP – Corporate Plan
3. CPB – Corporate Plan and Budget
4. CSO – Civil Society Organisation
5. ESC – Essential Services Cluster
6. FISA - Friendly Island Shipping Agency
7. GOT – Government of Tonga
8. HR – Human Resource
9. ICT – Information Communication and Technology
10. KPI – Key Performance Indicator
11. LPD – Legal and Policy Division
12. MCD – Monitoring and Compliance Division
13. MDA – Ministry, Department and Agencies
14. MFNP – Ministry of Finance and National Planning
15. MPE – Ministry of Public Enterprises
16. NIIP - National Infrastructure Investment Plan
17. NSA – National Security Agency
18. OCEO - Office of the CEO
19. OoM - Office of the Minister
20. PAT - Ports Authority Tonga
21. PE Act – Public Enterprise Act
22. PEs – Public Enterprises
23. PSC – Public Service Commission
24. RSPD – Rationalisation and Special Projects Division
25. TAL -Tonga Airports Limited
26. TAMA - Tonga Assets Managers & Associates Limited
27. TBC - Tonga Broadcasting Commission
28. TCC - Tonga Communications Corporation
29. TCL - Tonga Cable Limited
30. TMCL - Tonga Market Corporation Limited
31. TPost - Tonga Post Limited
32. TPL - Tonga Power Limited
33. TSDF II – Tonga Strategic Development Framework II
34. TWB - Tonga Water Board
35. WAL - Waste Authority Limited

Foreword from the Hon. Minister of Public Enterprises



As the Minister responsible for overseeing the operations and performance of our nation's public enterprises, I am pleased to present this Corporate Plan for Financial Year (FY) 2025/26. In this new FY, the overarching theme, 'Re-focusing Resource Allocation on Impactful Projects for a Sustainable, Viable Economy', reflects our government's commitment to driving long-term economic growth by strategically redirecting our resources toward initiatives that have measurable, transformative impacts.

Our public enterprises are vital pillars in this journey. Spanning across essential sectors such as utilities, transportation, and communications, these entities provide foundational services that touch the lives of every Tongan citizen and business in our nation. These enterprises not only ensure essential services are delivered but also contribute significantly to national development, job creation, and infrastructure enhancement. In light of this, it is our duty to optimize the performance of these enterprises to maximize both economic and social returns.

As we embark on this renewed approach, the focus will be on leveraging the strengths of our public enterprises while addressing the challenges that hinder their efficiency and growth. This means driving innovation, improving governance, and ensuring that each enterprise contributes to the achievement of the broader national objectives. By redirecting the fiscal allocations to high-impact projects and priority areas, we aim to bolster the sustainability and viability of our economy while achieving tangible results in areas that matter most—like clean energy, efficient transport networks, and modern communication infrastructure.

The FY2025/26 will see a recalibration of how we allocate our public resources, ensuring that each project undertaken is not only impactful but also aligned with the principles of economic sustainability, resilience, and inclusive development. I remain committed to ensuring that the Ministry of Public Enterprises, alongside our public enterprise boards and staff, play an integral role in transforming this vision into a reality.

Our direction is clear, and our focus remains unwavering: to build an economy that stands the test of time, where public enterprises are not only operationally efficient but also key drivers of sustainable growth and national prosperity.

I am confident that with the collective commitment of all stakeholders, we will achieve the goals set for this fiscal year and beyond, setting a solid foundation for a resilient and thriving economy.

Faka'apa'apa lahi atu,

A handwritten signature in black ink, appearing to read 'Hon. Paula Piveni Piukala'.

Hon. Paula Piveni Piukala
Minister for Public Enterprises



Message from the CEO for Public Enterprises



As we step into the new FY2025/26, we are presented with a unique opportunity to recalibrate and redefine the role of our public enterprises in shaping the future of our nation. The Budget Strategy for 2026, 'Re-focusing Resource Allocation on Impactful Projects for a Sustainable, Viable Economy', challenges us to not only align our operational goals with the broader national vision but also to elevate the impact we make in the lives of our citizens and contribute to the nation's long-term economic resilience.

The Ministry of Public Enterprises, through its oversight of twelve vital public enterprises across sectors such as utilities, transportation, and communications, plays an integral role in ensuring that the nation's resources are used effectively and that these enterprises are to deliver quality services that underpin daily life. From ensuring access to clean water and reliable power to fostering efficient transportation networks and enabling modern communications, the work we do directly influences the economic and social fabric of our society.

In line with the theme for FY2026, we are prioritizing a few key initiatives that will guide the transformation of our public enterprises. These initiatives will focus on operational efficiency, innovation, and sustainability, while at the same time enhancing governance and accountability within each enterprise. As stewards of public resources, it is essential that we adopt a strategic approach that focuses on the most impactful projects—those that promise sustainable growth, cost-effectiveness, and the ability to serve the public for years to come.

This year will be one of introspection and action, where we not only seek to address current challenges but also proactively position our public enterprises as drivers of economic diversification and growth. We will work tirelessly to align our budgets, operations, and performance metrics to ensure that every project and initiative we undertake is meaningful and contributes directly to a more sustainable and viable economy.

Our approach will be rooted in collaboration, transparency, and measurable outcomes. With the support of the Hon. Minister, our teams, and all stakeholders involved, I am confident that we will make significant strides towards achieving the goals of FY2026 and beyond.

Together, we will ensure that our public enterprises are not only effective and efficient but also resilient and adaptable to the evolving needs of the nation and the people.

Respectfully,

A handwritten signature in black ink, appearing to read 'Fotu K.V. Fisi'iahi'.

Dr. Fotu K.V. Fisi'iahi

Chief Executive Officer for Public Enterprises.



1. MPE Corporate Plan Executive Summary

1.1. Mandate, Key Legislations, Policy Decisions & Conventions

The Ministry's operations are guided and legitimized by the PE Act, as amended. It outlines the Minister's responsibilities, authority and shared powers (with Cabinet).

As per the PE Act, as amended, the Hon. Minister of Public Enterprises is the representative of the GOT, as a shareholder in its business interests ('public enterprises'). Currently the Hon. Minister oversees a total of twelve public enterprises. These public enterprises are spread out over a variety of sectors including utilities (power, water, and waste services), transportation (air and sea) and communications (telecommunications and broadcasting) and more. Through the Ministry, the Shareholder requires PEs to comply with the following.

1. Section 4: Ensuring that PEs comply with their principal objective: to operate as a successful business and, to this end, to be as profitable and efficient as comparable businesses that are not state owned.
Provide Quality and efficient services to the Public.
2. Section 12: The endorsement of Directors' remuneration fees
3. Section 14: The appointment and termination of Directors of the Boards of PEs.
4. Section 22: Receiving, analysing, reporting to Cabinet and publishing Annual Reports of PEs.
5. Section 18: Business Plan
6. Sections 19, 20 & 22: Ensuring compliance of PEs with the reporting requirements of the Act
7. Section 21(2): The approval of the dividend policies of PEs
8. Section 26: Confirming the appointment of the CEOs of PEs

Through the Ministry, the Shareholder enforces these requirements and benchmarks to encourage good returns from its business investments while at the same time, ensuring that its businesses improve the quality and efficiency of essential social services to the public.

In addition, the Disaster Risk Management (DRM) Act 2021 also guides the operations of the Ministry as the Lead for Critical Services Cluster, which is one of 11 clusters established by the DRM Act. The DRM Act has the following sections relevant to the Ministry:

1. Section 37: Members of the National Disaster Risk Management Committee
2. Section 43: Establishment of clusters
3. Section 45: Functions and accountability of a cluster
4. Section 47: General Objectives of the cluster system'
5. Section 48: Cluster response plan
6. Section 49: Cluster recovery plan

1.2. Stakeholders

MPE has various partners across different Ministries, Departments, Organizations, Agencies and more, as summarized in Table 1 below. A detailed and precise investigation of the unpredictable and related stakeholders, is essential to the progression of the MPE corporate plan.

Table 1: Ministry of Public Enterprises and their relationship with its external stakeholders

Stakeholder	Customer of MPE	Supplier to MPE	Partner with MPE	Oversight of MPE
Cabinet	X	X	X	X
LA	X	X	X	X
MDAs	X	X	X	X
Public Enterprises	X	X	X	
Businesses	X	X	X	
NSA, CSO, Churches	X	X	X	
General Public	X	X	X	X
Development Partners	X	X	X	X

The Ministry recognises that strong, constructive relationships with its stakeholders are essential to achieving its strategic objectives and fulfilling its mandate. Our stakeholders include Public Enterprises (PEs), MDAs, regulatory bodies, civil society organisations, the private sector, and the broader public. Each of these groups provides valuable perspectives, expertise, and feedback that directly inform our Corporate Plan.

MPE plays a critical role in guiding governance, financial sustainability, and operational performance across the public enterprises. This requires active and ongoing engagement with the boards and executive leadership of PEs to ensure alignment with national priorities and to support them in delivering public value. We also work closely with other government ministries to ensure policy coherence and to leverage synergies in areas such as infrastructure development, economic diversification, and service delivery.

This partnership approach is fundamental to building a robust and ready public enterprise – one that delivers economic and social value, contributes to national development, and earns the confidence of its stakeholders.

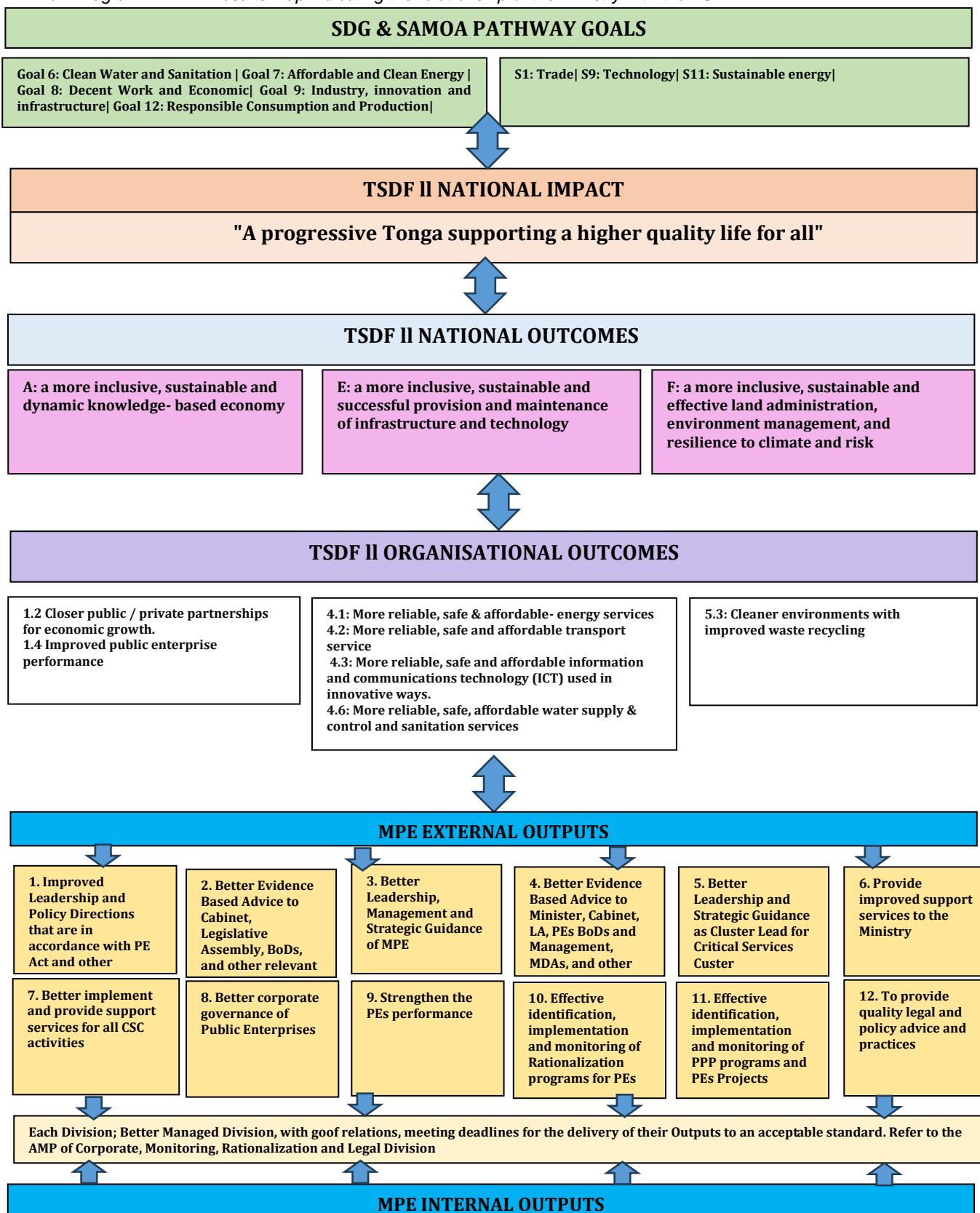
1.3. Result Map (Ministry of Public Enterprises)

This shows the various levels in the results Map for the Ministry and its relationship to the TSDF.

In order to achieve the desired long-term changes, there may be many steps between Ministry activities and the desired impact. The Ministry Result Map attempts to categorize these steps by breaking them down under division into manageable stages including Activities, Outputs, Outcomes and Impact.

The Corporate Plan sets out how this results map is developed. The current document provides a Summary of the more detailed Corporate Plan and Budget documents for the Ministry.

Flow Diagram 1: MPE Results Map indicating the relationship of the Ministry with the TSDF



2. TSDF/SDGs/Regional Frameworks

Tonga Strategic Development Framework (TSDF) National Impact

The Ministry's operations are guided by the Tonga Strategic Development Framework (TSDF), 2015 – 2025: **A more progressive Tonga: Enhancing Our Inheritance; GOD AND TONGA ARE MY INHERITANCE** which derives the following National Impact:

Government Vision

"A MORE PROGRESSIVE TONGA SUPPORTING A HIGHER QUALITY OF LIFE FOR ALL".

The Government of Tonga (GOT) established the Ministry to support the Minister of Public Enterprises, as the representative of GOT, as the shareholder in its Public Enterprises (PEs), in accordance with the PE Act, the requirements of the TSDF II, and the GOT's other identified priorities.

As the GOT continued its reform programs in various sectors, the Ministry is working with PEs to support these programs and to contribute to economic and social sustainability. This is to be achieved through the efficient utilization of public resources in creating wealth, service provision and the support of the Private Sector as the engine of economic growth. These focuses guided the Ministry's relationship with PEs and stakeholders.

The Ministry depicted its operating powers and authority from legislations and the TSDF II, which include:

- Tonga Strategic Development Framework II. (TSDF II)
- Strategic Development Goal (SDG) & Samoan Pathway
- Government Priority Agenda (GPA)
- The Public Enterprises Act, as amended.
- The Companies Act 1995.

We have then, broken down our Ministry related specific goal statements below in order to link to the above Government vision:

Our Vision

TO BE A LEADING ORGANISATION IN PROMOTING, ENABLING & ENCOURAGING OUTSTANDING PERFORMANCE OF THE PUBLIC ENTERPRISES

Our Mission

1. Assist all Public Enterprises to become Profitable and sustainable & Contribute to Government Revenue.
2. Ensure Public Enterprises are Serving and Meeting the Needs of all Tongans.
3. Prepare Public Enterprises for Eventual Restructure or Reforms when Required.
4. Ensure Public Enterprises Outcomes and Direction are in line with Government Priorities

Our Core Values

The following core values serve to constantly guide both the employee and the ministry in achieving their mutual goals, in a manner that is based on an ethical and ideological framework

1. **Integrity** – We operate with honesty, transparency, and ethical conduct in all our activities.
2. **Respect** – We treat all employees and stakeholders with respect and dignity, valuing their contributions and perspectives.
3. **Responsiveness** – We are prompt and attentive to the needs of our stakeholders
4. **Collaboration** – We work collaboratively with stakeholders to achieve common goals.
5. **Innovation (Not Imitation)** – We are committed to continuous improvement and adopting new practices to enhance service delivery.
6. **Professionalism** – We maintain a high standard of expertise, competence, and courtesy in our interactions.

2.1 TSDF/SDG Impacts and Outcomes Supported by MPE Outputs

With the TSDF II 2015 – 2025, we have extracted the following that are related to the ministry and the PEs that are significant, which is also aligned with the SDG 2015 – 2025 and SAMOA pathways goals listed in the table below. The table below also shows how MPE's corporate plan contributes to those outcomes and goals in the following specific areas:

Table 2: MPE contribution to TSDF II Outcomes & SDG/SAMOA Pathway Goals.

TSDF II Outcomes	SDG Goal & SAMOA Pathway	SDG Target & Indicators	Level of Significance	Relevant MPE Output
A	OO1.2	Goal 8: Decent Work and Economic Growth S1: Trade	8.1: Sustainable Economic Growth 8.1.1: Annual growth rate of real GDP per capita 8.2: Diversify, innovate and upgrade for Economic Productivity 8.2.1: Annual growth of real GDP per employed person	Significant Output 8,9,10,11
	OO1.4			Significant Output 8,9,10,11
E	OO4.1	Goal 6: Clean Water and Sanitation Goal 7: Affordable and Clean Energy Goal 9: Industry, Innovation and Infrastructure S9: Technology S11: Sustainable energy	6.3: Improve Water Quality 6.3.1: Proportion of domestic and industrial wastewater flows safely treated 6.3.2: Proportion of bodies of water with good ambient water quality 6a: International cooperation and capacity-building support in water and sanitation-related activities and programs 6.a.1: Amount of water and sanitation related official development assistance that is part of a government coordinated spending plan	Significant Output 8,9,10,11
	OO4.2		7.1: Universal access to modern energy 7.1.1: Percentage of population with access to electricity 7.1.2: Percentage of population with primary reliance on clean fuels and technology 7.2: Increase Global Percentage of Renewable Energy 7.2.1: Renewable energy share in the total final energy consumption 7.3: Double the improvement in Energy Efficiency 7.3.1: Energy Intensity measured in terms of primary energy and gross domestic product (GDP) 7a: Promote investment in energy infrastructure and clean technology 7.a.1: International financial flows to developing countries in support of clean energy research and development 7b: Upgrade infrastructure technology for supplying modern and sustainable energy services 7.b.1: Ratio of value added to net domestic energy use, by industry.	Significant Output 8,9,10,11
	OO4.3		9.1: Develop quality, reliable, sustainable and resilient infrastructure 9.1.2: Passenger and freight volumes, by mode of transport 9a: Facilitate sustainable and resilient infrastructure development through enhanced financial, technological and technical support 9.a.1: Total official international support (official development assistance plus other official flows) to infrastructure	Significant Output 8,9,10,11
	OO4.6		9c: Increase access to information and communication technology 9.c.1: Proportion of population covered by a mobile network, by technology	Significant

E	OO5.3	Goal 12: Responsible Consumption and Production	12.4: Responsible management of chemicals and waste 12.4.2: (a) Hazardous waste generated per capita; and (b) proportion of hazardous waste treated, by type of treatment 12.5: Reduce waste generation 12.5.1: National recycling rate, tons of material recycled	Significant	Output 8,9,10,11
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As our Ministry compiled all responsibilities into 8 main external outputs and 4 internal Outputs, that we have to execute in order to achieve the seven (7) significant TSDF II outcomes and five (5) Sustainable Development Goals restated above.

1. Improved Leadership and Policy Directions that are in accordance with PE Act and other relevant Acts.
2. Better Evidence Based Advice to Cabinet, Legislative Assembly, BoDs, and other relevant stakeholders
3. Better Leadership, Management and Strategic Guidance of MPE
4. Better Evidence Based Advice to Minister, Cabinet, LA, PEs BoDs and Management, MDAs, and other relevant stakeholders
5. Better Leadership and Strategic Guidance as Cluster Lead for Critical Services Custer
6. Provide improved support services to the Ministry
7. Better implement and provide support services for all CSC activities
8. Better corporate governance of Public Enterprises
9. Strengthen the PEs performance
10. Effective identification, implementation and monitoring of Rationalization programs for PEs
11. Effective identification, implementation and monitoring of PPP programs and PEs Projects
12. To provide quality legal and policy advice and practices

And we will further elaborate more on these outputs in the Ministry Overview.

2.2 Government Priority Agendas Supported by MPE Outputs

The national vision is supported by prioritizing seven (7) key areas of priorities to focus implementation by MDAs through Corporate Planning and Budget Process. These priorities areas are categorized under three (3) thematic areas: National Resilience, Social Sector Development, and Economic and Public Sector Development. The Ministry supports all the Government Priority Agenda areas, especially in these key areas listed below.

GPA 1: Climate and Disaster Resilience

GPA 6: Realizing the Economic Potential to boost Growth

GPA 7: Public Sector Efficiency

Table 3: MPE Support Government Priority Agenda

GPA Target	Outputs	Justifications
GPA 1: Climate and Disaster Resilience	<p>Output 5: Better Leadership and Strategic Guidance as Cluster Lead for Critical Services Cluster</p> <p>Output 7: Better implement and provide support services for all CSC activities</p>	<ul style="list-style-type: none"> - With the CEO as the Chairman for Critical Services Cluster (CSC), we ensure to provide leadership and guidance for the Cluster in support of NDRMO in the ongoing implementation of the Disaster Risk Management Act 2021 - Recruit of Cluster Coordinator will better support the Chairman of CSC to provide effective and efficient service delivery to the Government and people of Tonga before, during and after natural disasters
GPA 6: Realizing Economic Potential to boost Growth	<p>Output 8: Better corporate governance of Public Enterprises</p> <p>Output 9: Strengthen the PEs performance</p> <p>Output 10: Effective identification, implementation and monitoring of Rationalization programs for PEs</p> <p>Output 11: Effective identification, implementation and monitoring of PPP programs and PEs Projects</p>	<ul style="list-style-type: none"> - strengthening the working relationships with PEs/BoDs and enforcing compliance with legal and regulatory requirements will improve corporate governance of PEs. In addition, improving monitoring tools and systems allows the early identification of PEs at risk to address it before it escalates to a critical stage. This strengthens PEs performance as an ongoing support towards reviving economic growth - Clear guidelines, policies and tools for reforms or PPP/Projects ensures that PEs projects are closely monitored so that are completed on time, and to evaluate them to ensure that ongoing investments in collaboration with the private sector promotes growth in transport infrastructure and improvements in public infrastructure, to foster prosperous and sustainable future.
GPA 7: Public Sector Efficiency	<p>Output 3: Better Leadership, Management and Strategic Guidance of MPE</p> <p>Output 6: Provide improved support services to the Ministry</p>	<ul style="list-style-type: none"> - Better leadership, management and guidance of the Ministry will improve quality and productivity of the public sector, through capacity building, organizational review, public sector reform which is linked to the ongoing dedication of the government in managing fiscal stance including enhancing revenue collection and prudent expenditure management to ensure overall fiscal stability

2.3 Ministry's Priorities

This is the priorities of the Ministry for the next three (3) financial years.

Table 4: MPE priority output & KPIs

3 Years Priority Outputs	Status	KPIs
1. Complete PE Reforms	• Ongoing	<ul style="list-style-type: none"> • Standardized Policy for PEs (Finance, Procurement & Asset Management) • Complete establishment of Lulutai Airline Ltd as a PE • PAT, TWB & TBC reconstituted as companies
2. Improved and strengthened PPP Unit	• Ongoing	<ul style="list-style-type: none"> • PAT & TPL PPP agreements signed • Implement the PPP Policy and PPP Framework
3. Improved oversight and management of MPE/PEs Projects	• Ongoing	<ul style="list-style-type: none"> • Implement a robust tracking and evaluation system for PPP programs and Projects
4. Proper establishment of new PEs	• Ongoing	<ul style="list-style-type: none"> • Implement clear guidelines for establishing new PEs and PEs to be privatized • New PEs properly setup and operational
5. Improved PE performance	• Ongoing	<ul style="list-style-type: none"> • Overall PEs Financial Performance Score improve to 85% • Overall PEs Customer Service Score improve to 95%
6. Improved PE Compliance and Governance	• Ongoing	<ul style="list-style-type: none"> • Overall PEs PE Act Compliance improve to 95% • Overall PEs Directors Policy Compliance improve to 75% • Overall PEs Expectation Letter Compliance improve to 90%
7. Better implement and provide support for all CSC activities (refer to Reform section)	• Ongoing	<ul style="list-style-type: none"> • Recruit Cluster coordinator
8. Digital Transformation of MPE (refer to Reform section)	• Ongoing	<ul style="list-style-type: none"> • 95% MPE files digitized • Identified digital solutions that are applicable to MPE processes
9. Continue to Improve MPE Staff Skills & Knowledge	• Ongoing	<ul style="list-style-type: none"> • Explore Local and Overseas Training Opportunities • Coordinate with Donor Partners for Attachment Work Opportunities
10. PE Amendment Act and PE Regulations passed	• Ongoing	<ul style="list-style-type: none"> • PE Amendment Bill received Royal Assent • PE Regulations approved by Cabinet and implemented
11. Create new critical post and fill vacancies	• New	<ul style="list-style-type: none"> • Create Financial Analyst (Band L) and Legal Officer (Band J) post and fill vacancies

2.4 Regional / Sector Plan / Community Development

In this section listed below are the strategies related to MPE.

Table 5: Regional and Sectoral Plans related to MPE

Regional	Sector Plan	Community Development
<ul style="list-style-type: none"> • Pacific Power Association • Asia Pacific Postal Union • Pacific Island Telecommunication Association • FEMM 	<ul style="list-style-type: none"> • TERM Plus • Nuku'alofa Urban Development Sector Plan • Tonga Low Emission Development Strategy 2021-2050 • National Infrastructure Investment Plan 3 • Tonga E-Commerce Strategy and Roadmap • Cluster • PEs Business Plan 	<ul style="list-style-type: none"> • The Community Development plans is under local government under Prime Minister's Office which addresses power, water, waste, communication, market and ports development needs.

The Tonga Energy Road Map Plus 2021-2035 consist of priority actions needed to decrease Tonga's dependency and deliver a sustainable energy, that by 2035 is affordable, accessible, inclusive, resilient, sustainable, secure and enhances the livelihood of all Tongans.

The National Infrastructure National Plan consist of infrastructure development needs for The Kingdom of Tonga which includes development projects to be collaborate by Government and Public Enterprises. *Listed below are development projects in the pipeline (Group 1) and the detail can be referenced to Annex 4.*

- Tonga Power Limited (TPL) (4 Projects)
- Tonga Communication Corporation (TCC) (3 Projects)
- Ports Authority Tonga (PAT) (2 Projects)
- Tonga Assets Managers and Associates (TAMA) (1 Projects)
- Tonga Market Co-operation Limited (TMCL) – (2 Projects)
- Tonga Water Board (TWB) (5 Projects)
- Tonga Airports Limited (TAL) (2 Projects)
- Tonga Cable Limited (TCL) (1 Projects)
- Waste Authority Limited (WAL) (2 Projects)

MPE is the Cluster Lead for Critical Services Cluster which is one out of eleven (11) clusters authorized under the new Disaster Risk Management Act, with the CEO being the Chairman of the Cluster. Due to lack of resources and staff, MPE still has room to perform effectively and efficiently as cluster lead. However, the Ministry urgently needs to recruit qualified employees to accomplish the given outputs. *For more details, please refer to MPE Plan and Major Reform at page 18.*

There are twelve (12) Public Enterprises (PEs) under MPE's supervision. From these 12 PEs they must submit Draft of Business Plan which is due on the last week of April and the Final Plan will due on the last week of June of every year. *In addition, the PEs also submit various other reports such as Quarterly, Half Year and Annual Operational Reports, Quarterly Complaints and Suggestion Reports etc. In the Annex 3, the extended organisational structure that can reveal the relationship of the Ministry and 12 PEs.*

3. Ministry Overview

3.1. Ministry Outputs Grouped into Divisions/Sub-Programs

As mentioned in the TSDF/SDGs/Regional Frameworks section above, we have now streamlined the Ministry Output into different programs and each consolidated and related specific output that cooperatively subsidizes in order to achieve all Outcomes and National Impact. Each Program highlights each division and its outputs.

Table 6: Detailed MPE Output into each Program with its consolidated and related Outputs.

Program(s)	Ministry's Outputs	Activities/Strategies	Responsible Division
Program 1.1 Leadership (Office of Minister)	1. Improved Leadership and Policy Directions that are in accordance with PE Act and other relevant Acts.	1.1. Enhance Strategic Policy Formulation and Alignment 1.2. Foster Regular Communication and Engagement	Leadership - (Lead) M&C Division R&SP Division L&P Division
	2. Better Evidence Based Advice to Cabinet, Legislative Assembly, BoDs, and other relevant stakeholders	2.1. Submission of Policy Papers to Cabinet and LA 2.2. Preparing comprehensive reports and briefings to stakeholders 2.3. Submit PE Act Amendment Bill and Regulations to Cabinet and LA	Leadership - (Lead) All Other Division
Program 1.2 Leadership (Office of CEO)	3. Better Leadership, Management and Strategic Guidance of MPE	3.1. Better Lead and Manage Operations of MPE 3.2. Clear division/delegation of duties and empowerment of staff	Leadership - (Lead) All Other Division
	4. Better Evidence Based Advice to Minister, Cabinet, LA, PEs BoDs and Management, MDAs, and other relevant stakeholders	4.1. Regularly Brief Minister on MPE & PEs Policy and Implementation Matters 4.2. Submit relevant MPE Plans and Reports to Minister and relevant MDAs 4.3. Provide strategic advice and direction to PEs BoD and Management, and relevant stakeholders	Leadership - (Lead) All Other Division
	5. Better Leadership and Strategic Guidance as Cluster Lead for Critical Services Custer	5.1. Enhance Strategic Policy Formulation and Alignment 5.2. Foster Regular Communication and Engagement	Leadership - (Lead) CS Division
Program 1.3 Corporate Services Division	6. Provide improved support services to the Ministry	6.1. Better Planning, Monitoring and Reporting 6.2. Enhance Human Resource Management Services 6.3. Enhance Administration Management Services 6.4. Enhance Financial Management Services 6.5. Enhance ICT Management Services 6.6. Better Customer Services provided (internally and externally)	CSD Division (Lead) All Other Divisions
	7. Better implement and provide support services for all CSC activities	7.1. Recruit Cluster Coordinator 7.2. Enhance collaboration and exchange of knowledge and information between CSC members and relevant stakeholders 7.3. Better Planning, Monitoring and Reporting by CSC 7.4. Training and Capacity Building	CSD Division (Lead) Leadership
Program 2: Monitoring & Compliance Division (MCD)	8. Better corporate governance of Public Enterprises	8.1. Enhance Communication and Collaboration with PEs 8.2. Enforce compliance with legal and regulatory requirements. 8.3. Capacity Building and Training for PE Boards	M&C Division (Lead) All Other Divisions

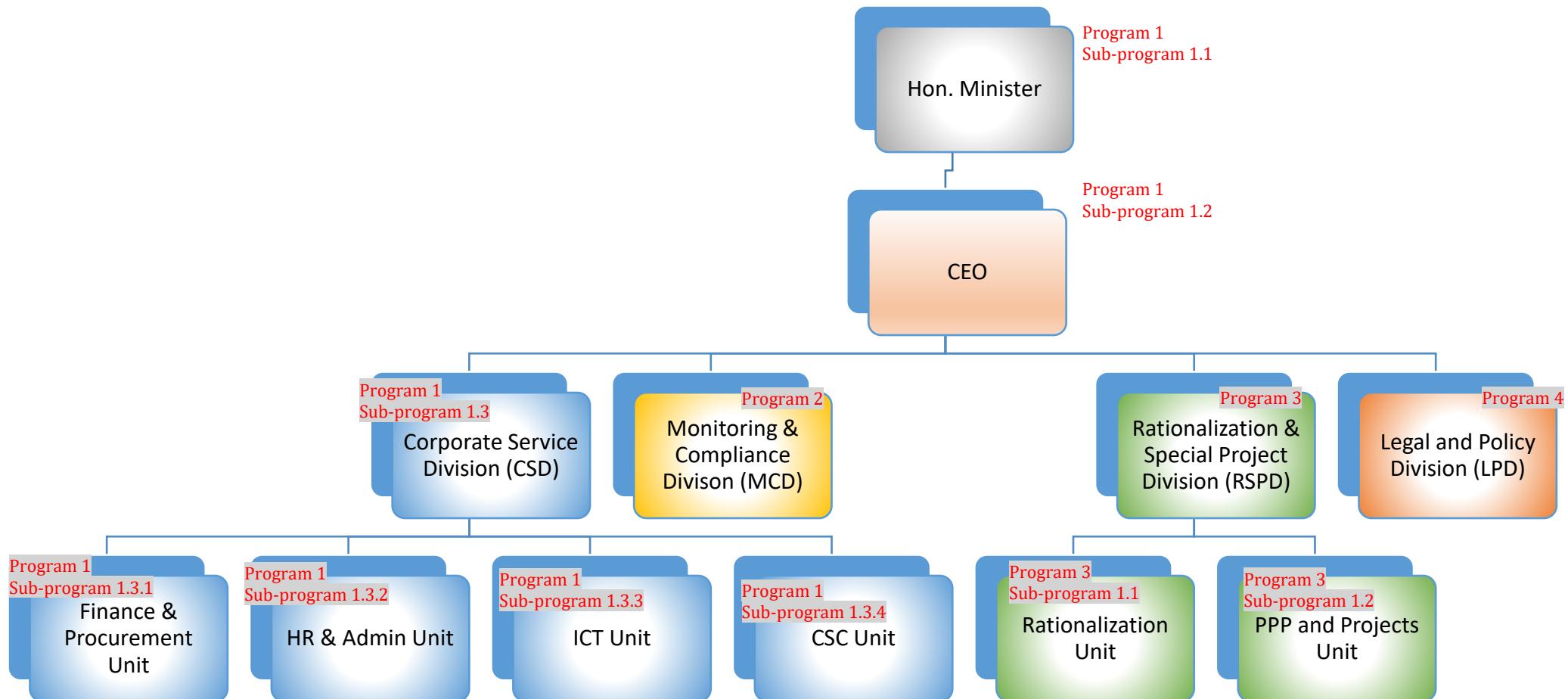
Program(s)	Ministry's Outputs	Activities/Strategies	Responsible Division
	9. Strengthen the PEs performance	9.1. Improve the monitoring system tools i.e. scorecard, analysis template, tracking system. 9.2. Enhance Training and Capacity Building for team 9.3. Monitor and Evaluation of PEs Performance	M&C Division (Lead) R&SP Division
Program 3: Rationalization, PPP & Special Projects	10. Effective identification, implementation and monitoring of Rationalization programs for PEs	10.1. Develop and/or Review policies, guidelines and tools for rationalization of PEs 10.2. Conduct comprehensive assessment of PEs for Rationalization, and develop and implement rationalization plans 10.3. Monitoring and Evaluation Framework for Rationalization Programs 10.4. Engage Stakeholders for Effective Communication and Change Management 10.5. Training and Capacity Building	R&SP Division (Lead) L&P Division M&C Division
	11. Effective identification, implementation and monitoring of PPP programs and PEs Projects	11.1. Implement the PPP Policy and PPP Framework 11.2. Conduct comprehensive assessment of PE Projects that are viable for PPP approach 11.3. Monitoring and Evaluation Framework for all PE Projects 11.4. Engage Stakeholders and ensure transparency throughout Project Lifecycle. 11.5. Training and Capacity Building	R&SP Division (Lead) L&P Division M&C Division
Program 4: Legal and Policy Advice	12. To provide quality legal and policy advice and practices	12.1. Legal and Policy Development and Implementation 12.2. Provide Legal and Policy advisory services 12.3. Enhance Stakeholder communication and collaboration for shared resources and knowledge exchange on legal and policy developments 12.4. Management of Litigation and Dispute Resolution, Risk, and Contract Negotiations 12.5. Training and Capacity Building for Stakeholders 12.6. Review and update Case Management System	L&P Division (Lead) M&C Division R&SP Division

3.2. Ministry Organizational Structure

The Ministry of Public Enterprises requires high standard on specialized skills to carry out the mandate. Emphasis has always been placed on ensuring that the organizational structure is adequately resourced to deliver on the organisation key focus area and Output.

The outputs allocated to Division/Sub-Programs, MPE adopts the structure in Figure 2. The Minister provides overall leadership while the CEO provides overall management. Each Deputy CEO (DCEO) manages a division (with its associated sub-program) reporting to the CEO who reports to the Minister.

Flow Diagram 2: Organizational and Functional Structure



- The details for Ministry's Organisational Structure, refer to Annex 2

3.3. Summary of MPE Planned Major Reforms

The Ministry has an ongoing and also new proposed reform programs set out in the Public Enterprises Reform Policy. Based on the outputs, and their associated key performance indicators (KPIs), the corporate planning, under One Process undertakes annual analysis of the performance gaps, diagnosis of the reasons for and consequences of these gaps, and identification of possible solutions. These solutions inform the review and updating of the details of the Ministry's reform program.

Table 7: Details of MPE New & Ongoing Initiatives

New & Ongoing Initiatives	Activities	FY2025/26	FY2026/27	FY2027/28	Justification	Sub program #	Program #
New Initiative (Monitoring & Compliance)	Recruit new scholar for MPE as additional Financial Analyst – Band L	Salary: \$22,133 Government contribution: \$2,213 Total: \$24,346 (request as new additional funds)	-	-	<p>- As per PSC Policy 6E.1 (g) “The Government is obligated to create a position for a new scholar following the completion of his/her studies.” We have a new scholar doing BCom that is expected to complete by Dec 2025 and we are proposing to create a Financial Analyst position (Band L) under the Monitoring and Compliance Division to strengthen one of our core divisions. Here are some of the justifications for recruiting an additional financial analyst:</p> <ol style="list-style-type: none"> 1. Increased workload and complexity: there are 12 PEs with Lulutai in the process of being added as a PE, plus plans to establish new PEs in the future, which covers diverse sectors representing a wide range of financial models, regulatory environments, and performance metrics, thereby increasing the complexity of the analysis. It's not just looking at numbers; but also assessing operational efficiency, service delivery, and strategic alignment. This requires a broader skill set and more time per PE. 2. Staff Allocation and Potential Burnout: each analyst is likely responsible for monitoring and compliance of 2 PEs. Depending on the size and complexity mentioned earlier of each PE this could cause an excessive workload. If any analyst is unavailable due to leave, 		2

					<p>training, or illness, the workload on the remaining staff increases significantly.</p> <p>3. Improved Analysis: A dedicated analyst can dedicate more time to data analysis, identifying trends, and providing actionable insights to the PEs and the Ministry.</p> <p>4. Improved Fraud Detection: Deep financial analysis can uncover anomalies that indicate fraudulent activities</p> <p>- In conclusion, another financial analyst would increase the division's capacity to handle its workload, improve the quality of its financial analysis, strengthen compliance, and enable it to take on more strategic initiatives. This would ultimately lead to better oversight of the PEs and improved financial performance</p>		
New Initiative (Legal & Policy Division)	Recruit new scholar for MPE as additional Legal Officer – Band J	<p>Salary: \$30,526</p> <p>Government contribution: \$3,100</p> <p>Total: \$33,626 (request as new additional funds)</p>			<p>- As per PSC Policy 6E.1 (g) "The Government is obligated to create a position for a new scholar following the completion of his/her studies." We have a new scholar doing BCom/LLB that is expected to complete her studies by July 2025 and we are proposing to create a Legal Officer position (Band J) under the Legal and Policy Division as there is a shortage of staff. Here are some of the justifications for recruiting an additional legal officer:</p> <ol style="list-style-type: none"> Workload Management: We currently have only one staff under the Legal and Policy Division, a legal officer who is responsible for managing legal matters not only for the Ministry but also any legal matters related to the 12 PEs. This is a significant workload, which can lead to burnout and decreased efficiency. An additional legal officer would help distribute the workload more evenly, ensuring that all legal matters receive the attention they require. Risk Mitigation: Legal issues can arise unexpectedly, and having only one legal officer increases the risk of oversight. An additional legal officer would provide necessary support in identifying, managing, and mitigating legal risks across all monitored PEs, 		4

					<p>reducing the potential for costly legal disputes or regulatory penalties.</p> <p>3. <u>Continuity and Availability:</u> With only one legal officer, there is a risk of disruption in operations due to illness, leaves, or other unforeseen circumstances. An additional legal officer would ensure continuity and availability, allowing the division to function smoothly and effectively at all times</p> <p>4. <u>Support During Transition:</u> The vacancy of the Deputy CEO role can create uncertainty and additional responsibilities for the existing legal officer. Recruiting another legal officer can provide immediate support during this transitional period, allowing for a more manageable workflow while the leadership position remains unfilled</p> <p>- There are more but in conclusion, adding another legal officer is essential for maintaining a high standard of legal oversight, ensuring compliance, and effectively managing the legal complexities of the PEs monitored, even in the absence of a Deputy CEO. Investing in this resource now will yield long-term benefits for the legal division and the overall Ministry.</p>		
New Initiative (Corporate Services Division)	Closing Branch Offices in Outer Islands and Transferring Operations to the Main Office				<p>- We established a branch office each in Vava'u and Ha'apai in 2017/18 to expand the services of the Ministry to the Outer Islands. We had a daily paid Clerk Class 2 each for the branch offices and was later changed to a permanent post in the current FY2024/25. After assessing the current situation of the Ministry and its capacity for efficient and cost-effective service delivery to the Outer Islands, it is proposed to close the Branch Offices in the Outer Islands and transfer operations to the Main Office based on the following key considerations:</p> <p>1. <u>Limited Staffing and Resource Allocation:</u> With only one clerk staff member at each branch, the capacity for service delivery and operational effectiveness is limited. These branches may not be able to meet the demands of customers adequately, leading to potential customer dissatisfaction. By centralizing</p>	Sub-program 1.3	1

					<p>operations, we can allocate staff more efficiently, leveraging the expertise of our main office team to enhance service quality and responsiveness</p> <p>2. <u>Efficiency and Cost-Effectiveness</u>: Operating branch offices in the Outer Islands incurs significant overhead costs, including rent, utilities, supplies, and other operational expenses. By consolidating operations to the main office, we can streamline our resources and reduce these expenses. The savings generated can be redirected towards enhancing services, investing in technology, or improving employee training and development</p> <p>3. <u>Enhanced Communication and Coordination</u>: Having a single operational hub at the main office will improve communication and coordination among staff. It allows for quicker decision-making, better collaboration on projects, and a unified approach to customer service</p> <p>4. <u>Improved Technology Utilization</u>: The main office is better equipped with advanced technology and tools that can facilitate more effective operations. By transferring all functions to the main office, we can ensure that all staff members have access to the same resources, enabling them to perform their duties more effectively. This also allows for the implementation of unified software systems that can streamline processes and improve data management</p> <p>- In conclusion, closing the branch offices in the Outer Islands and transferring operations to the main office is a strategic initiative that will enhance efficiency, reduce costs, improve service delivery, and ensure that we are well-positioned for future development. We believe this decision will ultimately strengthen our Ministry and better serve our customer's needs.</p>		
Ongoing Initiative (Corporate Services)	Digital Transformation of MPE -				<p>- Digital transformation is a critical process for any government ministry aiming to enhance its efficiency, deliver better services, and meet the evolving needs of its customers. Transitioning from manual to digital</p>	Sub-program 1.3	1

	Digitization to Digitalization				<p>processes is not just about adopting technology; it's about rethinking how our ministry operates to better serve customers and respond to their needs. Digital transformation can lead to improved public services, greater operational efficiency, and a more engaged stakeholder, making it a crucial undertaking for modern ministries.</p> <ul style="list-style-type: none"> - There is ongoing work in the current FY2024/25 in assessing the current state 		
Ongoing Initiative (Monitoring and Compliance)	Improved PE Performance (on-going)	-	-	-	<p>It is important to improve the credibility of financial reports and performances of PEs, as well as being able to proactively respond to any issue that arises from the PEs operations in both financial and non-financial that may have a material impact on the PE. The focus this year will be to:</p> <ul style="list-style-type: none"> • Improve monitoring system tools i.e. scorecard, analysis template and tracking systems <p>Develop and implement health check tool to identify PEs at risk</p>		2
	Improved PE Governance Policy (on-going)	-	-	-	<ul style="list-style-type: none"> - Having competent Board of Directors is an important part of ensuring good governance of PEs, but there is also a need to enhance the accountability of the directors. The focus this year is to enforce accountability of Directors for regulatory and policy requirements. 		2
Ongoing Initiative (Rationalization & Special Projects)	Complete Ongoing / Planned Reforms (budget support trigger). (on-going)	-	-	-	<p>The ministry continues its efforts in reviewing and following the PE Reform Policy to ensure the PEs are appropriate and supportive of private sector development which includes the following reforms:</p> <ul style="list-style-type: none"> • Immediate priority <ul style="list-style-type: none"> ➢ Standardized Policy for PEs (Finance, Procurement & Asset Management Policy) ➢ Complete establishment of Lulutai Airline Ltd as a PE • Short-term priority <ul style="list-style-type: none"> ➢ PAT, TWB & TBC reconstituted as companies ➢ Corporatization Process & Guidelines ➢ Privatization Process & Guidelines ➢ PE's ownership, performance and divestment policy • Long-term priority <ul style="list-style-type: none"> ➢ Privatization of FISA and TBC 	Sub Program 1.1	3

				➤ Establishment of Holding Company/Mega-Utility		
	Proper establishment of new PEs			The government recognized the lack of insurance to cover the governments assets under the PEs as well as the amount of staff insurance that is paid out to foreign companies. The Ministry continues its focus on conducting due diligence review and proposal for establishing a Government Insurance Company as a new PE. In FY2021/22, Government prioritized road and infrastructure development, and was committed towards providing a ring-fenced allocation for road and infrastructural maintenance. Pending further direction to establish a Land Transport Authority as a new PE to be responsible for all related infrastructure	Sub Program 1.1	3
	Improved and Strengthen PPP Unit (ongoing).			The PPP Unit under the Rationalization Division currently lacks a clear and effective policy and strategic guidance for PPPs. The focus this year will be to: <ul style="list-style-type: none">• Implement the PPP Policy and PPP Framework• At least 1 PPP potential project is identified.	Sub Program 1.2	3
	Improved oversight and management of Projects (MPE & PEs).			There has been an increasing trend in the number of projects undertaken by PEs either funded internally or externally from donor partners or private sector involvement. PEs projects are currently managed directly by the PEs themselves or by other MDAs. <ul style="list-style-type: none">- This year, the Ministry will focus on establishing effective policies, frameworks, and mechanisms to assess, support, monitor, and evaluate all PE projects.	Sub Program 1.2	3
Ongoing Initiatives (Legal & Policy)	Quality Legal and Policy Advice & Practices			The Ministry is still undergoing work to complete the following activities: <ul style="list-style-type: none">• PE Amendment Act• PE Regulations• Amendments to the Directors Policy.		4

4. Ministry Budget and Staffing

Revenue

The Ministry has two (2) main sources of revenues; dividends which is the main and consistent revenue stream, and other revenues received from strategic actions taken on a public enterprise such as share sales and asset sales. Table 8 provides MPEs' projected revenue collection for FY2025/26.

Table 8: Ministry Revenue Budget

	2023/2024 Actual	2024/2025 Original	2025/2026 Budget	2026/2027 Projections	2027/2028 Projections
Share Sales and Asset Sales	\$0	\$0	\$0	\$0	\$0
Dividends	\$4,743,581	\$5,031,100	\$5,200,000	\$5,340,100	\$5,524,300
Total Revenue	\$4,743,581	\$5,031,100	\$5,200,000	\$5,340,100	\$5,524,300

Expenditure

To deliver the MPE Outputs to the standards set out for each division/sub-program the overall budget and staff, summarized in Table 9 are required

Table 9: Ministry Budget by Recurrent, Development and item (cash & in-kind – millions)

	2023/2024 Actual	2024/2025 Original	2025/2026 Budget	2026/27 Projection	2027/28 Projection
Recurrent Expenditure					
Established Staff (10xx)	\$835,250	\$1,169,200	\$1,336,900	\$1,336,900	\$1,336,900
Un established Staff (11xx)	\$15,254	0	\$35,000	\$35,000	\$35,000
Travel and Communication (12xx)	\$71,434	\$59,800	\$34,500	\$34,500	\$34,500
Maintenance and Operations (13xx)	\$77,734	\$71,700	\$78,800	\$78,800	\$78,800
Purchase of Goods and Services (14xx)	\$362,742	\$277,600	\$256,500	\$256,500	\$256,500
Grants and Transfers (15xx)	\$111,256	\$200,000	\$200,000	\$200,000	\$200,000
**Assets (20xx)	\$50,502	\$30,400	\$10,700	\$10,700	\$10,700
Equity Payment (21xx)		\$100,000	\$100,000	\$100,000	\$100,000
Total Recurrent Expenditure	\$1,524,172	\$1,908,700	\$2,052,400	\$2,052,400	\$2,052,400
Development Expenditure					
Established Staff (10xx)	N/A	N/A	N/A	N/A	N/A
Un established Staff (11xx)	N/A	N/A	N/A	N/A	N/A
Travel and Communication (12xx)	N/A	N/A	N/A	N/A	N/A
Maintenance and Operations (13xx)	N/A	N/A	N/A	N/A	N/A
Purchase of Goods and Services (14xx)	N/A	N/A	\$ 532,500	\$1,100,000	N/A
Grants and Transfers (15xx)	N/A	\$15,000,000	N/A	N/A	N/A
Development Duties Expenditure (16xx)	N/A	N/A	N/A	N/A	N/A
Debt Management (17xx)	N/A	N/A	N/A	N/A	N/A
Contingency Fund (18xx)	N/A	N/A	N/A	N/A	N/A
Pension and Gratuity (19xx)	N/A	N/A	N/A	N/A	N/A
Assets (20xx)	N/A	\$10,000,000	\$35,500,000	N/A	N/A
Equity Payment (21xx)	N/A	N/A	N/A	N/A	N/A
Private Sector Development (22xx)	N/A	N/A	N/A	N/A	N/A
Total Development Expenditure	\$0	\$25,000,000	\$36,032,500	\$1,100,000	\$0
Total Expenditure	\$1,524,172	\$26,908,700	\$38,084,900	\$3,152,400	\$2,052,400

Notes:

- Established and Unestablished staff is all expenditures under CATs 10 and 11.
- Ministry Operational Costs' is, for all Programs, all expenditures under CATs 12, 13, 14.
- Grants and GPO payments to PEs are under CAT 15
- Assets' is expenditures under CAT 20.
- Equity Payment to PEs are under CAT 21

The Total Recurrent Expenditure Budget has increased by 8% (\$154k) from FY2024/25 to FY2025/26, which is mainly due to the increase in Salary by 18% (213k), attributed to PMS Rewards FY2023/24, filling of vacancies in the current FY, and 2 new posts proposed. In addition, Operational Costs shows decrease of

8% (\$59k) due to Control Measures implemented across MDAs to streamline operational expenses (catering, overtime, & overseas travel); and asset management control measures. Total Development Expenditure Budget has increased by 44% (\$11m) due to \$35.5m in Technical Assets for the Tonga Cable Limited Hawaiki Project, and \$532k in Consultants & Technical Assistants for Tonga Power Limited Leadership Pipeline Support.

Table 10: Ministry Total Staff by Key Category

Category	2023/2024 Actual	2024/2025 Original	2025/2026 Budget	2026/27 Projection	2027/28 Projection
Established Staff					
Executive Officer (Band A to H)	7	8	8	8	8
Professional Staff (Band I to L)	17	19	21	21	21
Other Staff (Band M to S)	15	17	15	15	15
Total Established Staff	39	44	44	44	44
Unestablished Staff	2	0	2	2	2
Total Staff	41	44	46	46	46
Total Recurrent Cost (\$)	\$850,504	\$1,169,200	\$1,371,900	\$1,371,900	\$1,371,900

4.1. Program 10.1: Leadership and Policy (OoM/CEO & CSD)

This program consists of the Minister's Office, CEO's Office and Corporate Service Division.

Link to last CP&B [Mark the appropriate cell]	Ongoing	Minor change	Major Change	New
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Office of the Minister and CEO has **some major changes** for the upcoming financial year. Hon. Paula Piveni Piukala was appointed as the new Minister of Public Enterprises on 28th Jan 2025. In the current FY2024/25, Personal Assistant (PA) contract post for the Minister (Band L) was created by abolishing established PA post (Band N) and abolishing Senior Financial Assistant post under Rationalization Division to upgrade PA contract for Minister (Band L). In addition, Senior Driver Contract post for Minister (Band Q) was created by abolishing Computer Assistant post (Band Q) from Corporate Division.

Table 11: Total Staff by Key Category Sub-Program 10.1.1 & 10.1.2 Office of the Minister & Office of the CEO

Description	2023/2024 Actual	2024/2025 Original	2025/2026 Budget	2026/27 Projection	2027/28 Projection
Total = Recurrent (\$)	65,493	180,300	301,800	301,800	301,800
Executive Officer (Band A to H)	2	2	2	2	2
Professional Staff (Band I to L)	0	1	1	1	1
Other Staff (Band M to S)	0	1	1	1	1
Total Established	2	4	4	4	4
Unestablished	0	0	2	2	2

Table 12: Sub-Program 10.1.1 & 10.1.2, Office of the Minister & Office of the CEO Output, Activity and KPIs

Activity:	KPIs	2023/24 (Baseline)	2025/26	2026/27	2027/28	Budget	SDG TARGETS #	INDICATORS #
Office of the Minister– Program 1 Sub-Program 1.1								
CP Output 1: Improved Leadership and Policy Directions that are in accordance with PE Act and other relevant Acts.								
1. Enhance Strategic Policy Formulation and Alignment	% of policy recommendations implemented by MPE/PEs	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
2. Foster Regular Communication and Engagement	Conduct 4 Quarterly Meetings per year	4	4	4	4			
CP Output 2: Better Evidence Based Advice to Cabinet, Legislative Assembly, BoDs, and other relevant stakeholders.								
1. Submission of Policy Papers to Cabinet and LA	% of Policy Paper to Cabinet and LA that was approved	100%	≥ 80%	≥ 80%	≥ 80%			
2. Preparing comprehensive reports and briefings to stakeholders	No. of evidence-based reports and recommendations delivered to stakeholders	≥ 4	≥ 4	≥ 4	≥ 4			
3. Submit PE Amendment Act and Regulations to Cabinet and LA	PE Regulations approved by Cabinet and LA	N/A	1	1	1			
Office of the CEO – Program 1 Sub-Program 1.2								
CP Output 3: Better Leadership, Management and Strategic Guidance of MPE								
1. Better Lead and Manage Operations of MPE	% of policy recommendations acted upon that is completed	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
2. Clear division/delegation of duties and empowerment of staff	% of staff/stakeholder satisfaction with CEO decisions	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
CP Output 4: Better Evidence Based Advice to Minister, Cabinet, LA, PEs BoDs and Management, MDAs, and other relevant stakeholders.								
1. Regularly Brief Minister on MPE & PEs Policy and Implementation Matters	% of Policy Paper to Minister that was approved	100%	≥ 80%	≥ 80%	≥ 80%			
2. Submit relevant MPE Plans and Reports to Minister and relevant MDAs	No. of MPE Plan and Reports submitted to relevant stakeholders	5	5	5	5			
3. Provide strategic advice and direction to PEs BoD and	% of strategic recommendations provided to and implemented by PEs	≥ 80%	≥ 80%	≥ 80%	≥ 80%			

Management, and relevant stakeholders							
CP Output 5: Better Leadership and Strategic Guidance as Cluster Lead for Critical Services Custer							
1. Enhance Strategic Policy Formulation and Alignment	Adoption/Review of Cluster Plan	N/A	1	1	1		
2. Foster Regular Communication and Engagement	Conduct 4 Quarterly Meetings per year	4	4	4	4		

Table 13: Total Staff by Key Category Sub-Program 10.1.3 -Corporate Services.

Description	2023/2024 Actual	2024/2025 Original	2025/2026 Budget	2026/27 Projection	2027/28 Projection
Total = Recurrent (\$)	324,290	405,700	423,000	423,000	423,000
Executive Officer (Band A to H)	1	1	1	1	1
Professional Staff (Band I to L)	4	8	8	8	8
Other Staff (Band M to S)	10	13	10	10	10
Total Established	15	22	19	19	19
Unestablished	2	0	0	0	0

CSD has **some changes** for the upcoming financial year 2025/2026. Computer Assistant post (Band Q) that was vacant was abolished in the current FY to create Contract Senior Driver (Band Q) for the Minister. New Executive Officer post (Band M) was created during the current FY from identified savings after abolishing the SFA post under Rationalization Division to upgrade band of contract PA post for the Minister from Band N to Band L. Finally, both positions at Vava'u and Ha'apai will be permanently transferred to the main office and transferred internally to the Legal and Policy Division to provided day-to-day administrative and clerical support.

Table 14: Sub-Program 10.1.3, Corporate Services Output, Activity and KPIs

Activity	KPIs	2023/24 (Baseline)	2025/26	2026/27	2027/28	Budget	SDG TARGET #	INDICATORS #
Corporate Services Division – Program 1 Sub-Program 1.3								
CP Output 6: Provide improved support services to the Ministry								
1. Better Planning, Monitoring and Reporting	No. of Plan/Reports approved by the CEO	4	4	4	4			
2. Enhance Human Resource Management Services	Avg % PMS Traffic Lights Performance	104%	≥100%	≥100%	≥100%	Salary Costs: \$423,000	Operation Costs: \$354,000	
	% Provision of HR services on time	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	% Compliance with HR policies	100%	100%	100%	100%			
	Capacity Building conducted	≥4	≥4	≥4	≥4			
3. Enhance Administration Management Services	Digitization of MPE Files	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	% Provision of Admin services on time	≥ 80%	≥ 80%	≥ 80%	≥ 80%			

	% reduction in work environment issues	▽5%	▽5%	▽5%	▽5%			
4. Enhance Financial Management Services	Budget Performance (actual vs planned) at 90%	82%	≥ 90%	≥ 90%	≥ 90%			
	%. Provision of Finance services on time	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	% Compliance with Finance policies	100%	100%	100%	100%			
5. Enhance ICT Management Services	% Information/Database/Tracking System Developed/Reviewed	1	1	1	1			
	%. Provision of ICT services on time	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
	% Compliance with ICT policies	100%	100%	100%	100%			
6. Better Customer Services provided (internally and externally)	% of Staff Satisfaction and Engagement	≥ 85%	≥ 85%	≥ 85%	≥ 85%			
CP Output 7: Better implement and provide support services for all CSC activities								
1. Recruit Cluster Coordinator	Recruitment of Cluster Coordinator	N/A	1	0	0			
2. Enhance collaboration and exchange of knowledge and information between CSC members and relevant stakeholders	% of CSC members and relevant stakeholders that receive timely and accurate information	N/A	≥ 85%	≥ 85%	≥ 85%			
3. Better Planning, Monitoring and Reporting by CSC	% of Situational Reports submitted to CEO on time	N/A	≥ 80%	≥ 80%	≥ 80%			
4. Training and Capacity Building	No. of Capacity Building conducted	4	≥4	≥4	≥4			

4.2. Program 10.2: Monitoring & Compliance (MCD)

This program consists of the Monitoring & Compliance Division.

Link to last CP&B [Mark the appropriate cell]	Ongoing	Minor change	Major Change	New
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Table 15: Total Staff by Key Category Sub-Program 10.2.

Description	2023/2024 Actual	2024/2025 Original	2025/2026 Budget	2026/27 Projection	2027/28 Projection
Total = Recurrent (\$)	148,972	255,000	293,400	293,400	293,400
Executive Officer (Band A to H)	2	2	2	2	2
Professional Staff (Band I to L)	5	5	6	6	6
Other Staff (Band M to S)	1	1	1	1	1
Total Established	8	8	9	9	9
Unestablished					

- MCD has **new changes** for the upcoming financial year. We are proposing a new funding request to create a new Financial Analyst post (Band L) for a new scholar of the Ministry that is expected to complete her studies in Dec 2025. This is a critical post of the Ministry as per justifications provided in Sec 3.3 above.

Table 16: Program 10.2, Monitoring & Compliance Output, Activity and KPIs

Activity	KPIs	2023/24 (Baseline)	2025/26	2026/27	2027/28	Budget	SDG TARGET #	INDICATORS #
MONITORING AND COMPLIANCE DIVISION – Program 2								
CP Output 8: Better corporate governance of Public Enterprises								
1. Enhance communication and collaboration with PEs	Conduct consultations with All PEs every quarter	4	4	4	4	Salary Costs: \$293,400	8.1 8.2 6.3 6a 7.1 7.2 Operation Costs: \$300,000	8.1.1 8.2.1 6.3.1, 6.3.2 6.a.1 7.1.1, 7.1.2 7.2.1 7.3.1 7.a.1 7.b.1 9.1.2 9.a.1 9.c.1 12.4 12.5
2. Enforce compliance with legal and regulatory requirements.	Avg % Compliance of PEs with Legal and Regulatory Requirement	75%	≥ 80%	≥ 80%	≥ 80%			
3. Capacity Building and Training for PE Boards	Capacity building conducted	≥4	≥4	≥4	≥4			
CP Output 9: Strengthen the PEs performance								
1. Improve the monitoring system tools i.e. scorecard, analysis template, tracking system.	% of monitoring system tools reviewed and improved	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
2. Enhance Training and Capacity Building for team	Capacity building conducted	≥4	≥4	≥4	≥4			
3. Conduct comprehensive assessment of PEs Plans	No of PE Plans in alignment with government priorities	12/12	12/12	12/12	12/12			
4. Monitor and Evaluation Framework of PEs Performance.	Avg % of PEs performance	65%	≥ 80%	≥ 80%	≥ 80%			

4.3. Program 10.3: Rationalization and Special Project (RSPD)

This program consists of the Rationalization and Special Projects Division.

Link to last CP&B [Mark the appropriate cell]	Ongoing	Minor change	Major Change	New
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Table 17: Total Staff by Key Category Sub-Program 10.3.

Description	2023/2024 Actual	2024/2025 Original	2025/2026 Budget	2026/27 Projection	2027/28 Projection
Total = Recurrent (\$)	270,244	272,400	278,600	278,600	278,600
Executive Officer (Band A to H)	2	2	2	2	2
Professional Staff (Band I to L)	4	5	4	4	4
Other Staff (Band M to S)	1	1	1	1	1
Total Established	7	8	7	7	7
Unestablished	0	0	0	0	0

- RSPD has a **major change** for the upcoming financial year. A vacant SFA post in the current FY2024/25 was abolished to upgrade the PA contract post for the Minister from Band N to Band L, and also create a new Executive Officer post (Band M) under Corporate Division.

Table 18: Program 10.3, Rationalization and Special Project Division Output, Activity and KPIs

Activity	KPIs	2023/24 (Baseline)	2025/26	2026/27	2027/28	Budget	SDG TARGET T #	INDICATORS #
RATIONALIZATION AND SPECIAL PROJECTS DIVISION – Program 3 Sub-program 1.1 & 1.2								
CP Output 10: Effective identification, implementation and monitoring of Rationalization programs for PEs.								
1. Develop and/or Review policies, guidelines and tools for rationalization of PEs	% of policies, guidelines and tools reviewed and/or developed	≥ 80%	≥ 80%	≥ 80%	≥ 80%	Salary Costs: \$278,600	8.1 8.2 6.3 6a 7.1	8.1.1 8.2.1 6.3.1, 6.3.2 6.a.1 7.1.1, 7.1.2
2. Conduct comprehensive assessment of PEs for Rationalization, and develop and implement rationalization plans	100% of assessments completed every quarter with 80% of rationalization plans implemented (if any)	100% assessed ≥ 80%	100% assessed ≥ 80%	100% assessed ≥ 80%	100% assessed ≥ 80%	Operation Costs: \$0	7.2 7.3 7a 7b 9.1 9a 9c 12.4	7.2.1 7.3.1 7.a.1 7.b.1 9.1.2 9.a.1 9.c.1 12.4.2
3. Monitoring and Evaluation Framework for Rationalization Programs	100% of PEs Rationalization Programs reported	4	4	4	4			
4. Engage Stakeholders for Effective Communication and Change Management	Conduct consultations with All PEs every quarter	4	4	4	4			
5. Training and Capacity Building	Capacity building conducted	≥4	≥4	≥4	≥4			
CP Output 11: Effective identification, implementation and monitoring of PPP programs and PEs Projects								
1. Implement the PPP Policy and PPP Framework	1x policy and strategy for PPP and Projects implemented	n/a	1	1	1			
2. Conduct comprehensive assessment of PE Projects that are viable for PPP approach	100% of assessments completed every quarter with 80% of PPP implemented (if any)	100% assessed N/A	100% assessed ≥ 80%	100% assessed ≥ 80%	100% assessed ≥ 80%			
3. Monitoring and Evaluation Framework for all PE Projects	100% of PEs Projects reported	4	4	4	4			
4. Engage Stakeholders and ensure transparency throughout Project Lifecycle	Conduct consultations with All PEs every quarter	4	4	4	4			
5. Training and Capacity Building	Capacity building conducted	≥4	≥4	≥4	≥4			

4.4. Program 10.4: Legal & Policy (LPD)

This program consists of the Legal and Policy Division.

Link to last CP&B [Mark the appropriate cell]	Ongoing	Minor change	Major Change	New
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Table 19: Total Staff by Key Category Sub-Program 10.4.

Description	2023/2024 Actual	2024/2025 Original	2025/2026 Budget	2026/27 Projection	2027/28 Projection
Total = Recurrent (\$)	41,505	55,800	75,100	75,100	75,100
Executive Officer (Band A to H)	0	1	1	1	1
Professional Staff (Band I to L)	1	1	2	2	2
Other Staff (Band M to S)	0	0	2	2	2
Total Established	1	2	5	5	5
Unestablished					

- LPD has **new** changes for the upcoming financial year. We are proposing a new funding request to create a new Legal Officer post (Band J) for a new scholar of the Ministry that is expected to complete her studies in Jul 2025. This is a critical post of the Ministry as per justifications provided in Sec 3.3 above. In addition, 2 Clerk Class 2 positions from the Corporate Services division will be transferred internally in the current FY to this division, to assist with day-to-day administrative and clerical support.

Table 20: Sub-Program 10.4, Legal & Policy Output, Activity and KPIs

Activity	KPIs	2023/24 (Baseline)	2025/26	2026/27	2027/28	Budget	SDG TARGET #	INDICATORS #
LEGAL AND POLICY DIVISION – Program 4								
CP Output 12: To Provide Quality Legal and Policy Advice & Practices								
1. Legal and Policy Development and Implementation	% of identified gaps in legislation and policy addressed with proposed amendments	≥ 80%	≥ 80%	≥ 80%	≥ 80%		Salary Costs: \$75,100 Operation Costs: \$900	
2. Provide Legal and Policy advisory services	% of legal and policy advisory requests from stakeholders provided in timely manner	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
3. Enhance Stakeholder communication and collaboration for shared resources and knowledge exchange on legal and policy developments	% of stakeholders engaged with on quarterly basis for information sharing	≥ 80%	≥ 80%	≥ 80%	≥ 80%			
4. Management of Litigation and Dispute Resolution, Risk, and Contract Negotiations	% of court cases resolved in favour of MPE	N/A	≥ 60%	≥ 60%	≥ 60%			
5. Training and Capacity Building for Stakeholders	Capacity building conducted	4	4	4	4			
6. Review and update Case Management System	% updated and complete	N/A	≥ 80%	≥ 80%	≥ 80%			

APPENDIX

Annex 1: Documents Contributing to MPE Mandate

Key Legislation, policy decision and plans

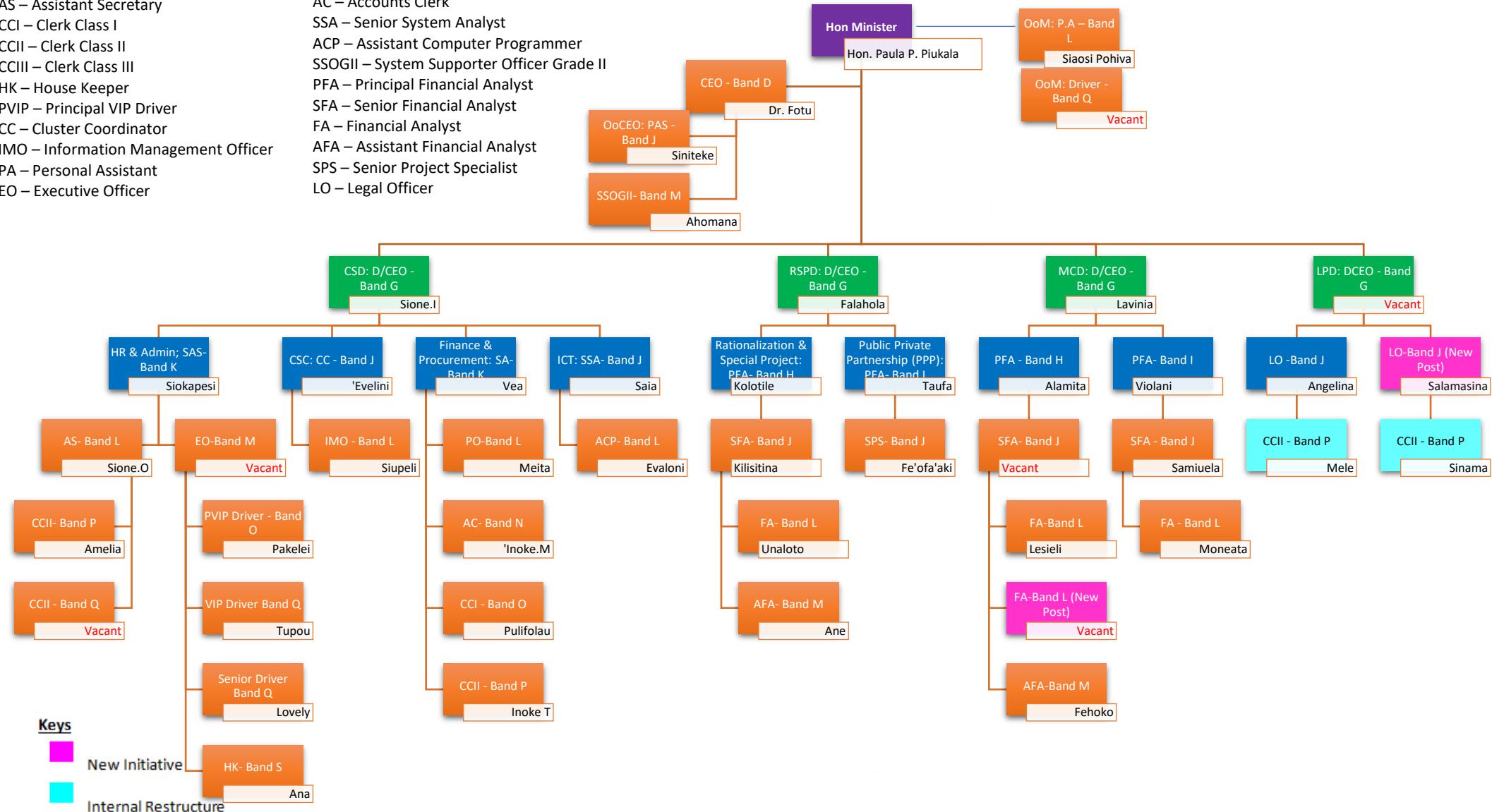
The mandate is established by the following key legislation, policy decision and plans:

- The Constitution of Tonga
- Remuneration Act
- Government Act
- Merged Retirement Fund Act
- Tonga Strategic Development Framework II
- Bretton Woods Act
- Public Enterprises Act
- Procurement Regulations
- Public Finance Management Act
- Public Revenue Regulations
- Public Audit Act
- Internal Audit Charter
- Public Service Act
- International Agreements
- Retirement Fund Board Act
- Government Priority Agenda
- Pensions Act
- Public Financial Management Reform Roadmap
- National Reserve Bank of Tonga Act
- Companies Act
- Tonga Trust Fund Act
- TCC Act
- Emergency Fund Act
- TBC Act
- Disaster Risk Management Act
- TWB Act

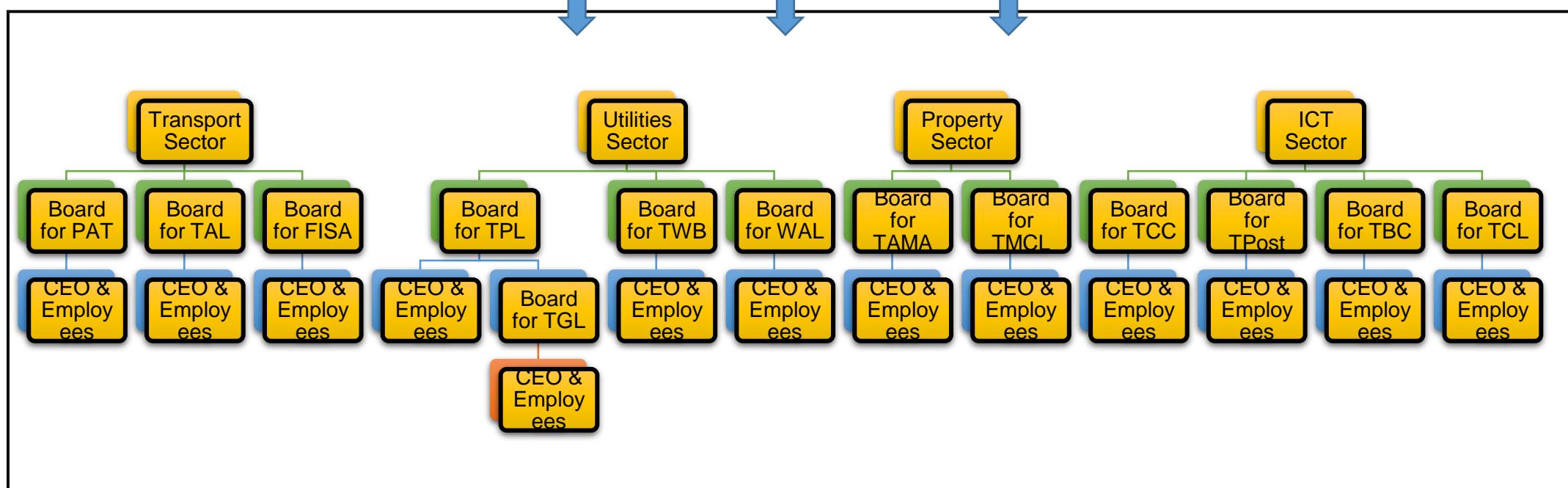
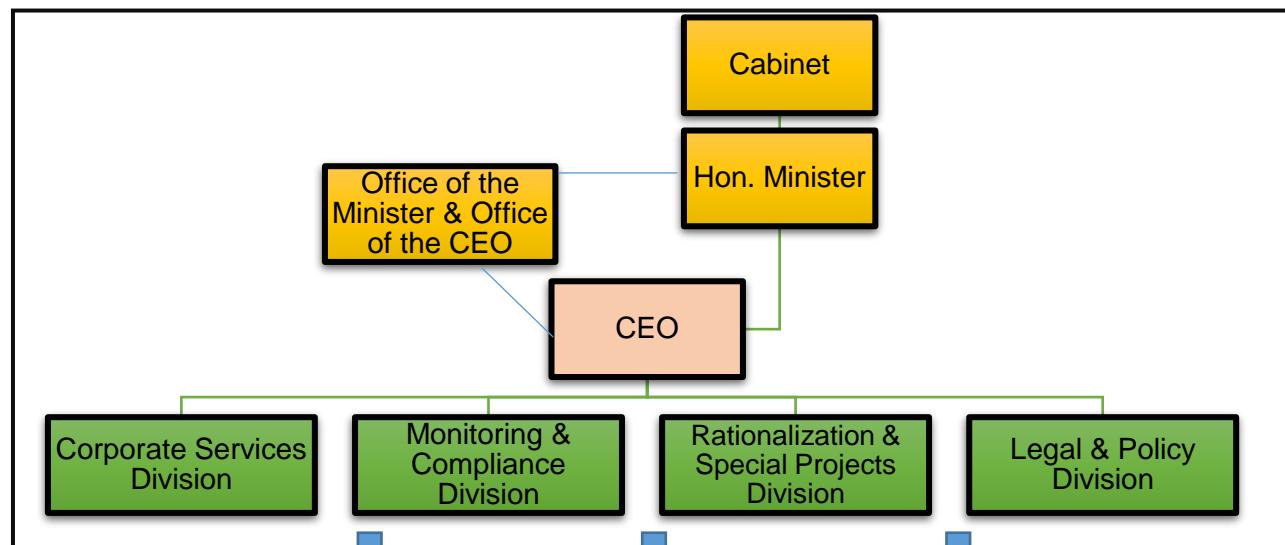
Annex 2: MPE ORGANISATION STRUCTURE 2025/26

PAS – Principal Assistant Secretary
 SAS – Senior Assistant Secretary
 AS – Assistant Secretary
 CCI – Clerk Class I
 CCII – Clerk Class II
 CCIII – Clerk Class III
 HK – House Keeper
 PVIP – Principal VIP Driver
 CC – Cluster Coordinator
 IMO – Information Management Officer
 PA – Personal Assistant
 EO – Executive Officer

SA – Senior Accountant
 PO – Procurement Officer
 AC – Accounts Clerk
 SSA – Senior System Analyst
 ACP – Assistant Computer Programmer
 SSGII – System Supporter Officer Grade II
 PFA – Principal Financial Analyst
 SFA – Senior Financial Analyst
 FA – Financial Analyst
 AFA – Assistant Financial Analyst
 SPS – Senior Project Specialist
 LO – Legal Officer



Annex 3: MPE EXPANDED ORGANIZATIONAL STRUCTURE



Annex 4: PE NIIP 3 Project Update 2025 (Group 1)

1	Proj. No.	MDA or PE Propose (2)	Project Title (some slightly shortened)	Group	Cost '000	Currency	Confirm Funding		Status
							Yes/No	Donor Partner	
B	114	TCL	New International secondary internet cable linking Vv and Hp	G1	32,000	USD	Yes	NZ/AUS Australia-	USD14.2m 44% of the tot project cost
A	022	TWB	Centralized Tonga Water Board and Village Water Supply Tongatapu	G1	103,389	TOP	No		Not yet started/seeking donor support
A	029	TWB	Improved water supply system in Vava'u (Greater Neiafu)	G1	14,748	TOP	No		Not yet started/seeking donor support
A	001	TPL	Nuku'alofa Power Network Upgrade Project (NNUP) Area 4	G1	12,360	TOP	No		Not yet started/seeking donor support
A	055	TPL	Additional/Replacement Generators (TBU,Vv, Hp and 'Eua)	G1	6,000	TOP	No		Not yet started/seeking donor support
A	020	TWB	Improved 'Eua Water Supply System	G1	6,705	TOP	Yes	Aust other	Completed
A	042	TCC	Upgrade and Expansion 'Eua Mobile and Fixed Networks	G1	2,960	TOP	No		Not yet started/seeking donor support
A	054	TMCL	Talamahu (TBU, Nuku'alofa) and 'Utukalongalu (Vv) Market upgrade	G1	5,000	TOP	No		Not yet started/seeking donor support
B	069	TPL	Power network relocation, extension, connection, HTHH villages	G1	1,405	TOP	No		Not yet started/seeking donor support
B	091	TCC	Replace telecoms tower, BTS, standby generator Kanokupolu, Honoua	G1	1,340	TOP	No		Part of the project has been started in Eua and is currently under way, but TCC still seeking for donor support to complete part of the project in Kanokupolu
B	113	TAMA	Upgrade of Small Industries Center-Ma'ufanga TT	G1	5,000	TOP	No	TAMA	Part of the project has started and is funded by TAMA, but still seeking assistance from donor to complete the project
A	013	PAT	Second New Tug Boats	G1	20,022	TOP	No		Not yet started/seeking donor support
A	041	TCC	Upgrade and Expansion Niwas Mobile Networks	G1	2,627	TOP	No		Not yet started/seeking donor support
B	112	TWB	Water Supply for damaged and relocated villages (KTT,HH,Eua)	G1	2,061	TOP	No	GOT, Mordi, Government of	The works in Atata is completed while the rest of works in Kanokupolu, Nomuka & Mango in Eua is still in progress
B	092	TWB	Water Supply upgrade (post HTHH) Hihifo, Holopeka, Pangai, Hp	G1	6,898	TOP	No		Not yet started/seeking donor support
A	005	TAL	Second New Fire Tender Fua'amotu	G1	2,100	TOP	No		Not yet started/seeking donor support
A	037	WAL	Convert dump sites to new structured landfill, Ha'apai & 'Eua	G1	8,000	TOP	Yes	JICA GEF Island	Confirmed from MEIDECC that the rehabilitation of these 2 landfill is covered in the GEF Island project which will start 2025
A	011	WAL	Close (Kakala) and establishing new landfill(s) Vava'u	G1	12,000	TOP	No		WAL is still looking for funding but the EIA report for the proposed landfill has been submitted to the MEIDECC and it has been approved on the 16th Oct 2024
A	004	TAL	Upgrade/expand carpark, pedestrian access Fua'amotu Airports	G1	1,000	TOP	No		Not yet started/seeking donor support
A	065	TMCL	Upgrade of TMCL's Tofoa market	G1	1,600	TOP	No	Partly funded by TMCL	This project is currently in progress and are funded by TMCL subject to its cashflow affordability, however they still seeking donor support to complete the whole project
B	068	TPL	Replacement of Residential Smart Meter Project	G1	1,400	TOP	No	Partly funded by TPL	This project is currently in progress with 80% being completed in Tongatapu, while the remaining 20% to seek donor support
B	072	PAT	Replace of existing rock revetment for QS Wharf	G1	15,620	TOP	No		Not yet started/seeking donor support



ANNUAL MANAGEMENT PLAN 2025/26



Ministry of Public Enterprises

MINISTRY OF PUBLIC ENTERPRISES ANNUAL MANAGEMENT PLAN FY2025/26

Pillar	TSDF II National Outcome	TSDF Organizational Outcome	SDG/TSDF Targets	CP Outputs	CP Activities / Division Outputs	Division Activities	Annual Targeted Result (KPI)	Targeted Result (KPI)				Activities to be Undertaken	2025/26 Target (Quarterly / Yearly)	Due Date	Responsible Division	Position Responsible for Review of Implementation	Staffing		Total	Funding Sources			Budget 2025/26	Transfers	Budget with transfers		
								Q1 Target	Q2 Target	Q3 Target	Q4 Target						Degree	Non-Degree	Quantity	Recurrent	Development	Operation	Salaries				
				</td																							

Office of the CEO															2	1	2	\$16,100	\$139,200		\$155,300	\$0	\$155,300
			CPO3: Better Leadership, Management and Strategic Guidance of MPE.	OoC01: Better Lead and Manage Operations of MPE.	OoC01A1: Strengthen clear and effective communication arrangements with MPE Staff	- Regular meetings with CEO and All Staff - staff awareness/engagement ≥ 85% - ≥ 85% of actions from Meeting completed - 1-to-1 with DCEOs conducted	- 3x meetings with CEO and All Staff - staff awareness/engagement ≥ 85% - ≥ 85% of actions from Meeting completed - 1-to-1 with DCEOs conducted	- 3x meetings with CEO and All Staff - staff awareness/engagement ≥ 85% - ≥ 85% of actions from Meeting completed - 1-to-1 with DCEOs conducted	- 3x meetings with CEO and All Staff - staff awareness/engagement ≥ 85% - ≥ 85% of actions from Meeting completed - 1-to-1 with DCEOs conducted		Quarterly	End of every quarter	Office of CEO	CEO									
			OoC01A2: Strengthen Strategic Planning and Execution		- % staff awareness of vision, mission and strategic objectives - % alignment of division activities with strategic objectives - % of strategic objective achieved - % of KPIs met across divisions	- ≥ 80% staff awareness of vision, mission and strategic objectives - ≥ 80% alignment of division activities with strategic objectives - ≥ 80% of strategic objective achieved - ≥ 80% of KPIs met across divisions	- ≥ 80% staff awareness of vision, mission and strategic objectives - ≥ 80% alignment of division activities with strategic objectives - ≥ 80% of strategic objective achieved - ≥ 80% of KPIs met across divisions	- ≥ 80% staff awareness of vision, mission and strategic objectives - ≥ 80% alignment of division activities with strategic objectives - ≥ 80% of strategic objective achieved - ≥ 80% of KPIs met across divisions		Quarterly	End of every quarter	Office of CEO	CEO										
			OoC01A3: Fair, honest, transparent and decisive decisions and processes		- ≥ 80% CDs acted upon that are completed - staff/stakeholder satisfaction ≥ 80%	- ≥ 80% CDs acted upon that are completed - staff/stakeholder satisfaction ≥ 80%	- ≥ 80% CDs acted upon that are completed - staff/stakeholder satisfaction ≥ 80%	- ≥ 80% CDs acted upon that are completed - staff/stakeholder satisfaction ≥ 80%		Quarterly	End of every quarter	Office of CEO	CEO										
			OoC02: Clear division/delegation of duties and empowerment of staff.	OoC02A1: Effective and efficient division/delegation of duties	- clear division/delegation of duties - % completion of delegated duties	- 100% clear division/delegation of duties - ≥ 80% completion of delegated duties	- 100% clear division/delegation of duties - ≥ 80% completion of delegated duties	- 100% clear division/delegation of duties - ≥ 80% completion of delegated duties		Quarterly	End of every quarter	Office of CEO	CEO										
			OoC02A2: Proper empowerment of staff		- % performance of Acting CEO appointments - staff absentee rate - Staff PMS average score - Best Employee Award conducted	- ≥ 80% performance of Acting CEO appointments - staff absentee rate at 5% - Best Employee Award score at 3	- ≥ 80% performance of Acting CEO appointments - staff absentee rate at 5% - Best Employee Award score at 3	- ≥ 80% performance of Acting CEO appointments - staff absentee rate at 5% - All Staff PMS average score at 3		Quarterly	End of every quarter	Office of CEO	CEO										
			CPO4: Better Evidence Based Advice to Minister, Cabinet, LA, PEs BoDs and Management, MDAs, and other relevant stakeholders.	OoC03: Regularly Brief Minister on MPE & PEs Policy and Implementation Matters.	OoC03A1: Regular Briefing of Minister	- No. of Briefings to Minister - Weekly updates provided	- 3x Briefings to Minister - Weekly updates provided	- 3x Briefings to Minister - Weekly updates provided	- 3x Briefings to Minister - Weekly updates provided		Quarterly	End of every quarter	Office of CEO	CEO									
			OoC03A2: Submission and approval of Policy Papers of MPE by Minister		- % of Internal Memos of MPE approved by Minister - % of Cabinet Submissions of MPE approved by Minister - No. of amendments made	- ≥ 80% Internal Memos of MPE approved by Minister - ≥ 80% Cabinet Submissions of MPE approved by Minister - ≤ 3 amendments made	- ≥ 80% Internal Memos of MPE approved by Minister - ≥ 80% Cabinet Submissions of MPE approved by Minister - ≤ 3 amendments made	- ≥ 80% Internal Memos of MPE approved by Minister - ≥ 80% Cabinet Submissions of MPE approved by Minister - ≤ 3 amendments made		Quarterly	End of every quarter	Office of CEO	CEO										
			OoC03A3: Submission and approval of Policy Papers of PEs by Minister		- % of Internal Memos of PEs approved by Minister - % of Cabinet Submissions of PEs approved by Minister - No. of amendments made	- ≥ 80% Internal Memos of PEs approved by Minister - ≥ 80% Cabinet Submissions of PEs approved by Minister - ≤ 3 amendments made	- ≥ 80% Internal Memos of PEs approved by Minister - ≥ 80% Cabinet Submissions of PEs approved by Minister - ≤ 3 amendments made	- ≥ 80% Internal Memos of PEs approved by Minister - ≥ 80% Cabinet Submissions of PEs approved by Minister - ≤ 3 amendments made		Quarterly	End of every quarter	Office of CEO	CEO										
			OoC03A4: Submission and approval of PEs Plans and Reports by Minister		- No. of PEs Business Plans submitted and approved by Minister - No. of PEs Annual Reports submitted and approved by the Minister	- 12x PEs Draft Annual Reports submitted and approved by the Minister	- 12x PEs Audited Annual Reports submitted and approved by the Minister	- 12x Draft PEs Business Plans submitted and approved by the Minister		Annually	•Qtr. 1 (PE Final BP) •Qtr. 2 (PE Draft AR) •Qtr. 3 (PE Audited AR) •Qtr. 4 (PE Draft BP)	Office of CEO	CEO										
			OoC04: Submit relevant MPE Plans and Reports to Minister and relevant MDAs.	OoC04A1: Submission and approval of MPE Plans and Reports by Minister	- No. of Plans submitted and approved by the Minister - No. of Reports submitted and approved by the Minister - No. of amendments made	- 1x Plan submitted and approved by Minister - 3x Reports submitted to Minister - ≤ 3 amendments made		- 1x Plan submitted and approved by Minister - 3x Reports submitted to Minister - ≤ 3 amendments made	- 1x Plan submitted and approved by Minister - 3x Reports submitted to Minister - ≤ 3 amendments made		Annually - Biannually	•Qtr. 1 (AR, CEO PDP, CEO PMS, CEO 2nd Biannual) •Qtr. 3 (1st CP & Budget, CEO 1st Biannual) •Qtr. 4 (Final Draft CP & Budget)	Office of CEO	CEO									
			OoC04A2: Submission of MPE Plans and Reports to MoF		- No. of Plans submitted to MoF	- 1x Plan submitted to MoF		- 1x Plan submitted to MoF			Annually	•Qtr. 1 (APP) •Qtr. 3 (1st Draft CP & Budget)	Office of CEO	CEO									
			OoC04A3: Submission of MPE Plans and Reports to PMO		- No. of Plans submitted to PMO - No. of Reports submitted to PMO	- 2x Reports submitted to PMO		- 1x Plan submitted to PMO - 1x Reports submitted to PMO	- 1x Plan submitted to PMO		Annually - Biannually	•Qtr. 1 (AR, MPE 2nd Biannual) •Qtr. 3 (1st CP & Budget, MPE 1st Biannual) •Qtr. 4 (Final Draft CP & Budget)	Office of CEO	CEO									
			OoC04A4: Submission of MPE Plans and Reports to PSC		- No. of Plans submitted to PSC - No. of Reports submitted to PSC	- 1x Plan submitted to PSC - 3x Reports submitted to PSC		- 1x Plan submitted to PSC - 1x Reports submitted to PSC	- 1x Plan submitted to PSC		Annually - Biannually	•Qtr. 1 (AR, CEO PDP, CEO PMS, CEO 2nd Biannual) •Qtr. 3 (1st CP & Budget, CEO 1st Biannual) •Qtr. 4 (Final Draft CP & Budget)	Office of CEO	CEO									
			OoC05: Provide strategic advice and direction to PEs BoD and Management, and relevant stakeholders.	OoC05A1: Strengthen clear and effective communication arrangements with PE Board and Management	- No. of PE Chairpersons Forum organized - No. of PE CEOs Forum organized - No. of AGMs organized - % PE Board & Management awareness/engagement	- 1x PE Chairpersons Forum organized - 1x PE CEOs Forum organized - ≥ 80% PE Board & Management awareness/engagement	- 1x PE Chairpersons Forum organized - 1x PE CEOs Forum organized - ≥ 80% PE Board & Management awareness/engagement	- 1x PE Chairpersons Forum organized - 1x PE CEOs Forum organized - ≥ 80% PE Board & Management awareness/engagement	- 1x PE Chairpersons Forum organized - 1x PE CEOs Forum organized - ≥ 80% PE Board & Management awareness/engagement		Annually - Quarterly	•Qtr. 3 (PE AGMs) •End of every quarter	Office of CEO	CEO									
			OoC05A2: Fair, honest, transparent and decisive decisions and processes.		- % of CEO policy direction to PEs completed - % of actions from PE Chairperson Forum completed - % of actions from PE CEOs Forum completed - % of actions from PE AGMs completed - % PE Board and Management satisfaction	- ≥ 80% CEO policy direction to PEs completed - ≥ 80% of actions from PE Chairperson Forum completed - ≥ 80% of actions from PE CEOs Forum completed - ≥ 80% of actions from PE AGMs completed - ≥ 80% PE Board and Management satisfaction	- ≥ 80% CEO policy direction to PEs completed - ≥ 80% of actions from PE Chairperson Forum completed - ≥ 80% of actions from PE CEOs Forum completed - ≥ 80% of actions from PE AGMs completed - ≥ 80% PE Board and Management satisfaction	- ≥ 80% CEO policy direction to PEs completed - ≥ 80% of actions from PE Chairperson Forum completed - ≥ 80% of actions from PE CEOs Forum completed - ≥ 80% of actions from PE AGMs completed - ≥ 80% PE Board and Management satisfaction		Quarterly	End of every quarter	Office of CEO	CEO										

Key Inputs Pillar 5: Natural Resources and Environmental Inputs F. a more inclusive, sustainable and effective land administration, environment management, and resilience to climate and risk	sustainable and successful provision and maintenance of infrastructure and technology. F. a more inclusive, sustainable and effective land administration, environment management, and resilience to climate and risk	OO4.1 More reliable, safe, & affordable energy services. OO4.2 More reliable, safe and affordable transport services. OO4.3 More reliable, safe and affordable information and communications technology (ICT) used in innovative ways. OO4.6 More reliable, safe, affordable water supply & control, and sanitation services. OO5.3 Cleaner environments with improved waste recycling	7.b.1 9.1, 9a, 9c 9.1.2, 9.a.1, 9.c.1 12.4, 12.5 12.4.2, 12.5.1	MCO1A2: Fostering Regular Interaction and Dialogue MCO1A3: Strengthen Information Sharing Mechanisms MCO2: Enforce compliance with legal and regulatory requirements	MCO1A2: Fostering Regular Interaction and Dialogue	<ul style="list-style-type: none"> - All PEs visited at least once every quarter - No. of consultations / meetings with PEs Board and Management - % participation of PEs Board and Management in consultations - % of issues identified addressed (if any) 	<ul style="list-style-type: none"> - All PEs visited at least once every quarter - ≥1x consultations / meetings with PEs Board and Management conducted - ≥80% participation of PEs Board and Management in consultations - ≥80% of issues identified addressed (if any) 	<ul style="list-style-type: none"> - All PEs visited at least once every quarter - ≥1x consultations / meetings with PEs Board and Management conducted - ≥80% participation of PEs Board and Management in consultations - ≥80% of issues identified addressed (if any) 	<ul style="list-style-type: none"> - All PEs visited at least once every quarter - ≥1x consultations / meetings with PEs Board and Management conducted - ≥80% participation of PEs Board and Management in consultations - ≥80% of issues identified addressed (if any) 	Quarterly	End of every Quarter	MCD	D/CEO - MCD and Responsible FA					
					MCO1A3: Strengthen Information Sharing Mechanisms	<ul style="list-style-type: none"> - No. of critical information shared with PEs - Response rate to information requests to/from PEs - % satisfaction of PEs with information sharing 	<ul style="list-style-type: none"> - No. of critical information shared with PEs - ≥80% Response rate to information requests to/from PEs - ≥80% satisfaction of PEs with information sharing 	<ul style="list-style-type: none"> - No. of critical information shared with PEs - ≥80% Response rate to information requests to/from PEs - ≥80% satisfaction of PEs with information sharing 	<ul style="list-style-type: none"> - No. of critical information shared with PEs - ≥80% Response rate to information requests to/from PEs - ≥80% satisfaction of PEs with information sharing 	Quarterly	End of every Quarter	MCD	D/CEO - MCD and Responsible FA					
					MCO2A1: Review and implement Expectation Letter, Director Policy etc	<ul style="list-style-type: none"> - No. of policies reviewed annually - % of recommendations from reviews adopted 		<ul style="list-style-type: none"> - Draft Expectation Letter (EL) reviewed 	<ul style="list-style-type: none"> - ≥80% recommendations from EL approved by CEO 	Annually	<ul style="list-style-type: none"> - End of Qtr. 2 (Draft EL) - ≥80% of policy recommendations from reviews adopted 	MCD	CEO & D/CEO - MCD					
					MCO2A2: Update Analysts on all legal and regulatory changes	<ul style="list-style-type: none"> - No. of analysts trained on all legal and regulatory changes - No. of analysts with at least 80% understanding (if there are amendments) 	<ul style="list-style-type: none"> - No. of analysts trained on all legal and regulatory changes - No. of analysts with ≥80% understanding (if there are amendments) 	<ul style="list-style-type: none"> - No. of analysts trained on all legal and regulatory changes - No. of analysts with ≥80% understanding (if there are amendments) 	<ul style="list-style-type: none"> - No. of analysts trained on all legal and regulatory changes - No. of analysts with ≥80% understanding (if there are amendments) 	Quarterly	End of every Quarter	MCD	D/CEO - MCD and LPD					
					MCO2A3: Update PEs on all legal and regulatory changes	<ul style="list-style-type: none"> - No. of PEs trained on all legal and regulatory changes - No. of PEs with at least 80% understanding (if there are amendments) 	<ul style="list-style-type: none"> - No. of PEs trained on all legal and regulatory changes - No. of PEs with ≥80% understanding (if there are amendments) 	<ul style="list-style-type: none"> - No. of PEs trained on all legal and regulatory changes - No. of PEs with ≥80% understanding (if there are amendments) 	<ul style="list-style-type: none"> - No. of PEs trained on all legal and regulatory changes - No. of PEs with ≥80% understanding (if there are amendments) 	Quarterly	End of every Quarter	MCD	D/CEO - MCD, LPD and Responsible FA					
					MCO2A4: Assist in the recruitment and evaluation of PE Directors	<ul style="list-style-type: none"> - Review of Directors Position Description (when director term ends) - Directors Database updated with EOIs collected (if any) - % compliance with Directors Selection Process - PE Directors Assessment organized (annually or biannually) - No. of PE Directors exit forms distributed (when director exits) 	<ul style="list-style-type: none"> - Review of Directors Position Description (when director term ends) - Directors Database updated with EOIs collected - 100% compliance with Directors Selection Process - PE Directors Assessment organized (annually or biannually) - No. of PE Directors exit forms distributed (when director exits) 	<ul style="list-style-type: none"> - Review of Directors Position Description (when director term ends) - Directors Database updated with EOIs collected - 100% compliance with Directors Selection Process - PE Directors Assessment organized (annually or biannually) - No. of PE Directors exit forms distributed (when director exits) 	<ul style="list-style-type: none"> - Review of Directors Position Description (when director term ends) - Directors Database updated with EOIs collected - 100% compliance with Directors Selection Process - PE Directors Assessment organized (annually or biannually) - No. of PE Directors exit forms distributed (when director exits) 	<ul style="list-style-type: none"> - Review of Directors Position Description (when director term ends) - Directors Database updated with EOIs collected - 100% compliance with Directors Selection Process - PE Directors Assessment organized (annually or biannually) - No. of PE Directors exit forms distributed (when director exits) 	<ul style="list-style-type: none"> - Annual - Quarterly 	<ul style="list-style-type: none"> - when director terms end/exit - annually or biannually from appointment of directors - when Expression of Interests (EOI) are received 	MCD	D/CEO - MCD				
					MCO2A5: Review and implement compliance tracking system	<ul style="list-style-type: none"> - 100% Tracking system reviewed - No. of analysts with 90% compliance (as per Internal Compliance Tracking System) - No. of PEs with 80% PE Act Compliance (as per PE Reports Compliance Tracking Dashboard) - No. of PEs with 80% Expectation Letter Compliance (as per PE Reports Compliance Tracking Dashboard) - Overall % for PEs PE Act Compliance (as per PE Reports Compliance Tracking Dashboard) - Overall % for PEs Expectation Letter Compliance (as per PE Reports Compliance Tracking Dashboard) 	<ul style="list-style-type: none"> - No. of analysts with 90% compliance with tracking system - 10/12 PEs with 80% PE Act Compliance (as per scorecard) - 10/12 PEs with 80% Expectation Letter Compliance (as per scorecard) - Overall PEs PE Act Compliance ≥80% - Overall PEs Expectation Letter Compliance ≥80% 	<ul style="list-style-type: none"> - No. of analysts with 90% compliance with tracking system - 10/12 PEs with 80% PE Act Compliance (as per scorecard) - 10/12 PEs with 80% Expectation Letter Compliance (as per scorecard) - Overall PEs PE Act Compliance ≥80% - Overall PEs Expectation Letter Compliance ≥80% 	<ul style="list-style-type: none"> - 100% Tracking system reviewed - No. of analysts with 90% compliance with tracking system - 10/12 PEs with 80% PE Act Compliance (as per scorecard) - 10/12 PEs with 80% Expectation Letter Compliance (as per scorecard) - Overall PEs PE Act Compliance ≥80% - Overall PEs Expectation Letter Compliance ≥80% 	<ul style="list-style-type: none"> - Annually - Quarterly 	<ul style="list-style-type: none"> - Qtr. 4 (review of Internal Compliance Tracking System & PE Reports Compliance Tracking System PE Due Dates) - Qtr. 1 (Draft AR & Qtr. 4 Complaints Report) - Qtr. 2 (Qtr. 1 Report & Qtr. 1 Complaints Report, Final Audited AR) - Qtr. 3 (Copy of Management Letter) - Qtr. 4 (Qtr. 3 Report & Qtr. 3 Complaints Report, Draft BP, AMP, BCP, & Final BP) * Share certificates (if updated) 	MCD	D/CEO - MCD and Responsible FA					
					MCO2A6: Evaluate PE requests as per legal and regulatory requirements (loan, GPO, acting appointments, travel etc)	<ul style="list-style-type: none"> - No. of PE requests assessed - risk level of PE requests to PE Operation and Management - % of assessed requests approved 	<ul style="list-style-type: none"> - No. of PE requests assessed - minimal to no risk level - ≥80% of assessed requests approved 	<ul style="list-style-type: none"> - No. of PE requests assessed - minimal to no risk level - ≥80% of assessed requests approved 	<ul style="list-style-type: none"> - No. of PE requests assessed - minimal to no risk level - ≥80% of assessed requests approved 	Quarterly	End of every Quarter	MCD	D/CEO - MCD and Responsible FA					
					MCO3: Capacity Building and Training for PE Boards	<ul style="list-style-type: none"> MCO3A1: Identify and Develop Training & Capacity Building Programs for PE Directors 	<ul style="list-style-type: none"> - No. of training & capacity building programs developed/identified - % alignment of training programs with identified skills gaps - No. of funding sources secured for training 	<ul style="list-style-type: none"> - ≥1x of training & capacity building programs developed/identified - ≥80% alignment of training programs with identified skills gaps - No. of funding sources secured for training 	<ul style="list-style-type: none"> - ≥1x of training & capacity building programs developed/identified - ≥80% alignment of training programs with identified skills gaps - No. of funding sources secured for training 	<ul style="list-style-type: none"> - ≥1x of training & capacity building programs developed/identified - ≥80% alignment of training programs with identified skills gaps - No. of funding sources secured for training 	Quarterly	End of every Quarter	MCD	CEO & D/CEO - MCD & LPD				
					MCO3A2: Coordinate/Assist with the Delivery and Evaluation of Training & Capacity Building Programs	<ul style="list-style-type: none"> - No. of training & capacity building programs conducted/attended - % of PE Directors attended training - % satisfaction with training programs 	<ul style="list-style-type: none"> - ≥1x training & capacity building programs conducted/attended - ≥80% of PE Directors attended training - ≥80% satisfaction with training programs 	<ul style="list-style-type: none"> - ≥1x training & capacity building programs conducted/attended - ≥80% of PE Directors attended training - ≥80% satisfaction with training programs 	<ul style="list-style-type: none"> - ≥1x training & capacity building programs conducted/attended - ≥80% of PE Directors attended training - ≥80% satisfaction with training programs 	Quarterly	End of every Quarter	MCD	CEO & D/CEO - MCD & LPD					
				CPO9: Strengthen the PEs performance	MCO4: Improve the monitoring system tools i.e. scorecard, analysis	<ul style="list-style-type: none"> MCO4A1: Review and update the analysis template and reporting format. 	<ul style="list-style-type: none"> - No. of analysis and reporting templates reviewed - % of recommendations from reviews adopted 	<ul style="list-style-type: none"> - No. of analysis and reporting templates reviewed (before reports are due) - ≥80% of recommendations from reviews adopted 	<ul style="list-style-type: none"> - No. of analysis and reporting templates reviewed (before reports are due) - ≥80% of recommendations from reviews adopted 	<ul style="list-style-type: none"> - No. of analysis and reporting templates reviewed (before reports are due) - ≥80% of recommendations from reviews adopted 	<ul style="list-style-type: none"> Quarterly 	<ul style="list-style-type: none"> - End of every Quarter 	MCD	D/CEO - MCD and Responsible FA				

Rationalization and Special Projects Division

Pillar 1: Economic Institutions Pillar 4: Infrastructure and Technology Inputs Pillar 5: Natural Resources and Environmental Inputs	A. More inclusive, sustainable and dynamic & knowledge-based economy E. an more inclusive, sustainable and successful provision and maintenance of infrastructure and technology F. a more inclusive, sustainable and effective land administration, environment and management, and resilience to climate and risk	OO1.2 Closer public/private partnerships for economic growth OO1.4 Improved public enterprise performance OO4.1 More reliable, safe, & affordable energy services. OO4.2 More reliable, safe and affordable transport services. OO4.3 More reliable, safe and affordable information and communications technology (ICT) used in innovative ways. OO4.6 More reliable, safe, affordable water supply & control, and sanitation services. OO5.3 Cleaner environments with improved waste recycling	8.1, 8.2 8.1.1, 8.2.1 6.3, 6.a 6.3.1, 6.3.1, 6.a.1 7.1, 7.2, 7.3, 7a, 7b 7.1.1, 7.1.2, 7.2.1, 7.3.1, 7.a.1, 7.b.1 9.1, 9a, 9c 9.1.2, 9.a.1, 9.c.1 12.4, 12.5 12.4.2, 12.5.1	CPO10: Effective identification, implementation and monitoring of Rationalization programs for PEs	RSPO1: Develop and/or Review policies, guidelines and tools for rationalization of PEs	RSPO1A1: Draft, Review and Update Rationalization Policies and Guidelines	- No. of existing policies and guidelines reviewed (Divestment Policy etc) - % of policy recommendations from reviews adopted - No. of new policies and guidelines developed (if any - Privatization of PEs, Est. of new PEs, etc)	- No. of new policies and guidelines developed (if any - Privatization of PEs, Est. of new PEs, etc)	- No. of new policies and guidelines developed (if any - Privatization of PEs, Est. of new PEs, etc)	- No. of existing policies and guidelines reviewed (Divestment Policy etc) - % of policy recommendations from reviews adopted - No. of new policies and guidelines developed (if any - Privatization of PEs, Est. of new PEs, etc)		- Annually - Quarterly	- Qtr. 4 (Annual Reviews) - End of every Quarter (if any new policies)	RSPD	D/CEO - RSPD					
							- No. of existing tools reviewed (Risk Profile Database, Reform Tracking System, Asset/Process/Product Reform Tool, etc) - % of recommendations from reviews adopted - No. of new tools developed (if any - Privatization of PEs, Est. of new PEs, etc)	- No. of new tools developed (if any - Privatization of PEs, Est. of new PEs, etc)	- No. of new tools developed (if any - Privatization of PEs, Est. of new PEs, etc)	- No. of existing tools reviewed (Risk Profile Database, Reform Tracking System, Asset/Process/Product Reform Tool, etc) - % of recommendations from reviews adopted - No. of new tools developed (if any - Privatization of PEs, Est. of new PEs, etc)		- Annually - Quarterly	- Qtr. 4 (Annual Reviews) - End of every Quarter (if any new tools)	RSPD	D/CEO - RSPD					
							- No. of existing policies reviewed (PESSEP, Travel, Transportation, etc - upon direction) - % of policy recommendations from reviews adopted - No. of new policies developed (if any - Overarching Policies - Finance, Procurement and Asset Management, etc - upon direction)	- No. of new policies developed (if any - Overarching Policies - Finance, Procurement and Asset Management, etc - upon direction)	- No. of new policies developed (if any - Overarching Policies - Finance, Procurement and Asset Management, etc - upon direction)	- No. of existing policies reviewed (PESSEP, Travel, Transportation, etc - upon direction) - % of policy recommendations from reviews adopted - No. of new policies developed (if any - Overarching Policies - Finance, Procurement and Asset Management, etc - upon direction)		- Annually - Quarterly	- Qtr. 4 (Annual Reviews) - End of every Quarter (if any new PE Policies)	RSPD	D/CEO - RSPD					
							- % of research reports delivered on time (when needed) - % of research outputs used in policy documents (when needed)	- ≥ 80% of research reports delivered on time (when needed) - ≥ 80% of research outputs used in policy documents (when needed)	- ≥ 80% of research reports delivered on time (when needed) - ≥ 80% of research outputs used in policy documents (when needed)	- ≥ 80% of research reports delivered on time (when needed) - ≥ 80% of research outputs used in policy documents (when needed)		Quarterly	End of every Quarter	RSPD	D/CEO - RSPD					
							- % of PEs with complete data collected - % of PEs assessed against assessment criteria (Risk Profile Database) - No. of PEs (if any) categorized into rationalization types (merger, privatization, Process Reform, New PE, etc)	- ≥ 80% of PEs with complete data collected - ≥ 80% of PEs assessed against assessment criteria (Risk Profile Database) - No. of PEs (if any) categorized into rationalization types (merger, privatization, Process Reform, New PE, etc)	- ≥ 80% of PEs with complete data collected - ≥ 80% of PEs assessed against assessment criteria (Risk Profile Database) - No. of PEs (if any) categorized into rationalization types (merger, privatization, Process Reform, New PE, etc)	- ≥ 80% of PEs with complete data collected - ≥ 80% of PEs assessed against assessment criteria (Risk Profile Database) - No. of PEs (if any) categorized into rationalization types (merger, privatization, Process Reform, New PE, etc)		Quarterly	End of every Quarter	RSPD	D/CEO - RSPD					
							- No. of rationalization plans developed (if any) - % of rationalization plans approved - % of rationalization plans implemented	- No. of rationalization plans developed (if any) - ≥ 80% of rationalization plans approved - ≥ 80% of rationalization plans implemented	- No. of rationalization plans developed (if any) - ≥ 80% of rationalization plans approved - ≥ 80% of rationalization plans implemented	- No. of rationalization plans developed (if any) - ≥ 80% of rationalization plans approved - ≥ 80% of rationalization plans implemented		Quarterly	End of every Quarter	RSPD	D/CEO - RSPD					
							- No. of Rationalization Programs with 80% progress - Overall % of Rationalization Programs ≥80%	- No. of Rationalization Programs with 80% progress - Overall % of Rationalization Programs ≥80%	- No. of Rationalization Programs with 80% progress - Overall % of Rationalization Programs ≥80%	- No. of Rationalization Programs with 80% progress - Overall % of Rationalization Programs ≥80%		Quarterly	End of every Quarter (if any reforms)	RSPD	D/CEO - RSPD					
							- No. of Rationalization Program Progress Reports received - % of Rationalization Programs performance progress	- No. of Rationalization Program Progress Reports received - ≥ 80% of Rationalization Programs analysed	- No. of Rationalization Program Progress Reports received - ≥ 80% of Rationalization Programs analysed	- No. of Rationalization Program Progress Reports received - ≥ 80% of Rationalization Programs analysed		Quarterly	End of every Quarter (if any reforms)	RSPD	D/CEO - RSPD					
							- No. of completed Rationalization Programs evaluated - % of completed Rationalization Programs with achievement % of objective ≥80%	- No. of completed Rationalization Programs evaluated (if any) - ≥ 80% of completed Rationalization Programs with achievement % of objective ≥80%	- No. of completed Rationalization Programs evaluated (if any) - ≥ 80% of completed Rationalization Programs with achievement % of objective ≥80%	- No. of completed Rationalization Programs evaluated (if any) - ≥ 80% of completed Rationalization Programs with achievement % of objective ≥80%		Quarterly	End of every Quarter (if any reforms completed)	RSPD	D/CEO - RSPD					
							- % of Rationalization Program analysis reports presented on time - % of Rationalization Program analysis reports submitted and approved on time - % of recommendations from assessment adopted	- ≥ 80% of Rationalization Program analysis reports presented on time - ≥ 80% of Rationalization Program analysis reports submitted and approved on time - ≥ 80% of recommendations from assessment adopted	- ≥ 80% of Rationalization Program analysis reports presented on time - ≥ 80% of Rationalization Program analysis reports submitted and approved on time - ≥ 80% of recommendations from assessment adopted	- ≥ 80% of Rationalization Program analysis reports presented on time - ≥ 80% of Rationalization Program analysis reports submitted and approved on time - ≥ 80% of recommendations from assessment adopted		Quarterly	End of every Quarter (if any reforms)	RSPD	D/CEO - RSPD					
							- No. of dialogues and engagement with stakeholders conducted/attended - % stakeholder satisfaction	- 1x dialogues and engagement with stakeholders conducted/attended - ≥ 80% stakeholder satisfaction	- 1x dialogues and engagement with stakeholders conducted/attended - ≥ 80% stakeholder satisfaction	- 1x dialogues and engagement with stakeholders conducted/attended - ≥ 80% stakeholder satisfaction		Quarterly	End of every Quarter	RSPD	D/CEO - RSPD					
							- No. of Rationalization Information disseminated to Stakeholders (verbally/written) - % of stakeholders actively sharing information	- 1x Rationalization Information disseminated to Stakeholders (verbally/written) - ≥ 80% of stakeholders actively sharing information	- 1x Rationalization Information disseminated to Stakeholders (verbally/written) - ≥ 80% of stakeholders actively sharing information	- 1x Rationalization Information disseminated to Stakeholders (verbally/written) - ≥ 80% of stakeholders actively sharing information		Quarterly	End of every Quarter	RSPD	D/CEO - RSPD					
							- No. of training & capacity building programs developed/identified - % alignment of training programs with identified skills gaps	- ≥1x of training & capacity building programs developed/identified - ≥80% alignment of training programs with identified skills gaps	- ≥1x of training & capacity building programs developed/identified - ≥80% alignment of training programs with identified skills gaps	- ≥1x of training & capacity building programs developed/identified - ≥80% alignment of training programs with identified skills gaps		Quarterly	End of every Quarter	RSPD	D/CEO - RSPD					

				LPO7A3: Review the teams JD and PMS forms	- 100% JDs reviewed on time and approved	- 100% JDs reviewed and approved (if changes in CP)	- 100% JDs reviewed and approved (if changes in CP)					Quarterly	End of Qtr. 1 (minor review) End of Qtr. 2(major review)	LPD	D/CEO - LPD				